

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 2 NAVY ANNEX WASHINGTON DC 20370-5100

BAN

Docket No. 09149-10

6 June 2011

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments

(2) Headquarters Marine Corps (HQMC) memo 1600 RCT of 10 May 11

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a) Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to show that he was entitled to full separation pay at the time of separation from active duty service.
- 2. The Board, consisting of Messrs. Pfeiffer, Exnicios, and George reviewed Petitioner's allegations of error and injustice on 31 May 2011 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. Petitioner was released from active duty on 2 August 2010, after serving 8 years, 1 month, and 9 days of active duty service due to his non-selection for promotion to staff sergeant while serving in the active reserves program.

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c. Petitioner received an honorable discharge and was assigned a reenlistment code of RE-1A. Under Marine Corps Order (MCO) 1040.31 he was eligible for full separation pay prior to his discharge from active duty service. However, a request for separation pay determination was never officially submitted to Headquarters Marine Corps.

- d. In August 2010, Petitioner submitted an application with this Board seeking full separation pay.
- e. In correspondence attached as enclosure (2), the office having cognizance over USMC separation pay has commented to the effect that the request for full separation pay has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

That Petitioner's naval record be corrected, where appropriate, to show that:

- a. Petitioner is entitled to full separation pay for his release from active duty on 2 August 2010, based on the years of active service actually completed.
- b. Petitioner's separation code is changed to reflect "JGH1" vice "MBK4".
- c. Petitioner's narrative reason for separation is changed to reflect "Involuntary Discharge (No Board) Completion of Active Service" vice "Completion of Required Active Service".
- d. That a copy of this Report of Proceedings be filed in Petitioner's naval record.
- 4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6 (c) it is certified that quorum was present at the Board's review and deliberations, and that the

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foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN Recorder WILLIAM J. HESS, III
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

6 June 2011

W. DEAN PFEIFFER
Executive Director