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AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

FD-2009-00415

GENERAL: The applicant appeals for upgrade of discharge to honorable.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined and requests that the review be completed based on the available service record.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDING: The Board denies the upgrade of the discharge.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an inequity or impropriety that would justify a change of discharge.

ISSUES:

Issue 1. Applicant contends discharge was inequitable because it was too harsh. The records indicated the applicant received two Articles 15, and two Letters of Reprimand for misconduct. The misconduct included underage drinking, dereliction of duty, misuse of a government travel card, and failure to pay the resulting debt. The DRB opined that through these administrative actions, the applicant had ample opportunities to change her negative behavior. The Board concluded that the negative aspects of the applicant's service outweighed the positive contributions she made in her Air Force career. The characterization of the discharge received by the applicant was found to be appropriate.

Issue 2. Applicant states that her discharge did not take into account the good things she did while in the service. The DRB took note of the applicant's duty performance as documented by her performance reports, letters of recommendation and other accomplishments. They found the seriousness of the willful misconduct offset any positive aspects of the applicant's duty performance. The Board concluded the discharge was appropriate for the reasons which were the basis for this case.

CONCLUSION: The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and the applicant was provided full administrative due process.

In view of the foregoing findings, the Board further concludes that there exists no legal or equitable basis for upgrade of discharge and determines the discharge should remain unchanged.

Examiner's Brief

Attachment:

APPLICATION FOR THE REVIEW OF DISCHARGE FROM THE ARMED FORCES OF THE UNITED STATES

(Please read instructions on Pages 3 and 4 BEFORE completing this application.)

OMB No. 0704-0004 OMB approval expires Oct 31, 2009

The public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Services Directorate (0704-0004). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number. PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO THE APPROPRIATE ADDRESS ON BACK OF THIS PAGE.

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DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, MD

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APPLICATION FOR THE REVIEW OF DISCHARGE FROM THE ARMED FORCES OF THE UNITED STATES

(Please read instructions on Pages 3 and 4 BEFORE completing this application.)

OMB No. 0704-0004

OMB approval expires
Oct 31, 2009

Page 1 of 4 Pages FormFlow/Adobe Designer 7.0

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DEPARTMENT OF THE AIR FORCE

81ST MEDICAL OPERATIONS SQUADRON KEESLER AFB, MISSISSIPPI 39534

UN 27 2007

MEMORANDUM FOR SRA

FROM: 81 MDOS/CC

SUBJECT: Notification Memorandum

- 1. I am recommending your discharge from the United States Air Force for a pattern of misconduct. The authority for this action is AFPD 36-32 and AFI 36-3208, chapter 5, section H, paragraphs 5.50.2. If my recommendation is approved, your service will be characterized as an Under Honorable Conditions (General) Discharge.
- 2. My reasons for this action are:
- a. On 4 June 2007, you received a Letter of Reprimand after I previously received notification from MSgt (81 MDOS GTC monitor) that your Government Travel Card payment went 30 days overdue without payment. According to MSgt , you made a payment of \$307.15 on 20 March 2007. You also failed to pay the subsequent bill generated on 22 March 2007, with a due date of 15 April 2007, also making it 30 days overdue. You finally paid off the balance on 15 May 2007 from the statement generated on 22 April 2007 for a balance of \$360.23. (Atch 1, Appendix A w/atchs)
- b. You, who knew of your duties at or near Biloxi, Mississippi, on divers occasions between on or about 7 March 2007 and on or about 13 March 2007, were derelict in the performance of those duties, in that, you willfully failed to refrain from using your Government Travel Card without authorization. For this misconduct, on 19 April 2007, I imposed nonjudicial punishment upon you consisting of a reduction to the grade of Airman First Class, suspended through 18 October 2007, after which time it will be remitted without further action, unless sooner vacated, and 30 days of extra duties. (Atch 1, Appendix B w/atchs)
- c. On or about 13 December 2006, you indicated to MSgt you had temporary duty travel orders to the CSTARS training. After your arrival at the temporary duty location, MSgt was contacted by the temporary duty location staff that you did not have temporary duty travel orders. When questioned about this, you informed your supervisor, SSgt , that you did have temporary duty orders, and would fax the orders to him. However, you tailed to do so. For your actions of misconduct, you received a Letter of Reprimand, dated 15 February 2007. (Atch 1, Appendix C w/atchs)
- d. You, who knew of your duties at or near Keesler Air Force Base, Mississippi, on or about 15 April 2005, were derelict in the performance of those duties in that you willfully failed to refrain from consuming alcoholic beverages while under the legal age of 21, as it was your duty to do. For your actions of misconduct, on 24 May 2005, you received nonjudicial punishment consisting of a suspended reduction to the grade of Airman, until 23 November 2005, unless sooner vacated, forfeiture of \$617.00 pay, and 30 days of extra duties. (Atch 1, Appendix D)





Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising SPCM jurisdiction or higher authority will decide whether you will be discharged or retained in the United States Air Force and, if you are discharged, how your service will be characterized. If you are discharged, you will be ineligible for reenlistment in the Air Force and any special pay, bonus, or education assistance funds may be subject to recoupment. The separation authority will make the findings and recommendations required under 10 U.S.C. Section 2005(g).

3. You have the right to consult counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult the Area Defense Counsel, on hours. The office is located in the Locker
House, Room 5703. The office telephone number is 377-2429. You may consult civilian counsel at your own expense.
4. You have the right to submit statements in your own behalf. Any statements you want the separation authority to consider must reach me by 3.5000000000000000000000000000000000000
5. If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.
6. You have been scheduled for a medical examination. You must report to the Family Practice Clinic on, at, at, at, at
7. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use at http://www.e-publishing.af.mil/pubfiles/af/36/afi36-3208/afi36-3208.pdf or unit orderly room.
3. Execute the attached acknowledgment and return it to me immediately.

Attachments:

- 1. Supporting Documents
 - a. Letter of Reprimand, dated 4 Jun 07 w/atchs
 - b. AF Form 3070, dated 19 Apr 07 w/atchs
 - c. Letter of Reprimand, dated 15 Feb 07 w/atchs
 - d. AF Form 3070, dated 24 May 05 w/atchs
- 2. Receipt of Notification Memorandum
- 3. Airman's Statement



DEPARTMENT OF THE AIR FORCE AIR EDUCATION AND TRAINING COMMAND

JUL 1 0 2007

MEMORANDUM FOR 81 TRW/CC

FROM: 81 TRW/JA

SUBJECT: Legal Review, Administrative Discharge – SrA

81 MDOS

1. <u>ACTION</u>: On 3 July 2007, 81 MDOS/CC recommended that SrA (hereafter referred to as "Respondent") be administratively discharged from the United States Air Force for a Pattern of Misconduct with an Under Honorable Conditions (General) Discharge characterization. The authority for this recommendation is AFI 36-3208, chapter 5, section H, paragraph 5.50.2. Under AFI 36-3208, chapter 6, paragraph 6.2.2., Respondent is not entitled to a board hearing.

2. MILITARY DATA OF THE RESPONDENT:

- a. Date and term of enlistment: 1 July 2003 / 6 years; Date this period of continuous active duty started: 1 July 2003; Pay-date: 1 July 2003; TAFMSD: 1 July 2003; Dates of prior service: None
- b. Overall rating or ratings on enlisted performance reports: March 2007 3; March 2006 4; March 2005 4.

3. EVIDENCE FOR THE GOVERNMENT:

- a. On 4 June 2007, Respondent received a Letter of Reprimand after 81 MDOS/CC previously received notification from MSgt unit Government Travel Card (GTC) monitor, that her GTC payment went 30 days overdue without payment. According to MSgt Respondent made a payment of \$307.15 on 20 March 2007. Respondent also failed to pay the subsequent bill generated on 22 March 2007, with a due date of 15 April 2007, also making it 30 days overdue. Respondent finally paid off the balance on 15 May 2007 from the statement generated on 22 April 2007 for a balance of \$360.23.
- b. Respondent, who knew of her duties at or near Biloxi, Mississippi, on divers occasions between on or about 7 March 2007 and on or about 13 March 2007, was derelict in the performance of those duties, in that, she willfully failed to refrain from *using* her Government Travel Card without authorization. On 19 April 2007, for Respondent's misconduct, 81 MDOS/CC imposed nonjudicial punishment upon her consisting of a reduction to the grade of Airman First Class, suspended through 18 October 2007, unless sooner vacated, and 30 days of extra duties.

misconduct is prejudicial to the good order and discipline of the unit. Accordingly, administrative discharge is in the best interest of both Respondent and the United States Air Force.

- 6. **OPTIONS**: As the Separation Authority your options are:
- a. If you determine this separation action is not supported by the evidence, direct that it be discontinued, and direct Respondent be retained in the Air Force.
- b. If you determine this separation action has been brought under an inappropriate section of AFI 36-3208, direct reinitiation under a more appropriate section.
- c. If you determine this separation action is supported by the evidence, approve the separation action and direct Respondent be given an Under Honorable Conditions (General) Discharge, for a Pattern of Misconduct under the provision of AFI 36-3208, chapter 5, section H, paragraph 5.50.2.
- d. If you determine this separation action is supported by the evidence, but believe an Honorable Discharge is appropriate, make that recommendation and forward the file to 2 AF/CC for further disposition.
- e. If you determine that an Under Other Than Honorable Conditions (UOTHC) Discharge is appropriate under AFI 36-3208, chapter 5, section H, paragraph 5.50.2., direct a discharge board be convened, and forward the file to 81 MDOS/CC for processing.
- 7. **RECOMMENDATION**: That you approve the Respondent's administrative discharge without the opportunity to participate in the P & R program with an Under Honorable Conditions (General) Discharge characterization for a Pattern of Misconduct under the provision of AFI 36-3208, chapter 5, section H, paragraph 5.50.2.

Staff Judge Advocate

Attachment Case File

- c. On or about 13 December 2006, Respondent indicated to MSgt she had temporary duty travel orders to CSTARS training. After Respondent's arrival at the temporary duty location, MSgt was contacted by the temporary duty location staff informing him that Respondent did not have temporary duty travel orders. When questioned about this, Respondent informed her supervisor, SSgt that she did have temporary duty orders, and would fax the orders to him. However, Respondent failed to do so. For her actions of misconduct, Respondent received a Letter of Reprimand, dated 15 February 2007.
- d. Respondent, who knew of her duties at or near Keesler Air Force Base, Mississippi, on or about 15 April 2005, was derelict in the performance of those duties in that she willfully failed to refrain from consuming alcoholic beverages while under the legal age of 21, as it was her duty to do. For Respondent's actions of misconduct, on 24 May 2005, she received nonjudicial punishment consisting of a suspended reduction to the grade of Airman, until 23 November 2005, unless sooner vacated, forfeiture of \$617.00 pay, and 30 days of extra duties.

4. EVIDENCE FOR THE RESPONDENT:

- a. Respondent is a 22-year-old Airman First Class, in her first enlistment and has AQE scores as follows: Admin 65; Elect 56; Gen 62; Mech 60. Respondent did consult with military counsel. She elected to submit a written statement for her Commander's consideration.
- b. In her written statement, Respondent apologized to 81 MDOS/CC for her actions and requested to remain in the military. She admits she is a work in progress and is willing and able to change. While Respondent admits to having problems, she admits to curing her financial problems and requests an another opportunity to prove she is a good Airman.
- c. Respondent highlights various accomplishments since her arrival at Keesler which includes her volunteer work, assisting in the training of Phase II students, assistance in retirement and change-of-command ceremonies, and participation in various deployment exercises.

5. DISCUSSION:

- a. The file is legally sufficient. I concur with 81 MDOS/CC's recommendation of discharging Respondent's from the United States Air Force. She has received two nonjudical punishment actions, and been counseled and reprimanded for her pattern of misconduct. Her continued presence in the Air Force is not consistent with the interest of the unit in maintaining proper good order, discipline, and morale. 81 MDOS/CC has recommended an Under Honorable Conditions (General) Discharge characterization. Respondent's actions clearly warrant a discharge with this discharge characterization. The significant negative aspects of Respondent's conduct and behavior outweigh any positive aspects of her military record.
- b. I concur with 81 MDOS/CC's recommendation of no probation and rehabilitation (P&R) according to AFI 36-3208, chapter 7. Despite the unit's efforts, Respondent has not responded to the unit's attempts at rehabilitation. She has proven she is not a disciplined Airman. Respondent's