



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

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BJG
Docket No: 6575-08
11 August 2008

[REDACTED]

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This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

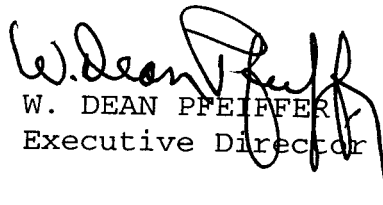
A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 7 August 2008. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps Performance Evaluation Review Board (PERB), dated 7 July 2008, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB. The Board found no inconsistency between the reporting senior's (RS's) statement, in section C ("Billet Accomplishments") of the contested fitness report, that you "Provided leadership to poolees and prepared them mentally and physically for the rigors of recruit training" and the adverse mark of "A" he assigned you

in section F.1 ("Leading Subordinates") with the justification "A Marine recruiter's leadership is measured by how well he leads and prepares his poolees for recruit training. [Your] DEP [Delayed Entry Program] attrition of 60% is indicative of poor leadership and an unwillingness to take charge of the 5 poolees [you] enlisted." In this regard, the Board noted that the statement in section C merely indicated what you did, while the section F.1 mark and justification reflected the RS's opinion as to how well you did it. In view of the above, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,


W. DEAN PFEIFFER
Executive Director

Enclosure