

**DEPARTMENT OF HOMELAND SECURITY
BOARD FOR CORRECTION OF MILITARY RECORDS**

Application for the Correction of
the Coast Guard Record of:

**FINAL DECISION
BCMR Docket No. 2012-004**

XXXXXXXXXXXXXXXXXX.
SK1

SUMMARY OF THE RECORD

The applicant, a storekeeper first class (SK1) in the Coast Guard Selected Reserve (SELRES) asked the Board to correct his record to show that he is eligible to receive the \$11,000 affiliation bonus that he was promised for enlisting in the SELRES. The record shows that after serving more than 9 years on active duty, he signed a Page 7 on December 9, 2010, to document the promise of an \$11,000 bonus that he would receive for accepting a voluntary separation from active duty and enlisting in the SELRES. He separated from active duty on December 30, 2010, and enlisted in the SELRES on December 31, 2010. The Page 7 and the enlistment contract state that he is eligible to receive an \$11,000 SELRES incentive bonus pursuant to ALCOAST 304/10.

The Judge Advocate General (JAG) of the Coast Guard recommended that the Board deny the requested relief but grant alternative relief. He stated that the applicant received the first half (\$5,500) of his \$11,000 affiliation bonus on November 18, 2011,¹ and is entitled to receive only the final payment of \$5,500. The JAG stated that the applicant should have received the second half of the bonus one year after completing his first reserve drill on December 31, 2010.

FINDINGS AND CONCLUSIONS

The applicant is entitled to receive the second half (\$5,500) of the \$11,000 SELRES affiliation bonus that he was promised for signing a 3-year SELRES enlistment contract on December 31, 2010, because he meets the requirements for the bonus set forth in ALCOAST 304/10. The ALCOAST was issued on June 11, 2010, and provided a bonus of \$11,000 to members who agreed to separate from active duty, completed a Page 7, and enlisted in the SELRES for 3 years. It also states that the first half of the bonus will be paid upon completion of the first reserve drill, and the second half will be paid one year from payment of the first bonus if participation standards outlined in the Reserve Policy Manual have been met. The applicant signed a Page 7 on December 9, 2010, separated from active duty on December 30, 2010, enlisted in the SELRES on December 31, 2010, and completed his first reserve drill on the same day. He should have received the first half of the bonus upon completing his first drill, but he did not receive it until November 18, 2011, and to date he has not received the second half of the bonus. Therefore, relief should be granted by paying the applicant the second half (\$5,500) of the \$11,000 bonus as expeditiously as possible, assuming he has met the participation standards set forth in the Reserve Policy Manual.

¹ The applicant submitted his application to the Board on September 29, 2011.

ORDER

The application of XXXXXXXXXXXX, xxx xx xxxx, USCGR, for correction of his military record is granted as follows:

As expeditiously as possible, the Coast Guard shall pay him \$5,500 — the second half of the \$11,000 enlistment bonus he was promised on the Page 7 dated December 9, 2010 — if he met the SELRES participation standards under Chapter 4 of the Reserve Policy Manual during the year following his enlistment in the Reserve on December 31, 2010.

May 17, 2012
Date

Lillian Cheng

Thomas H. Van Horn

Barbara Walthers