	AIR FORCE DISCH	ARGE REVIEW BOAR	D HEARIN	G RECORI	D			
NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL)			GRADE AJ		AFS	AFSN/SSAN		
TYPE GEN X PERSONAL APPEARANCE			RECORD REVIEW					
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issues A92.35	A66.00		EXHIBITS SUBMITTED TO THE BOARD					
A92.21		 	1 ORDER APPOINTING THE BOARD 2 APPLICATION FOR REVIEW OF DISCHARGE					
		3						
		4	4 BRIEF OF PERSONNEL FILE					
			COUNSEL'S RELEASE TO THE BOARD					
			1	AL EXHIBITS . APPEARANC	SUBMITTED A E	AT TIME OF		
			TAPE RECORDING OF PERSONAL APPEARANCE HEARING					
HEARING DATE	CASE NUMBER							
22 Mar 2012	FD-2010-00327							
APPLICANT'S ISSUE AND THE BOX	ARD'S DECISIONAL RATIONALE ARE DISCUSSED	ON THE ATTACHED AIR FORCE DISCH	ARGE REVIEW BO	ARD DECISIONAL	RATIONALE.			
Case heard in Washing	gton, D.C.							
Advise emplicant of th	a decision of the Board and the	a miaht ta anhmit an annl	liantian ta 1	ha AEDCN	MD.			
Advise applicant of the	e decision of the Board and the	e right to submit an appi	neation to t	ne AfbUv	IK.			
Names and votes will	be made available to the applic	cant at the applicant's re	equest.					
*Narrative Reason : +RE Code	and Authority							
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TO:		FROM:	SECRETARY	E THE AID CORC	E DEDSONNEL CO	UNCU		
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AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

FD-2010-00327

GENERAL: The applicant appeals for upgrade of discharge to honorable, to change the reason and authority for the discharge, and to change the reenlistment code.

The applicant appeared and testified before the Discharge Review Board (DRB), without counsel, at Andrews AFB on 22 Mar 2012.

The following additional exhibits were submitted at the hearing:

Exhibit #6: Airman Maintenance Professional of the Year Award 2004

Exhibit #7: Airman Maintenance Professional of the Quarter 1 October-31 December 2004

Exhibit #8: Associate Degree in Applied Science Electronics Engineering Technology Wayne Community College

Exhibit #9: Bachelor Degree of Science Information Systems Strayer University

Exhibit #10: Current Employment Performance Appraisals

Exhibit #11: State of North Carolina Notary Public Certification

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDING: The request for the upgrade of the discharge, to change the reason and authority for discharge, and to change the reenlistment code are denied.

ISSUE: Applicant received a General discharge for Misconduct – Drug Abuse

Applicant contends discharge was inequitable because it was based on an isolated incident. The records indicated the applicant received an Article 15 for wrongful use of marijuana. The applicant stated he did not "traditionally" smoke the marijuana, however admitted to being at a party where it was being smoked and he allowed the smoke from the marijuana cigarette to be blown in his face. Additionally, he stated that he knew that he should have left the party, however made a bad choice and decided to stay. After a thorough and complete consideration of the information submitted by the applicant, the applicant's personal testimony, and the information contained in the record, the Board opined the applicant was aware of the Air Force policy of zero tolerance to drug use. The Board found the negative aspects of the willful misconduct outweighed the positive aspects of the applicant's duty performance and concluded that the discharge was appropriate.

The Board was pleased to see the applicant was doing well, graduated college, and has a good job. However, no inequity or impropriety in his discharge was suggested or found in the course of the hearing. The Board concluded the misconduct of the applicant appropriately characterized his term of service.

CONCLUSION: The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and the applicant was provided full administrative due process.

In view of the foregoing findings, the Board further concludes that there exists no legal or equitable basis for upgrade of discharge and determines the discharge should remain unchanged.

Attachment:

Examiner's Brief