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**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

JSR  
Docket No: 462-10  
11 March 2010

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested, in effect, that the fitness report for 20 September to 1 December 2008 be modified, in accordance with the reporting senior (RS)'s letter dated 7 July 2009, by raising the mark in section G.1 ("Professional Military Education") from "B" (sixth best of seven possible marks) to "C" (fifth best); sections E.3 ("Initiative"), F.5 ("Communication Skills") and G.3 ("Judgment") from "C" to "D" (fourth best); and sections D.1 ("Performance"), D.2 ("Proficiency"), E.1 ("Courage"), E.2 ("Effectiveness under Stress"), F.1 ("Leading Subordinates"), F.2 ("Developing Subordinates"), F.3 ("Setting the Example"), F.4 ("Ensuring Well-being of Subordinates") and G.2 ("Decision Making Ability") from "D" to "E" (third best).

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 11 March 2010. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps Performance Evaluation

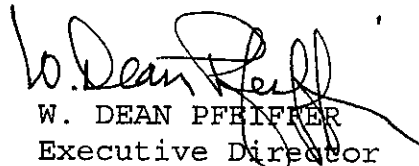
Review Board (PERB), dated 11 January 2010, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB and also noted that the reviewing officer concurred with the marks the RS originally assigned. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

Although the Board voted not to modify the fitness report in question, you may submit the RS's letter to future selection boards.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

  
W. DEAN PFEIFFER  
Executive Director

Enclosure