

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

MEH:ddj

Docket No: 4544-01 25 September 2001





This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 25 September 2001. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by BUPERS memorandum 5420 Ser 451/042 of 30 August 2001, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER Executive Director

Enclosure

## DEPARTMENT OF THE NAVY



NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

5420 Ser 451/042 30 Aug 01

From: Director, Distribution Management, Allocation, Resources

and Procedures Division (PERS-45)

To: Executive Director, Board for Correction of Naval Records

Via: Assistant for Board for Correction of Naval Records

Matters (PERS-00ZCB)

Subj: BOARD FOR CORRECTION OF NAVAL RECORDS (BCNR) APPLICATION

Ref: (a) PERS-00ZCB memo 5420 dtd 13 Aug 01

Encl: (1) BCNR Application with microfiche Service

Record

(2) NAVADMIN 163/99

1. Per reference (a), enclosure (1) is returned with the following comments:

- a. CORRECTION ISSUE FROM MEMBER: Requesting correction to be automatically advanced to E4 upon successful completion of school under the GENDET Targeted Enlistment Program (GTEP).
- b. COMMENTS: NAVADMIN 163/99 announced GTEP, which replaced the Targeted "A" School Program (TASP) effective 1 June 1999 (enclosure (2)). Although similar programs, GTEP differs from TASP as it provides an enlistment bonus, while TASP provided automatic advancement to E4 following school completion. The Enlisted Transfer Manual Article 7.081 attached to the member's package is outdated and was an initial rewrite of the article following GTEP implementation which included previous TASP information. The article was updated in October 2000 to ensure previous TASP provisions were deleted and article followed NAVADMIN 163/99.
- c. CONCLUSION: Automatic advancement to E4 following completion of school is not a provision under GTEP, nor was it guaranteed in member's contract. Accordingly, recommend disapproval of SN Grady's petition request.



ADMINISTRATIVE MESSAGE

ROUTINE

R 022053Z JUN 99 ZYB MIN PSN 132626J20

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

UNCLAS //N01000// NAVADMIN 163/99

MSGID/GENADMIN/N13//

SUBJ/GENDET TARGETED ENLISTMENT PROGRAM//

RMKS/1. EFFECTIVE 1 JUN 99, A NEW GENDET TARGETED ENLISTMENT PROGRAM (GTEP) WAS ESTABLISHED. GTEP IS A RECRUITMENT PROGRAM DESIGNED TO IMPROVE GENDET MANNING AND "A" SCHOOL OFF-SEASON UTILIZATION. THE PROGRAM OFFERS 1,000 YOUNG RECRUITS A \$2K ENLISTMENT BONUS TO BE PAID UPON COMPLETION OF APPRENTICESHIP TRAINING AND A GUARANTEED "A" SCHOOL UPON COMPLETION OF AN INITIAL 9 TO 15 MONTH GENDET TOUR.

- 2. GTEP CANDIDATES WILL BE RECRUITED TO AN "A" SCHOOL FIELD INSTEAD OF A SPECIFIC RATING. EACH GTEP "A" SCHOOL FIELD IS COMPRISED OF SEVERAL RATINGS WITH VERY SIMILAR ASVAB REQUIREMENTS. A GTEP RECRUIT'S FOUR YEAR ENLISTMENT CONTRACT GUARANTEES ONE OF THE "A" SCHOOLS IN THE QUALIFYING FIELD. WITH COMMAND INVOLVEMENT VIA PROFESSIONAL DEVELOPMENT BOARDS, GTEP RECRUITS SHOULD RETURN TO PARENT COMMAND UPON COMPLETION OF "A" SCHOOL TO FILL A VALID REQUIREMENT. WHILE THIS MAY NOT ALWAYS BE THE CASE, EVERY REASONABLE ATTEMPT WILL BE MADE TO RETURN GTEP RECRUITS TO ORIGINAL COMMANDS.
- 3. GTEP ALLOWS NAVY RECRUITING COMMAND TO MORE AGGRESSIVELY PURSUE THE RICH SUMMER RECRUITING MARKET BY GUARANTEEING AN "A" SCHOOL RESERVATION DURING A PERIOD WHEN THE NUMBER OF AVAILABLE "A" SCHOOL QUOTAS BECOMES INCREASINGLY LIMITED. WE WILL RECRUIT APPROXIMATELY 1,000 NEW ACCESSIONS IN ONE OF THE FOLLOWING SCHOOL FIELDS (RATINGS): ADMINISTRATION FIELD (YN, DK, RP, PN), CONTROLLER/GUIDANCE FIELD (AG), ENGINEERING FIELD (EN, MM, GSM, MR), ELECTRONICS FIELD (STG), ELECTRICAL FIELD (EM, GSE), HULL/COMBAT SYSTEMS FIELD (DC, HT, MN), NAVIGATION FIELD (QM, SM), OPERATIONS/COMMUNICATIONS FIELD (OS, RM), ORDNANCE FIELD (GM), SPECIAL SERVICES FIELD (MS, SH), AND MECHANICAL (AVIATION) FIELD (AME, AM (H/S), PR). WAIVERS WILL BE GRANTED ON A CASE-BY-CASE BASIS.
- 4. KEY MILESTONES FOR NEW GTEP ACCESSIONS:
  - A. ATTEND RECRUIT AND APPLICABLE APPRENTICESHIP TRAINING.
- B. REPORT FOR INITIAL GENDET TOUR. MAINTAIN ELIGIBILITY REQUIREMENTS FOR PROSPECTIVE FIELD/RATING FOR ENTRY INTO "A" SCHOOL.
- C. NEGOTIATE WITH NPC 4010 AND RECEIVE ORDERS TO "A" SCHOOL 9 TO 15 MONTHS AFTER REPORTING TO INITIAL GENDET ASSIGNMENT.
  - D. ATTEND SPECIFIED "A" SCHOOL AT APPROPRIATE TIME.
- E. UPON GRADUATION FROM "A" SCHOOL, RETURN TO INITIAL COMMAND, PROVIDED VALID BILLET STILL EXISTS. IF THE VALID BILLET NO LONGER EXISTS, SAILOR WILL BE DETAILED IN ACCORDANCE WITH NEEDS OF THE SERVICE.
- F. NPC WILL FUND APPROPRIATE PCS/TEMDUINS COSTS FOR "A" SCHOOL TRAINING.

- 5. GTEP PROVIDES AN EXCELLENT OPPORTUNITY TO MATCH NEEDS AND DESIRES OF NEWLY ACCESSED SAILORS WITH NAVY REQUIREMENTS. THIS IS A WIN/WIN SCENARIO AND WILL SUCCEED WITH AGGRESSIVE SUPPORT, BOTH ASHORE AND AT SEA.
- 6. POCS ARE: LT., N-132E2, AT (703) 695-3770/DSN 225. FOR GTEP "A" SCHOOL ORDERS: NPC 4010S AT (901) 874-3864/DSN 882.
- 7. RELEASED BY VADM D. T. OLIVER, N1.//

BT