



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

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JSR
Docket No: 9204-08
4 December 2008

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested, in effect, that the fitness report for 10 January to 15 May 2007 be modified, in accordance with the reporting senior's letter dated 25 June 2008, by raising the marks in sections D.1 ("Performance"), D.2 ("Proficiency"), E.3 ("Initiative"), F.2 ("Developing Subordinates"), G.2 ("Decision Making") and G.3 ("Judgment") from "D" (fourth best of seven possible marks) to "E" (third best) and section E.1 ("Courage") from "C" (fifth best) to "E." You further requested that the fitness report for 16 May to 12 September 2007 be modified by inserting, in section K.4 (reviewing officer's (RO's) comments), the comments proposed in the RO's memorandum dated 18 June 2008.

It is noted that the Commandant of the Marine Corps (CMC) has directed modifying the contested fitness report for 10 January to 15 May 2007 as you requested.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 4 December 2008. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the

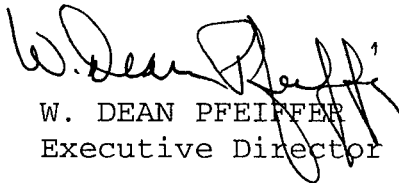
report of the Headquarters Marine Corps Performance Evaluation Review Board (PERB), dated 22 September 2008, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB. Accordingly, your application for relief beyond that effected by CMC has been denied. The names and votes of the members of the panel will be furnished upon request.

Although the Board voted not to modify the fitness report for 16 May to 12 September 2007, you may submit the RO's memorandum to future selection boards.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



W. DEAN PFEIFFER
Executive Director

Enclosure