



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

TRG  
Docket No: 4098-02  
10 October 2002

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10 of the United States Code section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 8 October 2002. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice.

You enlisted in the Navy on 24 August 1987 at age 19. During the period 9 to 16 September 1987, you were counseled on three occasions concerning poor motivation and disciplinary infractions. Subsequently, a recruit evaluation report rated you as poor in seven of eight categories and stated that you were immature and failed to realize the seriousness of your situation.

On 21 September 1987 a recruit aptitude board recommended an administrative separation.

On 22 September 1987 you were notified of separation processing due to your failure to adapt. At that time you stated "I do not object to this separation." After review the separation authority directed an entry level separation by reason of entry level performance/conduct, and you were so separated on 1 October 1987. At that time you acknowledged that you were not recommended for reenlistment and were assigned an RE-4 reenlistment code.

You state in your application that you are being denied employment as a Federal prison guard because of the RE-4 reenlistment code. You believe that if the code is changed you

will be hired.

Regulations require the assignment of an RE-4 reenlistment code when an individual is separated by reason of entry level performance/conduct. Since you have been treated no differently than others in your situation, the Board could not find an error or injustice in the assignment of the RE-4 reenlistment code.

Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER  
Executive Director