

AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL) <div style="background-color: black; width: 100%; height: 100%;"></div>			GRADE AMN		AFSN/SSAN <div style="background-color: black; width: 100%; height: 100%;"></div>	
TYPE GEN		PERSONAL APPEARANCE			X	RECORD REVIEW
COUNSEL		NAME OF COUNSEL AND OR ORGANIZATION			ADDRESS AND OR ORGANIZATION OF COUNSEL	
YES	No					
	X					
MEMBER SITTING <div style="background-color: black; width: 100%; height: 100%;"></div>					VOTE OF THE BOARD	
					HON	GEN
						X
						X
						X
						X
						X
ISSUES		INDEX NUMBER			EXHIBITS SUBMITTED TO THE BOARD	
A94.12 A92.02 A92.16 A93.24		A67.10			1 ORDER APPOINTING THE BOARD	
					2 APPLICATION FOR REVIEW OF DISCHARGE	
					3 LETTER OF NOTIFICATION	
					4 BRIEF OF PERSONNEL FILE	
					COUNSEL'S RELEASE TO THE BOARD	
					ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE	
HEARING DATE		CASE NUMBER			TAPE RECORDING OF PERSONAL APPEARANCE HEARING	
10 Mar 2009		FD-2008-00024				
APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONALE ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE.						
<p>Case heard in Washington, D.C.</p> <p>Advise applicant of the decision of the Board, the right to a personal appearance with/without counsel, and the right to submit an application to the AFBCMR.</p> <p>Names and votes will be made available to the applicant at the applicant's request.</p> <p>X = UPGRADE, REASON FOR DISCHARGE, AND REENLISTMENT CODE</p>						
SIGNATURE OF RECORDER				SIGNATURE OF BOARD PRESIDENT		
<div style="background-color: black; width: 100%; height: 100%;"></div>				<div style="background-color: black; width: 100%; height: 100%;"></div>		
INDORSEMENT				DATE: 7/8/2009		
TO: SAF/MRBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742				FROM: SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3RD FLOOR ANDREWS AFB, MD 20762-7001		

AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

FD-2008-00024

GENERAL: The applicant appeals for upgrade of discharge to honorable, to change the reason for discharge and to change the reenlistment code.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: Upgrade of discharge, change reason for discharge and change of reenlistment code are denied.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an inequity or impropriety that would justify a change of discharge.

ISSUE:

Issue 1: Applicant contends that her discharge was inequitable because it was based solely upon bias and was used as an abuse of power by her chain of command (mainly her three first sergeants). The applicant states that she was threatened, harassed and mentally abused. She adds that her entire Air Force career was judged on very short period of time, where she was picked apart and continuously mistreated. The record indicates that applicant received two Letters of Counseling, a Letter of Admonition, a Letter Reprimand and two Article 15s for misconduct which included: failing to follow verbal instructions, failing to comply with laboratory and quality control procedures, negligently failing to properly follow lab procedures, negligently failed to properly label a specimen and disrespectful towards a noncommissioned officer. The Board found no evidence to mitigate the applicant's contention of mistreatment; just the opposite. The applicant was afforded the opportunities to excel in her education and other base/unit activities; it was until her misconduct that she was restricted from her activities. The Board found the commander's decision to initiate administrative action is supported by the evidence in the record and concludes the discharge was appropriate.

Issue 2: Applicant contends that there was something about her chain of command that was off and that because of her desire to become an officer offended her superiors. The Board found no evidence available in the record and none was presented by the applicant to warrant a change of the discharge.

Issue 3. Applicant contends that her discharge did not take into account the good things she did while in the service. The Board took note of the applicant's duty performance as documented by performance reports, letters of recommendation and other accomplishments. They found the seriousness of the misconduct offset any positive aspects of the applicant's duty performance. The Board concluded that the discharge received by the applicant was appropriate.

Issue 4: Applicant contends that she started having issues after a break-up with a long time boyfriend after the New Year's holiday. The record indicates that the applicant was seen at the Life Skill Center and was diagnosed Adjustment Disorder with mixed anxiety/depressed mood and occupational problems; but was not serious enough to warrant submission to a Medical Evaluation Board. In addition, in a memo written by her clinical social worker the applicant was having problems managing occupational/social stressors and maintaining military standards; but able to conform her behavior and considered responsible for her behavior. The Board found no evidence to substantiate to warrant an upgrade of the discharge.