

## DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE RD SUITE 1001 ARLINGTON VA 22204-2490

> HD:hd Docket No. 00257-12 1 March 2012

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj:

Ref: (a) 10 U.S.C. 1552

Encl: (1) DD Form 149 dtd 6 Dec 11 w/attachments

(2) PERS-32 memo dtd 10 Feb 12

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected by removing the fitness report for 1 February to 31 October 2009 (copy at Tab A).

- 2. The Board, consisting of Messrs. Chapman, Silberman and Storz, reviewed Petitioner's allegations of error and injustice on 1 March 2012, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. In enclosure (2), the Navy Personnel Command office having cognizance over the subject matter of this case has commented to the effect the request has merit and warrants favorable action.

## CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board

finds the existence of an error and injustice warranting the following corrective action.

## RECOMMENDATION:

That Petitioner's naval record be corrected by removing therefrom the following fitness report and related material:

Reporting Senior Date of Report

Period of Report To From



- That there be inserted in Petitioner's naval record a memorandum in place of the removed report containing appropriate identifying data concerning the report; that the memorandum state that the report has been removed by order of the Secretary of the Navy in accordance with the provisions of federal law and may not be made available to selection boards and other reviewing authorities; and that such boards may not conjecture or draw any inference as to the nature of the report.
- c. That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.
- d. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.
- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN Recorder

Jonathan L. Mon JONATHAN S. RUSKIN

Acting Recorder

Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the

foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

W. DEAN PFEIFFER

Executive Director