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CASE NUMBER

#### AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

FD-2009-00705

**GENERAL:** The applicant appeals for upgrade of discharge to honorable.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined and requests that the review be completed based on the available service record.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDING**: The Board denies the upgrade of the discharge.

**ISSUE**: Applicant received a General discharge for Misconduct—Conduct Prejudicial to Good Order and Discipline

Applicant submitted no issues regarding the inequity or impropriety of his discharge. The record indicates the applicant received one Article 15, one Vacation, and a Letter of Reprimand. His misconduct included failure to report to place of duty on time (10x), made a false official statement (2x), and stole six compact discs from the Base Exchange. The Board opined that through these administrative actions, the applicant had ample opportunities to change his behavior. They found the seriousness of the willful misconduct offset any positive aspects of the applicant's duty performance. The Board reviewed the entire record and found no evidence of impropriety or inequity to warrant an upgrade of the discharge.

**CONCLUSION:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and the applicant was provided full administrative due process.

Attachment: Examiner's Brief

# APPLICATION FOR THE REVIEW OF DISCHARGE FROM THE ARMED FORCES OF THE UNITED STATES

(Please read instructions on Pages 3 and 4 BEFORE completing this application.)

OMB No. 0704-0004 OMB approval expires Oct 31, 2009

The public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Services Directorate (0704-0004). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number. PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO THE APPROPRIATE ADDRESS ON BACK OF THIS PAGE.

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## DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, MD

AFDRB BRIEF									
NAME (Last, First, MI):		SSN	:		KET# <b>2009-007</b>	05	COMPONENT: USAF		
TYPE OF DISCHARGE: GENERAL	DISCHARGE FRO		DISCHARO 20 NOV 02	J			JPGRADE DISCHARGE TO		
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D. ART 15 / VAC: ART 15: 1 / VAC: 1				E. SCM/SPCM/ GCM: NONE  ADDITION NONE			ONAL: (IE. CIVIL CONV, CDC)		
F. RECORD OF SERVICE NONE		TO PRESE	NT):						
G. AWARDS & DECS: AF	OUA, NDSM								
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RECORDS : MPR: YES			R: NO				CHMENTS: NO		
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# APPLICATION FOR THE REVIEW OF DISCHARGE FROM THE ARMED FORCES OF THE UNITED STATES

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## DEPARTMENT OF THE AIR FORCE

366TH FIGHTER WING (ACC)
MOUNTAIN HOME AIR FORCE BASE, IDAHO

5 NOVOZ

#### MEMORANDUM FOR AB

FROM: 366 EMS/CC

SUBJECT: Notification Memorandum

1. I am recommending your discharge from the United States Air Force for a Pattern of Misconduct, specifically, Conduct Prejudicial to Good Order and Discipline. The authority for this action is AFPD 36-32 and AFI 36-3208, paragraph 5.50. If my recommendation is approved, your service can be characterized as honorable or general. I am recommending your service be characterized as general.

### 2. My reasons for this action are:

- a. On or about 8 Oct 02, you stole six compact discs of a value of under \$100, the property of the Army Air Force Exchange Service. As a result, you received a Vacation of Suspended Nonjudicial Punishment on 23 Oct 02. (Tab 1, Atch 1).
- b. On or about 29 Aug 02, you failed to go at the time prescribed to your appointed place of duty on two occasions. On or about 29 Aug 02, you also made a false official statement to two different supervisors. As a result, you received an Article 15, UCMJ, on 17 Sep 02. (Tab 1, Atch 2).
- c. On or about 26 Aug 02, you failed to go at the time prescribed to your appointed place of duty. As a result, you received a Letter of Reprimand (LOR) on 26 Aug 02. (Tab 1, Atch 3).
- 3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising Special Court Martial Jurisdiction will decide whether you will be discharged or retained in the Air Force. If you are discharged, he will also determine how your service will be characterized. If discharged, you will be ineligible for reenlistment in the Air Force, and any special pay, bonus, or education assistance funds may be subject to recoupment.
- 4. You have the right to consult counsel. Military legal counsel has been obtained to assist you. I made an appointment for you to consult with the Area Defense Counsel on at <u>\$\infty\$800\$</u> hours in building 512. The telephone number is 828-2675. You may consult civilian counsel at your own expense.
- 5. You have the right to submit statements on your own behalf. Any statements you want the separation authority to consider must reach me within three workdays of the date of this memorandum unless you request and receive an extension for good cause shown. I will forward them to the separation authority.
- 6. If you fail to consult counsel or to submit statements on your own behalf, your failure will constitute a waiver of your right to do so.

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	nation you furnish in rebuttal is able at the Area Defense Counse		•
Examination Section at is on	the duled for a medical examination the hospital on Mountain Home $0.7$ or them to the scheduled examination.	AFB. Your schedu at <u>0900</u> hours.	iled medical examination
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Section, Building 7001, will turn in your Mounta temporary permit good	also authorizes you to proceed Visitor Control Center, no later in Home AFB vehicle sticker at for 90 days. If the discharge at le decal will be issued to you un	than <u>COB</u> <u>TO</u> nd your DoD vehicle action is still pendin	decal. They will issue a g at the end of 90 days,
	th a copy of this letter to the Tra eceiving your separation orders our household goods.		
			Mo: LICAE
		Commander	Maj, USAF
3 Attachments:			
<ol> <li>Vacation, dtd 23 Oct</li> <li>Art 15, dtd 17 Sep 02</li> </ol>	1		e ab
3. LOR, dtd 26 Aug 02			



### DEPARTMENT OF THE AIR FORCE

366TH FIGHTER WING (ACC)
MOUNTAIN HOME AIR FORCE BASE, IDAHO

MEMORANDUM FOR 366 FW/CC

1 2 NOV 2002

FROM: 366 FW/JA

SUBJECT: Legal Review, AFI 36-3208 Discharge - AB

366th Equipment Maintenance Squaaron

1. Initiation of Action: On 5 Nov 02, the Equipment Maintenance Squadron Commander, Maj served notification of discharge action against AB (Respondent) pursuant to AFPD 36-32, Military Retirements and Separation, and AFI 36-3208, Administrative Separation of Airmen, paragraph 5.50, Pattern of Misconduct, Conduct Prejudicial to Good Order and Discipline. The commander recommends a general discharge characterization without Probation and Rehabilitation (P&R).

- 2. Respondent's Personal Data: This 19-year-old Respondent has approximately one year and three months of creditable service. The Respondent's current duty title is Aircraft Armament Systems Journeyman. A summary of Respondent's personal data is contained in paragraph two of the Commander's Recommendation for Discharge letter.
- 3. <u>Basis for Discharge</u>: Airmen are subject to discharge under AFI 36-3208, paragraph 5.50, based on a pattern of misconduct consisting solely of those infractions in the current enlistment. Respondent in this matter committed the following misconduct:

<u>Date</u>	Incident	<u>Action</u>
8 Oct 02	Larceny	23 Oct 02 Art 15 vacation action
29 Aug 02	Failed to go False official statements	17 Sep 02 Art 15
26 Aug 02	Failed to go	26 Aug 02 LOR

- 4. Respondent's Statement: Respondent was informed of his right to consult counsel and to submit matters in response to this action. The Respondent consulted counsel and did not submit matters for your consideration. (See Tab 4).
- 5. Irregularities: None.
- 6. <u>Discussion</u>: Once convinced there is a basis for an airman's discharge, you must look at the airman's entire military record in deciding whether it is appropriate to discharge the airman. In this case, it is clear there is a basis for discharge. On 17 Sep 02, he received an Article 15 for two failures to go, one of which was an appointment with Life Skills. Also, he made two false official statements to two different

supervisors relating a friend had been in an automobile accident and was in a coma. He used this excuse to explain why he overslept and was late for work. He apologized in his Article 15 and related he would do any and everything so that it does not happen again. However, three weeks later the Respondent stole six compact discs from the Base Exchange. The Respondent was given ample opportunities to correct his behavior, but those measures did not rehabilitate him. He continues to fail to meet the expected standards of conduct. According to his commander, his misconduct has affected unit readiness and reflects poorly on the squadron. Respondent's discharge is legally sufficient.

- 7. Characterization of Service: Paragraph 1.18 of AFI 36-3208 provides guidance on the types of service characterizations available for administrative discharges. An "honorable" discharge is appropriate when "the quality of an airman's service generally has met Ar Force standards of acceptable conduct and performance of duty or when a member's service is otherwise so meritorious that any other characterization would be inappropriate" (para 1.18.1). An "under honorable conditions (general)" discharge is appropriate when an airman's service has been honest and faithful, but "significant negative aspects of the airman's conduct or performance of duty outweigh positive aspects of the airman's military record" (para 1.18.2). The Respondent's service, as evidenced by the matters supporting this discharge action, is most appropriately characterized as under honorable conditions (general). His repeated misconduct sufficiently outweighs the positive aspects of his one year and three month career that a general discharge is warranted.
- 8. Probation and Rehabilitation (P&R): The Respondent's commander recommends against P&R and we concur. The suitability of persons to serve in the Air Force is judged on the basis of their conduct and their ability to meet required standards of duty performance and discipline. The nature of Respondent's misconduct demonstrates he is not a suitable candidate for P&R. Respondent's behavior failed to improve despite attempts at rehabilitation by the squadron, including a vacation action from an Article 15, and a LOR. The impact of the Respondent's continued military service would be detrimental to the squadron and the United States Air Force.
- 9. <u>Convening Authority Options</u>: As the Special Court-Martial Convening Authority, in accordance with paragraph 5.56 of AFI 36-3208, you may:
  - a. Direct this action be withdrawn and retain the Respondent;
  - b. Discharge the Respondent with a general discharge with or without P&R;
  - c. Recommend to the General Court-Martial Convening Authority, HQ 12 AF/CC, approval of an honorable discharge; or
  - d. Return the package for processing according to board procedures. This would permit a UOTHC service characterization.

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