



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

JLP:ddj
Docket No: 6895-02
26 November 2002

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 26 November 2002. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by CNO memorandum 5420 N130D1702U0591 of 29 October 2002, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER
Executive Director

Enclosure



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

5420
N130D1/ 02U0591
29 Oct 2002

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF SEAMAN B [REDACTED]

Encl: (1) BCNR case file #06895-02 with microfiche service record

1. The following provides comment and recommendation on Seaman [REDACTED] petition.

2. N130 recommends denial of Seaman [REDACTED] petition for an Enlistment Bonus (EB) in the amount of \$10,000.

3. Seaman [REDACTED], a Navy Veteran (NAVET), enlisted in the Navy through the Delayed Entry Program (DEP), on 21 December 2001 under the NAVET PRISE III Advanced Electronics Field - STG Program Guarantee. He shipped to Recruit Training Command (RTC) on 20 February 2002. In his petition, Seaman [REDACTED] claims he was given advice by his classifier to not take an Enlisted Bonus (EB) but to instead obtain a bonus under the Selective Reenlistment Bonus (SRB) Program after STG "A" school. After reviewing the SRB program requirements, Seaman [REDACTED] now recognizes that his classifier gave him bad advice and that taking an EB vice an SRB would be the better course of action for him. Seaman [REDACTED] requests favorable action that would allow payment of a \$10,000 EB.

4. EB is not an entitlement, but a recruiting tool used at the discretion of recruiters and classifiers to entice individuals to enlist in critical skills. The EB program is budgeted based on quotas provided by the Commander, Navy Recruiting Command and the Enlisted Community Managers, not by the number of "A" School accession seats. Every recruit is not offered nor receives an EB. EB is guaranteed by an EB entry in Annex "A" to DD Form 4. EB is only offered while the member is in DEP or during reclassification at Recruit Training Command. At no other time may a recruit be offered an EB. Seaman [REDACTED] does not have an EB contract in his service record and therefore is not entitled to an EB.

5. BCNR case file with microfiche service record is returned herewith as enclosure (1).

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF SEAMAN [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
Head, Enlisted Bonus
Programs Branch