

**AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD**

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL) <div style="border: 1px dashed black; height: 20px; width: 100%; margin-top: 5px;"></div>	GRADE <b>A1C</b>	AFSN/SSAN <div style="border: 1px dashed black; height: 20px; width: 100%; margin-top: 5px;"></div>
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TYPE HON	<b>PERSONAL APPEARANCE</b>	<b>X</b>	<b>RECORD REVIEW</b>
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COUNSEL	NAME OF COUNSEL AND OR ORGANIZATION	ADDRESS AND OR ORGANIZATION OF COUNSEL
YES		
	No	
	<b>X</b>	

MEMBER SITTING	VOTE OF THE BOARD				
	HON	GEN	UOTHC	OTHER	DENY
<div style="border: 1px dashed black; height: 100px; width: 100%;"></div>					X
					X
					X
					X
					X

ISSUES <b>A94.55</b>	INDEX NUMBER <b>A49.00</b>	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="padding: 5px;">EXHIBITS SUBMITTED TO THE BOARD</th> </tr> </thead> <tbody> <tr> <td style="width:5%; padding: 5px; text-align: center;"><b>1</b></td> <td style="padding: 5px;">ORDER APPOINTING THE BOARD</td> </tr> <tr> <td style="padding: 5px; text-align: center;"><b>2</b></td> <td style="padding: 5px;">APPLICATION FOR REVIEW OF DISCHARGE</td> </tr> <tr> <td style="padding: 5px; text-align: center;"><b>3</b></td> <td style="padding: 5px;">LETTER OF NOTIFICATION</td> </tr> <tr> <td style="padding: 5px; text-align: center;"><b>4</b></td> <td style="padding: 5px;">BRIEF OF PERSONNEL FILE</td> </tr> <tr> <td style="padding: 5px;"></td> <td style="padding: 5px;">COUNSEL'S RELEASE TO THE BOARD</td> </tr> <tr> <td style="padding: 5px;"></td> <td style="padding: 5px;">ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE</td> </tr> <tr> <td style="padding: 5px;"></td> <td style="padding: 5px;">TAPE RECORDING OF PERSONAL APPEARANCE HE</td> </tr> </tbody> </table>	EXHIBITS SUBMITTED TO THE BOARD		<b>1</b>	ORDER APPOINTING THE BOARD	<b>2</b>	APPLICATION FOR REVIEW OF DISCHARGE	<b>3</b>	LETTER OF NOTIFICATION	<b>4</b>	BRIEF OF PERSONNEL FILE		COUNSEL'S RELEASE TO THE BOARD		ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE		TAPE RECORDING OF PERSONAL APPEARANCE HE
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HEARING DATE <b>22 Mar 2007</b>	CASE NUMBER <b>FD-2006-00334</b>
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APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

Case heard in Washington, D.C.

Advise applicant of the decision of the Board, the right to a personal appearance with/without counsel, and the right to submit an application to the AFBCMR

Names and votes will be made available to the applicant at the applicant's request.

<p align="center"><b>INDORSEMENT</b></p> <p>TO:</p> <p>SAF/MRBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742</p>	<p align="right"><b>DATE: 3/28/2007</b></p> <p>FROM:</p> <p>SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3RD FLOOR ANDREWS AFB, MD 20762-7002</p>
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**AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE**

CASE NUMBER

FD-2006-00334

**GENERAL:** The applicant appeals to change the reason for the discharge.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDINGS:** The request to change the reason for discharge is denied.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an inequity or impropriety that would justify a change of discharge.

**ISSUES:**

Applicant contends she was not discharged because of unsatisfactory performance but because the AF did not need airmen with her abilities. Applicant requests that the reason (unsatisfactory performance) for her discharge be changed to "Failure to progress in OJT" or "For the Convenience of the Government." Applicant concludes that she should not be labeled with "Unsatisfactory Performance." The records indicated the applicant was eliminated from her first training course and reclassified into a second AFSC. In her second course, the applicant failed one written block during the course and requested to be eliminated from the course and the Air Force (AF). During counseling she stated to her instructor that she was unmotivated but would not elaborate on why or consider the possibility of being reclassified. In her interview with the commander, she expressed no desire to remain in the AF. The Board opined that the applicant was given the opportunity to remain in the AF but chose not to complete her training and be separated. Although the applicant contended that her "wish list" was not taken into consideration, the Board empathized but understands that a "wish list" is just that and the needs of the AF take priority in order to accomplish its overall mission. The record shows that the applicant did not have any disciplinary problems. The DRB opined that the reason for discharge was Unsatisfactory Performance which is in accordance with AFI 36-3208, paragraph 5.26.3, Failure to progress in on-the-job training (OJT). An involuntary discharge for the Convenience of the Government would only be appropriate when discharge would serve the best interests of the Air Force and the discharge for cause is not warranted. The Board concluded the reason for the discharge received by the applicant was found to be appropriate.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings the Board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment:

Examiner's Brief

DEPARTMENT OF THE AIR FORCE  
AIR FORCE DISCHARGE REVIEW BOARD  
ANDREWS AFB, MD

(Former A1C) (HGH A1C)

1. **MATTER UNDER REVIEW:** Appl rec'd a HON Disch fr USAF Keesler AFB, MS on 2 Feb 05 UP AFI 36-3208, para 5.26.3 (Unsatisfactory Performance - Failure to Progress in On The Job Training). Appeals for Change in Reason for Disch.

2. **BACKGROUND:**

a. DOB: 18 Dec 84. Enlmt Age: 18 3/12. Disch Age: 20 1/12. Educ: HS DIPL. AFQT: N/A. A-79, E-71, G-72, M-69. PAFSC: 2E211 - Communication, Network, Switching & Crypto Systems Helper. DAS: 19 Jul 04.

b. Prior Sv: (1) AFRes 22 Mar 03 - 14 Jul 03 (3 months 23 days) (Inactive).

3. **SERVICE UNDER REVIEW:**

a. Enlisted as AB 15 Jul 03 for 6 years. Svd: 01 Yrs 06 Mo 18 Das, all AMS.

b. Grade Status: A1C - 29 Aug 03

c. Time Lost: None.

d. Art 15's: None.

e. Additional: AETC 125A, 16 DEC 04 - Second technical training course elimination.  
AF IMT 899, 6 JUL 04 - Eliminated from first course of training.

f. CM: None.

g. Record of SV: None.

h. Awards & Decs: NDSM, AFTR.

i. Stmt of Sv: TMS: (01) Yrs (10) Mos (11) Das  
TAMS: (01) Yrs (06) Mos (18) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 20 Aug 06.  
(Change Reason for Discharge.)

ISSUES ATTACHED TO BRIEF.

ATCH

1. Applicant's Issues.

15NOV06/day

7. SUPPORTING DOCUMENTS (X as applicable) (Please print name and Social Security Number on each document.)

WILL NOT BE SUBMITTED. PLEASE COMPLETE REVIEW BASED ON AVAILABLE SERVICE RECORDS.

ARE LISTED BELOW AND ARE ATTACHED TO THIS APPLICATION: (Continue on a plain sheet of paper if more space is needed.)

a. DOCUMENT 1:

b. DOCUMENT 2:

c. DOCUMENT 3:

8. ISSUES

The Board will consider any issue submitted by you prior to closing the case for deliberation. The Board will also review the case to determine whether there are any issues that provide a basis for upgrading your discharge. However, the Board is not required to respond in writing to issues of concern to you unless those issues are listed or incorporated by specific reference below. Carefully read the instructions that pertain to Block 8 prior to completing this part of the application. If you need more space, submit additional issues on an attachment.

I am writing in regards to the reason of my honorable discharge. Although I respect the decision that was previously concluded, I must disagree with the "unsatisfactory performance" comment noted on my DDZ14. Entering the Active Duty Air Force on 15VU03 as an E-1, I completed Basic Military Training in the required six weeks. Soon thereafter, I began my technical training in AFSC 3E831 & was promoted to E-3. Despite my best efforts & eleven months of training, I was unable to successfully complete my training in that field.

Keeping my Academic abilities in mind I completed an AFSC "wish list." Although my input was reviewed, I was sent to another difficult training school (AFSC 2E231). Again, I put forth my best efforts, & after five months of training, I was unable to successfully complete my training.

Instead of evaluating my records, "wish lists", & placing me in a more suited AFSC training program where my efforts & abilities could be of greater assistance, I was discharged from the USAF. I was not discharged because of "unsatisfactory performance", I was discharged because the USAF did not need Airmen with my abilities. The honorable discharge accurately represents my efforts. However, it is tainted with the "unsatisfactory performance" comment on my DDZ14. This comment does not correctly describe the nineteen months I spent in the Air Force.

This inaccurate description of my discharge mars my name & negatively affects any & all opportunities in my future. I ask you to please right this wrong by changing my reason for discharge to "government convenience".

I HAVE LISTED ADDITIONAL ISSUES AS AN ATTACHMENT TO THIS APPLICATION.

I PREVIOUSLY SUBMITTED AN APPLICATION ON (Enter date) AND AM COMPLETING THIS FORM IN ORDER TO SUBMIT ADDITIONAL ISSUES.

THE ABOVE ISSUES SUPERSEDE ALL PREVIOUSLY SUBMITTED.

9. CERTIFICATION

I make the foregoing statements as part of my application with full knowledge of the penalties involved for willfully making a false statement. (U.S. Code, Title 18, Section 1001, provides that an individual shall be fined under this title or imprisoned not more than 5 years, or both.)

a. DATE (YYYYMMDD)  
20060820

b. SIGNATURE  
*[Signature]*

UPON COMPLETION, MAIL THIS APPLICATION TO APPLICABLE ADDRESS BELOW

**ARMY**  
Army Review Boards Agency  
Support Division, St. Louis  
ATTN: SFMR-RBR-SL  
9700 Page Avenue  
St. Louis, MO 63132-5200  
(See <http://arba.army.pentagon.mil>)

**NAVY & MARINE CORPS**  
Naval Council of Personnel Boards  
720 Kennon Street, S.E.  
Rm. 309 (NDRB)  
Washington Navy Yard, DC  
20374-5023

**AIR FORCE**  
SAF/MIBR  
550-C Street West, Suite 40  
Randolph AFB, TX 78150-4742

**COAST GUARD**  
Commandant (G-WPM)  
2100 Second Street, S.W.  
Washington, DC 20593-0001



DEPARTMENT OF THE AIR FORCE  
AIR EDUCATION AND TRAINING COMMAND

JAN 20 2005

MEMORANDUM FOR AIC: [REDACTED]

FROM: 338 TRS/TRM

SUBJECT: Notification Memorandum

1. I am recommending your discharge from the United States Air Force for unsatisfactory duty performance. The authorities for this action are AFPD 36-32 and AFI 36-3208, chapter 5, section E, paragraph 5.26.3. If my recommendation is approved, your discharge will be described as honorable.
2. My reasons for this action are on or about 16 Dec 04, you were eliminated from the Communications, Network, Switching & Crypto Systems Apprentice course due to academic, as noted on AETC Form 125A, dated 16 Dec 04. Additionally, you were previously eliminated from the Explosive Ordnance Disposal Apprentice course, as noted on AF IMT 899, dated 19 Jul 04. (Atch 1, Appendix A w/atch)
3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander, exercising SPCM jurisdiction or higher, will decide whether you will be discharged or retained in the Air Force, and, if you are discharged, how your service will be characterized. If you are discharged, you will be ineligible for reenlistment in the Air Force.
4. You have the right to consult legal counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult waive CMA at Bldg 0701, Room 243, on \_\_\_\_\_ at \_\_\_\_\_ hours. You may consult civilian counsel at your own expense.
5. You have the right to submit statements on your own behalf. Any statements you want the separation authority to consider must reach me by waive CMA NLT 1630 hours unless you request and receive an extension for good cause shown. I will send them to the separation authority.
6. If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.
7. You have been scheduled for a medical examination. You must report to the Student Triangle Clinic on 21 Jan 05, 2005 at 0700 hours for the examination.

8. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use in Bldg \_\_\_\_\_, CQ.
9. Execute the attached acknowledgment and return it to me immediately.



Commander, Military Training Flight

Attachments:

1. Supporting Documents
  - a. AETC Form 125A, dated 16 Dec 04
  - b. AF IMT 899, dated 19 Jul 04
2. Airman's Receipt of Notification Memorandum
3. Airman's Statements

ATCH 1