



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

TRG  
Docket No: 7857-01  
6 March 2002

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) Case Summary  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Petitioner, a former enlisted member of the Naval Reserve filed an application with this Board requesting that her record be corrected to show a better reenlistment code than the RE-4 reenlistment code assigned on 18 February 2000.
2. The Board, consisting of Mr. Brezna, Ms. McCormick and Ms. Humberd, reviewed Petitioner's allegations of error and injustice on 5 March 2002 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
  - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
  - b. Petitioner's application was filed in a timely manner.
  - c. Petitioner enlisted in the Naval Reserve on 25 September 1997 and reported for three years of active duty on 28 October 1997. She then served in an excellent manner until her discharge. In the performance evaluation for the period 1 March to 15 July 1999, the individual trait average is 3.67 and she was recommended for early promotion. On 3 December 1999 she graduated from AK "A" school and on 20 December 1999 she reported to a squadron which was about to deploy. Two days later, the commanding officer recommended discharge for parenthood stating, in part, as follows:

(She) was screened for sea duty by her previous command and reported to VAW 112 on 20 December 1999 with a Family Care Plan Certificate. (She) has been on active

duty for 2 years, 1 months, and 23 days: and has two children. Her previous dependent care giver, her mother .... will receive back surgery and will not be able to provide dependent care. ....

On 3 February 2000, the Navy Personnel Command directed discharge and the assignment of an RE-3B or an RE-4 reenlistment code as appropriate. She was honorably discharged by reason of parenthood on 18 February 2000. At that time, she was assigned an RE-4 reenlistment code.

d. Regulations allow for the assignment of an RE-3B or an RE-4 reenlistment code when an individual is discharged by reason of parenthood.

#### CONCLUSION:

Upon review and consideration of all the evidence of record the Board concludes that Petitioner's request warrants favorable action. The Board notes Petitioner's excellent service and the circumstances which led to the loss of her mother as the care giver for her children. The Board concludes that no useful purpose is served by the RE-4 reenlistment code and it should now be changed to the less restrictive RE-3B reenlistment code. This code will alert recruiters that there is a problem which must be resolved before reenlistment can be authorized.

The Board further concludes that this Report of Proceedings should be filed in Petitioner's naval record so that all future reviewers will understand the reason for the assignment of the RE-3B reenlistment code.

#### RECOMMENDATION:

a. That Petitioner's naval record be corrected to show that on 18 February 2000 she was assigned an RE-3B reenlistment code vice the RE-4 reenlistment code now of record.

b. That this Report of Proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder

  
ALAN E. GOLDSMITH  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

  
W. DEAN PFEIFFER  
Executive Director