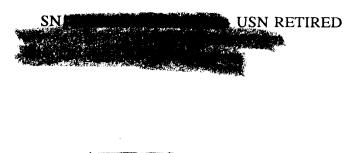


Dear

LCC:lc Docket No: 593-99 25 May 1999



This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 25 May 1999. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by NPC memorandum 1430 Ser 852/160 of 28 April 1999, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER Executive Director



DEPARTMENT OF THE NAVY NAVY PERSONNEL COMMAND 5720 INTEGRITY DRIVE

MILLINGTON TN 38055-0000

1430 Ser 852/160 28 Apr 99

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Via: NPC/BCNR COORDINATOR, NPC-00XCB

Subj: COMMENTS AND RECOMMENDATION IN THE CASE OF

Ref: (a) BUPERINST 1430.16D

Encl: (1) BCNR file #00593-99

1. Based on policy and guidelines established in reference (a), enclosure (1) is returned recommending disapproval. There is no evidence in **Constant** service record to indicate that he should have been advanced to the paygrade of E-4 or E-5. A thorough review of the information in his service record indicates that **Constant** completed the required courses for advancement to HM3. This is one of the elements that comprise eligibility, however, it does not state that he was selected for advancement to HM3 (E-4).

By direction