

**AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD**

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL) <div style="border: 1px dashed black; height: 20px; width: 100%; margin-top: 5px;"></div>	GRADE  SRA	AFSN/SSAN <div style="border: 1px dashed black; height: 20px; width: 100%; margin-top: 5px;"></div>
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<b>TYPE HON</b>	<b>PERSONAL APPEARANCE</b>	<b>X</b>	<b>RECORD REVIEW</b>
<b>COUNSEL</b>	NAME OF COUNSEL AND OR ORGANIZATION	ADDRESS AND OR ORGANIZATION OF COUNSEL	
YES	No		
	<b>X</b>		

MEMBER SITTING	VOTE OF THE BOARD				
	HON	GEN	UOTHC	OTHER	DENY
<div style="border: 1px dashed black; height: 100px; width: 100%;"></div>					X
					X
					X
					X
					X

ISSUES <b>A94.05</b>	INDEX NUMBER <b>A49.00</b>	<b>EXHIBITS SUBMITTED TO THE BOARD</b>
		<b>1</b> ORDER APPOINTING THE BOARD
		<b>2</b> APPLICATION FOR REVIEW OF DISCHARGE
		<b>3</b> LETTER OF NOTIFICATION
		<b>4</b> BRIEF OF PERSONNEL FILE
		COUNSEL'S RELEASE TO THE BOARD
		ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE
		TAPE RECORDING OF PERSONAL APPEARANCE HEARING

HEARING DATE <b>15 Mar 2007</b>	CASE NUMBER <b>FD-2006-00386</b>	
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APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

Case heard in Washington, D.C.

Advise applicant of the decision of the Board, the right to a personal appearance with/without counsel, and the right to submit an application to the AFBCMR.

Names and votes will be made available to the applicant at the applicant's request.

<p align="center"><b>INDORSEMENT</b></p> <p>TO:</p> <p>SAF/MRBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742</p>	<p align="right">DATE: 3/16/2007</p> <p>FROM:</p> <p>SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3RD FLOOR ANDREWS AFB, MD 20762-7002</p>
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**AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE**

CASE NUMBER

**FD-2006-00386**

**GENERAL:** The applicant appeals to change the reason for the discharge.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDINGS:** Change of reason for discharge is denied.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an inequity or impropriety that would justify a change of discharge.

**ISSUE:** Applicant requests that the reason for her discharge be changed. Applicant concludes that she should not be labeled with "Unsatisfactory Performance". The Board opined that the reason for discharge was Unsatisfactory Performance which is in accordance with AFI 36-3208, paragraph 5.26.3, failure to progress in on-the-job training (OJT). This reason would include individuals who fail to upgrade in a timely manner or as is in her case failed to pass the Career Development Course (CDC) twice. The Board concluded the reason for the discharge received by the applicant was found to be appropriate.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings the Board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's reason for discharge should not be changed.

Attachment:  
Examiner's Brief

DEPARTMENT OF THE AIR FORCE  
AIR FORCE DISCHARGE REVIEW BOARD  
ANDREWS AFB, MD

(Former SRA) (HGH SRA)

1. **MATTER UNDER REVIEW:** Appl rec'd a HON Disch fr USAF Barksdale AFB, LA on 2 Mar 06 UP AFI 36-3208, para 5.26.3 (Unsatisfactory Performance - Failure to Progress in OJT). Appeals for Change of Reason for Disch.

2. **BACKGROUND:**

a. DOB: 1 Mar 72. Enlmt Age: 26 6/12. Disch Age: 34 0/12. Educ: HS DIPL. AFQT: N/A. A-63, E-61, G-55, M-38. PAFSC: 4C031 - Mental Health Services Apprentice. DAS: 19 Apr 04.

b. Prior Sv: (1) AFRes 23 Sep 98 - 09 Feb 99 (4 months 17 days) (Inactive).  
(2) Enlisted as AB 10 Feb 99 for 4 years. Svd: 05 Yrs 00 Mo 22 Das, all AMS. A1C - 10 Jun 99. SrA - 10 Feb 02. EPRs: 4,5,5,5.

3. **SERVICE UNDER REVIEW:**

a. Reenlisted as SrA 1 Mar 04 for 4 years. Svd: 02 Yrs 00 Mo 02 Das, all AMS.

b. Grade Status: None.

c. Time Lost: None.

d. Art 15's: None.

e. Additional: 07 SEP 05 - Second exam failure to end-of-course CDC test.  
24 JUN 05 - First exam failure to end-of-course CDC test.

f. CM: None.

g. Record of SV: 10 Oct 03 - 09 Oct 04 Barksdale AFB 5 (Annual)

h. Awards & Decs: AFAM, AFOUA W/1 OLC, AFGCM W/1 OLC, NDSM, GWOTSM, GWOTEM, AFLSAR, NCOPMER, AFTR.

i. Stmt of Sv: TMS: (07) Yrs (05) Mos (10) Das  
TAMS: (07) Yrs (00) Mos (23) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 20 Sep 06.  
(Change Reason for Discharge)

Issue 1: The narrative is derogatory and henders my progression as a civilian seeking employment. This information will follow me life long and may



**DEPARTMENT OF THE AIR FORCE**  
 HEADQUARTERS 2D BOMB WING (ACC)  
 BARKSDALE AIR FORCE BASE, LOUISIANA

31 Oct 05

MEMORANDUM FOR SRA: [REDACTED], 2 MDOS

FROM: 2 MDOS/CC

SUBJECT: Notification Memorandum—Board Hearing

1. I am recommending your discharge from the United States Air Force for failure to progress in on-the-job training according to AFD 36-32, *Military Retirements and Separations*, and AFI 36-3208, *Administrative Separation of Airmen*, under the provisions of paragraph 5.26.3. Copies of the documents to be forwarded to the separation authority to support this recommendation are attached.

2. My reasons for this action are as follows:

a. On 7 Sep 05, you scored 60% on the Career Development Course end-of-course exam. The minimum passing score is 65%. This was your second failure.

b. On 24 Jun 05, you scored 57% on the Career Development Course end-of-course exam. The minimum passing score is 65%. This was your first failure.

3. This action could result in your separation with an honorable conditions discharge. I am recommending that you receive an honorable conditions discharge. The commander exercising special court-martial jurisdiction or a higher authority will make the final decision in this matter. If you are discharged, you will be ineligible for reenlistment in the Air Force and will probably be denied enlistment in any component of the armed forces, and any special pay, bonus, or education assistance funds may be subject to recoupment.

4. You have the right to:

a. Consult legal counsel.

b. Present your case to an administrative discharge board [subject to your availability].

c. Be represented by legal counsel at a board hearing.

d. Submit statements in your own behalf in addition to, or in lieu of, the board hearing.

e. Waive any or all of the above rights. You must consult legal counsel before making a decision to waive any of your rights.

5. You have been scheduled for a medical examination. You must report to the 2d Medical Group, Barksdale AFB at \_\_\_\_\_ hours on \_\_\_\_\_ 2005.

6. Military legal counsel, Capt: [redacted]; Area Defense Counsel, at Building 4714, Third Floor, Barksdale AFB, DSN 781-8355, has been obtained to assist you. An appointment has been scheduled for you to consult him on OCT 31 2005 at \_\_\_\_\_ hours. Instead of the appointed counsel, you may have another if the lawyer you request is in the active military service and is reasonably available as determined according to AFI 51-201, *Administration of Military Justice*. In addition to military counsel, you have the right to employ civilian counsel. The Air Force does not pay expenses incident to the employment of civilian counsel. Civilian counsel, if employed, must be readily available.

7. Confer with your counsel and reply, in writing, within 7 workdays, specifying the rights you choose to exercise. The statement must be signed in the presence of your counsel, who will also sign it. If you waive your right to a hearing before an administrative discharge board, you may submit written statements in your own behalf. I will send the statements to the discharge authority with the case file to be considered with this recommendation. If you fail to respond, your failure will constitute a waiver of the right to the board hearing. [Information about special processing if the respondent is eligible to apply for retirement or lengthy service review or holds a commission or appointment as a warrant officer—see Fig. 6.10, AFI 36-3208]

8. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use in the unit orderly room.

9. If you request a board and you fail to appear without good cause, your failure to appear constitutes a waiver of your right to be present at the hearing.

10. If you received advanced education assistance, special pay, or bonuses and have not completed the period of active duty you agreed to serve, you may be subject to recoupment.

11. Execute the attached acknowledgment and return it to me immediately.

[redacted]  
Commander, 2d Medical Operations Squadron

Attachments:

1. Airman's Acknowledgment
2. Report of Course Examination Scorecard, dated 1 Sep 05
3. Report of Course Examination Scorecard, dated 23 Jun 05
4. Air Force IMT 623A 25 Jun 04 to 19 Sep 05, 10 pages