



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

JLP:ddj
Docket No: 8500-01
17 December 2002

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 17 December 2002. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by NPC memorandum 5420 N130D/02U0659 of 22 November 2002, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER
Executive Director

Enclosure



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
WASHINGTON, D.C. 20370-5000

IN REPLY REFER TO

5420
N130D/02U0659
22 Nov 2002

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF FIREMAN
[REDACTED]

Encl: (1) BCNR case file #08500-01 with microfiche service record

1. The following provides comment and recommendation on Fireman
[REDACTED] petition.

2. N130 recommends denial of Fireman [REDACTED]'s petition for an
Enlistment Bonus (EB).

3. Fireman [REDACTED] entered the Delayed Entry Program (DEP) on 11
December 1999 and volunteered for the Advance Electronic Field
Missile Technician Program (6yo AEF-MT). He shipped to active
duty on 8 August 2000. Fireman [REDACTED] requests favorable action
that would allow payment of a \$12,000 EB.

4. EB is not entitlement, but a recruiting tool used at the
discretion of recruiters and classifiers to entice individuals
to enlist in critical skills. The EB program is budgeted based
on quotas provided by the commander, Navy Recruiting Command and
the Enlisted Community Managers, not by the number of "A" school
accession seats. Every recruit is not offered nor receives an
EB. EB is guaranteed by any EB entry in Annex "A" to DD Form 4.
Fireman [REDACTED] does not have an EB contract in his service record
and therefore is not entitled to an EB.

5. BCNR case file with microfiche service record is returned
herewith as enclosure (1).

[REDACTED]
Head, Enlisted Bonus
Programs Branch