

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

BJG

Docket No: 2625-02

16 June 2003

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: FC1

REVIEW OF NAVAL RECORD

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 dtd 8 Feb 02 w/attachments

(2) PERS-651 memo dtd 28 Aug 02

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected by modifying the enlisted performance evaluation report for 14 March to 15 November 2000 by changing block 20 ("physical readiness") from "F [failed Physical Readiness Test (PRT)]/MW [medically waived from physical readiness standards]" to "P [passed PRT]/MW." A copy of this report is at Tab A to enclosure (1).
- 2. The Board, consisting of Messrs. Grover and Morgan and Ms. Moidel, reviewed Petitioner's allegations of error and injustice on 12 June 2003, and pursuant to its regulations, determined that the limited corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. In correspondence attached as enclosure (2), the Navy Personnel Command office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that her request has some merit and warrants limited favorable action. The advisory opinion recommended that block 20 be changed to "M [medically waived from PRT]/MW," because she did not pass the PRT, but was waived from it.

CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following limited corrective action.

RECOMMENDATION:

a. That Petitioner's naval record be corrected by amending as follows the enlisted performance evaluation report for 14 March to 15 November 2000, signed by Commander W. D. Zbaeren, United States Navy, and dated 15 November 2000:

Block 20: change "F/MW" to "M/MW."

- b. That appropriate corrections be made to the magnetic tape or microfilm maintained by the Navy Personnel Command.
- c. That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.
- d. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.
- e. That Petitioner's request to change block 20 of the report in question to "P/MW" be denied.
- 4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN Recorder

Jonathan S. Ruskin Acting Recorder 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

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DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

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MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Via: Assistant for BCNR Matters (PERS-00ZCB)

Subj: REQUEST FOR COMMENTS AND RECOMMENDATIONS IN THE CASE OF

USN,

Encl: (1) BCNR Case File 02625-02

Ref: (a) OPNAVINST 6110.1E

(b) OPNAVINST 6110.1F

- 1. Enclosure (1) is forwarded with comments and recommendations based on guidance in effect at the time reference (a) and (b).
- 2. FC1 requests amendment of block 20 of NAVPERS 1610/2 regarding reporting period 00MAR14 to 00NOV15. Petty officer contends that the current mark of F/MW is inaccurate because she was pregnant during that reporting period. She requests changing block 20 from F/MW to P/MW.

3. Comments.

- a. The reporting period dates of 00MAR14 through 00NOV15 span two different physical readiness program instructions. Reference (a) was in effect from 23 MAR 98 until 30 APR 00 and reference (b) was in effect beginning 1 May 00.
- b. Both reference (a) and (b) state that when a member becomes pregnant, she is medically waived from both the PRT and body composition assessment from the time of diagnosis until 6 months after delivery or termination of the pregnancy.
- c. NMCSD 6010/139 and NMCSD 6320/220 of enclosure (1) state that member was diagnosed pregnant on 01 Dec 99 and delivered 6 Jul 00 respectively. This requires that the member be medically waived for both the PRT portion and the body composition assessment for the reporting period covered in the NAVPERS 1610/2.
- d. Currently block 20 can evaluation report and counseling record shows a mark of F/MW. The first letter prior to the slash refers to the physical readiness test result portion of the official physical fitness assessment cycle. The second two letters after the slash denote the status of the body

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

composition assessment for that same physical fitness assessment period.

- e. In block 20 FC1 received an F for the PRT denoting that she participated in a physical readiness test during the reporting period and failed. She contends that this mark should be changed to a P, which denotes that she participated in a PRT during that reporting period and passed.
- f. No documentation was submitted showing that member participated in a PRT during that reporting period. Only documentation submitted stated that she was pregnant or had delivered during the reporting period, which would make the member exempt from the PRT.
- g. If a member does not participate in a physical fitness assessment cycle due to pregnancy, then the appropriate marks for block 20 would be M/MW denoting medically waived from PRT (M) and medical waiver from the body composition assessment (MW).

4. Recommendations.

- a. Do not change block 20 mark from F/MW to P/MW.
- b. Based on submitted supporting documentation, the member was exempt from physical readiness testing cycle during the evaluation reporting period of 00MAR15 through 00NOV15. The member should receive a block 20 mark of M/MW vice either F/MW or P/MW.
- c. Unless further documentation is submitted to the contrary, change block 20 mark from F/MW to M/MW.

5. This is an advisory memorandum for the use of the Board for Correction of Naval Records only. Point of contact for further information

Director MWR Division (PERS-65)