



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

MEH  
Docket No. 10668-08  
8 Jun 09

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO  
[REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments  
(2) CNRC memo 1133 Ser 32/ of 16 Apr 09  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to show that he enlisted in paygrade E-2, vice E-1, based on college credits.

2. The Board, consisting of Messrs. George, Pfeiffer, and Zsalman, reviewed Petitioner's allegations of error and injustice on 8 June 2009 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Petitioner entered the Delayed Entry Program (DEP) on 23 October 2007 and shipped to active duty on 8 April 2008.

c. He was enlisted in paygrade E-1 but alleges he should have been enlisted in paygrade E-2 based on college credits earned prior to enlistment.

d. Criteria for enlistment in an advanced paygrade are found in COMNAVCRUITCOMINST 1130 series. The policy clearly states that "The recruiter shall brief all applicants they must provide the documentation necessary to be awarded advanced paygrade before their ship date."

e. **Official** transcripts are the only documents acceptable for requesting enlistment in an advanced paygrade based on college credits.

f. On 8 April 2008 Petitioner initialed and signed an "Advanced Paygrade Enlistment Statement of Understanding" indicating he was eligible for advanced paygrade of E-2 based on the requisite number of college credits. He also signed the statement that he had read the Navy's advanced paygrade program eligibility requirements and understood what was required of him to be advanced to a higher paygrade while in the DEP.

g. On 8 April 2008, Petitioner shipped to active duty without having submitted his college transcripts. He shipped to active duty as an E-1.

h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has recommended the request be denied noting that official college transcripts were not provided prior to ship date, disregarding CNRC's clearly stated policy.

**CONCLUSION:**

Upon review and consideration of all the evidence of record, notwithstanding the comments contained in enclosure (2), the Board concludes that petitioner's request warrants favorable action. The Board was of the opinion that because Petitioner had actually earned the college credits before enlisting he should receive an advanced paygrade at enlistment for that credit, notwithstanding the fact his official transcripts were not timely submitted in accordance with established policy.

**RECOMMENDATION:**


That petitioner's naval record be corrected, where appropriate, to show that:

a. He was enlisted in paygrade E-2, vice E-1, effective 8 April 2008 (Active Service Duty Date). He met the criteria for advanced paygrade based on college credits.


4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that quorum was present at the

Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

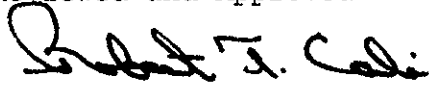
ROBERT D. ZSALMAN  
Recorder

  
WILLIAM J. HESS, III  
Acting Recorder

5. The foregoing action of the Board is submitted for your review and action.

  
W. DEAN PFEIFFER  
Executive Director

Reviewed and Approved

  
7-10-08