



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

BW

JSR
Docket No: 1971-11
14 April 2011

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested completely removing the fitness reports for 28 October 2007 to 1 March 2008 and 2 March to 2 September 2008.

It is noted that the Commandant of the Marine Corps (CMC) has directed modifying the contested report for 28 October 2007 to 1 March 2008 by removing the entire section K (reviewing officer's marks and comments) and removing, from section I (reporting senior (RS)'s "Directed and Additional Comments"), "His next assignment as a canvassing recruiter will potentially allow him to grow and develop the initiative and enthusiasm he is capable of and succeed."; and further directed modifying the contested report for 2 March to 2 September 2008 by removing the entire section K and removing, from section I, "MRO [Marine reported on] continues to develop his leaderships skills with subordinates and can benefit from more guidance in ensuring the mundane details and responsibilities of an embarkation section are met."


A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 14 April 2011. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted

of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps Performance Evaluation Review Board (PERB), dated 15 February 2011, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB, except to note the contested fitness reports did not have the same RS. Accordingly, your application for relief beyond that effected by CMC has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,


W. DEAN PFEIFFER
Executive Director

Enclosure