



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX

WASHINGTON DC 20370-5100

TRG

Docket No: 8306-07
7 May 2008

[REDACTED]

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This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 22 April 2008. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice.

You reenlisted in the Navy for four years on 15 April 1988 after about five years of active service on a prior enlistment. The two performance evaluations for the period 1 April 1990 to 31 March 1992 are adverse. In both evaluations there are comments concerning your poor leadership skills. After the first adverse evaluation, you were issued a letter of substandard service. On 7 April 1992 you received nonjudicial punishment for disobedience and destruction of government property. In your final evaluation covering the short period from 1 to 14 April 1992, you received an adverse mark of 2.6 in personal behavior and were not recommended for retention in the Navy. You were honorably discharged on 14 April 1992 at the expiration of your enlistment. At that time, you were not recommended for reenlistment and were assigned an RE-4 reenlistment code.

You state in your application that prior to the expiration of your enlistment, you had declined overseas orders because you were a single mother of two young children and imply that this was the reason for the assignment of the RE-4 reenlistment code. You desire a change in the reenlistment code so that you can enlist in a reserve program.

The Board believed that a record which included three consecutive

adverse performance evaluations and a disciplinary action only seven days prior to the expiration of your enlistment was sufficient to support the assignment of an RE-4 reenlistment code and a change in that code is not warranted.

Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER
Executive Director