

**AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD**

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL) <div style="border: 1px dashed black; height: 20px; width: 100%;"></div>	GRADE AMN	AFSN/SSAN <div style="border: 1px dashed black; height: 20px; width: 100%;"></div>
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<b>TYPE GEN</b>	<b>PERSONAL APPEARANCE</b>	<b>X</b>	<b>RECORD REVIEW</b>
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<b>COUNSEL</b>	NAME OF COUNSEL AND OR ORGANIZATION	ADDRESS AND OR ORGANIZATION OF COUNSEL				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%;">YES</td> <td style="width:50%;">No</td> </tr> <tr> <td></td> <td style="text-align: center;"><b>X</b></td> </tr> </table>	YES	No		<b>X</b>		
YES	No					
	<b>X</b>					

MEMBER SITTING	VOTE OF THE BOARD				
	HON	GEN	UOTHC	OTHER	DENY
<div style="border: 1px dashed black; width: 100%; height: 100%;"></div>					X
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ISSUES <b>A95.00</b> <b>A01.00</b>	INDEX NUMBER <b>A67.10</b>	<b>EXHIBITS SUBMITTED TO THE BOARD</b>														
		<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="width:5%; text-align: center;"><b>1</b></td><td>ORDER APPOINTING THE BOARD</td></tr> <tr><td style="text-align: center;"><b>2</b></td><td>APPLICATION FOR REVIEW OF DISCHARGE</td></tr> <tr><td style="text-align: center;"><b>3</b></td><td>LETTER OF NOTIFICATION</td></tr> <tr><td style="text-align: center;"><b>4</b></td><td>BRIEF OF PERSONNEL FILE</td></tr> <tr><td></td><td>COUNSEL'S RELEASE TO THE BOARD</td></tr> <tr><td></td><td>ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE</td></tr> <tr><td></td><td>TAPE RECORDING OF PERSONAL APPEARANCE HE</td></tr> </table>	<b>1</b>	ORDER APPOINTING THE BOARD	<b>2</b>	APPLICATION FOR REVIEW OF DISCHARGE	<b>3</b>	LETTER OF NOTIFICATION	<b>4</b>	BRIEF OF PERSONNEL FILE		COUNSEL'S RELEASE TO THE BOARD		ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE		TAPE RECORDING OF PERSONAL APPEARANCE HE
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HEARING DATE <b>20 Feb 2007</b>	CASE NUMBER <b>FD-2006-00201</b>	
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APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONALE ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

Case heard in Washington, D.C.

Advise applicant of the decision of the Board, the right to a personal appearance with/without counsel, and the right to submit an application to the AFBCMR

Names and votes will be made available to the applicant at the applicant's request.

<b>INDORSEMENT</b>	<b>DATE: 2/22/2007</b>
TO: SAF/MRBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742	FROM: SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3RD FLOOR ANDREWS AFB, MD 20762-7002

**AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE**

CASE NUMBER

FD-2006-00201

**GENERAL:** The applicant appeals for upgrade of discharge to honorable.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDINGS:** Upgrade of discharge is denied.

The Board finds the applicant submitted no issues contesting the equity or propriety of the discharge, and after a thorough review of the record, the Board was unable to identify any that would justify a change of discharge.

**ISSUE:**

The applicant submitted no issues and admits her personal issues took a toll on her which resulted in her separation. The applicant requested that the review be completed based upon the available service record. The Board reviewed the entire record and found no evidence of impropriety or inequity in this case on which to base an upgrade of discharge. The records indicated the applicant received an Article 15, three Letters of Reprimand, two Letters of Admonishment, and two Records of Individual Counseling for misconduct. Applicant received an Article 15 for failure to go to Fitness Center for mandatory physical training and making a false official statement. She was reduced in grade to Airman, restricted to base for 60 days, and a reprimand. She had additional misconduct and was disciplined for assaulting a member of the local community, being late for duty, failure to adhere to fitness requirements, failure to maintain quarters, failure to obey a lawful order, and driving under the influence of alcohol. The DRB opined that through these administrative actions, the applicant had ample opportunities to change her negative behavior. The Board concluded the misconduct was a significant departure from conduct expected of all military members. The characterization of the discharge received by the applicant was found to be appropriate.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings, the Board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment:  
Examiner's Brief

DEPARTMENT OF THE AIR FORCE  
AIR FORCE DISCHARGE REVIEW BOARD  
ANDREWS AFB, MD

(Former AMN) (HGH A1C)

1. **MATTER UNDER REVIEW:** Appl rec'd a GEN Disch fr USAF Los Angeles AFB, CA on 21 Oct 05 UP AFI 36-3208, para 5.49 (Misconduct - Minor Disciplinary Infractions). Appeals for Honorable Discharge.

2. **BACKGROUND:**

a. DOB: 30 Oct 85. Enlmt Age: 17 9/12. Disch Age: 19 11/12. Educ: HS DIPL. AFQT: N/A. A-69, E-56, G-70, M-59. PAFSC: 2W031 - Munitions Systems Apprentice. DAS: 15 May 04.

b. Prior Sv: (1) AFRes 6 Aug 03 - 16 Dec 03 (4 months 11 days) (Inactive).

3. **SERVICE UNDER REVIEW:**

a. Enlisted as AB 17 Dec 03 for 6 yrs. Svd: 01 Yrs 10 Mo 05 Das, all AMS.

b. Grade Status: Amn - 1 Jun 05 (Article 15, 1 Jun 05)  
A1C - 30 Jan 04

c. Time Lost: None.

d. Art 15's: (1) 1 Jun 05, RAF Fairfield, UK - Article 86. You did, on or about 11 May 05, without authority, fail to go at the time prescribed to your appointed place of duty, to wit: Building 187, Fitness Center for mandatory physical training. Article 107. You did, on or about 11 May 05, with intent to deceive, make to TSgt [REDACTED] an official Statement, to wit: that you had a dental appointment at 0830 at RAF Croughton on 11 May 05, which statement was false in that your appointment was not until 16 May 05, and was then known by you to be so false. Reduction to Airman. Restriction to the limits of RAF Fairfield and RAF Welford to include travel between the two by the most direct route possible for 60 days; and a reprimand. (Appeal/Denied) (No mitigation)

e. Additional: LOR/UIF, 12 SEP 05 - Careless driving and driving under the influence of alcohol.

LOR/UIF, 24 MAR 05 - Failure to go.

LOA, 08 FEB 05 - Failure to obey a lawful order.

LOR, 04 FEB 05 - Failure to maintain quarters in an acceptable condition.

RIC, 04 FEB 05 - Failure to adhere to Fitness Program requirements.

RIC, 08 DEC 04 - Late for duty.

LOA, 14 SEP 04 - Assaulting a member of the local  
community.

f. CM: None.

g. Record of SV: 17 Dec 03 - 16 Aug 05 RAF Fairfield 1 (Initial)REF

h. Awards & Decs: AFTR, NDSM, GWOTSM, AFOSLTR.

i. Stmt of Sv: TMS: (02) Yrs (02) Mos (16) Das  
TAMS: (01) Yrs (10) Mos (05) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 19 May 06.  
(Change Discharge to Honorable)

ISSUES ATTACHED TO BRIEF.

**ATCH**

1. Applicant's Issues.
2. Eight Character References.

22JUN06/ia

APPLICATION FOR THE REVIEW OF DISCHARGE FROM THE ARMED FORCES OF THE UNITED STATES (Please read Instructions on Pages 3 and 4 BEFORE completing this application.)

OMB No. 0704-0004 OMB approval expires Aug 31, 2006

The public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Services Directorate (0704-0004). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number. PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO THE APPROPRIATE ADDRESS ON BACK OF THIS PAGE.

PRIVACY ACT STATEMENT

AUTHORITY: 10 U.S.C. 1553; E.O. 9397.

PRINCIPAL PURPOSE(S): To apply for a change in the characterization or reason for military discharge issued to an individual.

ROUTINE USE(S): None.

DISCLOSURE: Voluntary; however, failure to provide identifying information may impede processing of this application. The request for Social Security Number is strictly to assure proper identification of the individual and appropriate records.

1. APPLICANT DATA (The person whose discharge is to be reviewed). PLEASE PRINT OR TYPE INFORMATION.

a. BRANCH OF SERVICE (X one) ARMY MARINE CORPS NAVY X AIR FORCE COAST GUARD
j. NAME (Last, First, Middle Initial)
c. GRADE/RANK AT DISCHARGE (X one) E-2 / Amn
d. SOCIAL SECURITY NUMBER

2. DATE OF DISCHARGE OR SEPARATION (YYYYMMDD) (If date is more than 15 years ago, submit a DD Form 149) 20051021
4. DISCHARGE CHARACTERIZATION RECEIVED (X one) X GENERAL/UNDER HONORABLE CONDITIONS
5. BOARD ACTION REQUESTED (X one) X CHANGE TO HONORABLE
3. UNIT AND LOCATION AT DISCHARGE OR SEPARATION 420th ABG RAF Fairford, UK

6. ISSUES: WHY AN UPGRADE OR CHANGE IS REQUESTED AND JUSTIFICATION FOR THE REQUEST (Continue in Item 14. See instructions on Page 3.)
I had come to my first duty station ready and willing to succeed. As time progressed, I began to feel at a great loss for motivation due to certain circumstances and events that had started to happen. I spoke to the commander about things as they happened and he did his best to assist me in putting things right. Unfortunately the stress from these events had taken their toll and I felt the compelling need to voluntarily separate. Continued in item 14..

7. (X if applicable) AN APPLICATION WAS PREVIOUSLY SUBMITTED ON (YYYYMMDD) AND THIS FORM IS SUBMITTED TO ADD ADDITIONAL ISSUES, JUSTIFICATION, OR EVIDENCE.

8. IN SUPPORT OF THIS APPLICATION, THE FOLLOWING ATTACHED DOCUMENTS ARE SUBMITTED AS EVIDENCE: (Continue in Item 17. If military documents or medical records are relevant to your case, please send copies.)
Please see attachments 1 - 8.

9. TYPE OF REVIEW REQUESTED (X one)
CONDUCT A RECORD REVIEW OF MY DISCHARGE BASED ON MY MILITARY PERSONNEL FILE AND ANY ADDITIONAL DOCUMENTATION SUBMITTED BY ME. I AND/OR (counsel/representative) WILL NOT APPEAR BEFORE THE BOARD.
I AND/OR (counsel/representative) WISH TO APPEAR AT A HEARING AT NO EXPENSE TO THE GOVERNMENT BEFORE THE BOARD IN THE WASHINGTON, D.C. METROPOLITAN AREA.
X I AND/OR (counsel/representative) WISH TO APPEAR AT A HEARING AT NO EXPENSE TO THE GOVERNMENT BEFORE A TRAVELING PANEL CLOSEST TO (enter city and state) Arcadia, Ca 91007 (NOTE: The Navy Discharge Review Board does not have a traveling panel.)

10.a. COUNSEL/REPRESENTATIVE (if any) NAME (Last, First, Middle Initial) AND ADDRESS (See item 10 of the instructions about counsel/representative.)
b. TELEPHONE NUMBER (Include Area Code)
c. E-MAIL
d. FAX NUMBER (Include Area Code)

11. APPLICANT MUST SIGN IN ITEM 13.a. BELOW. If the record in question is that of a deceased or incompetent person, LEGAL PROOF OF DEATH OR INCOMPETENCY MUST ACCOMPANY THE APPLICATION. If the application is signed by other than the applicant, indicate the name (print) and relationship by marking a box below.
SPOUSE WIDOW WIDOWER NEXT OF KIN LEGAL REPRESENTATIVE OTHER (Specify)

12.a. CURRENT MAILING ADDRESS OF APPLICANT OR PERSON ABOVE (Forward notification of any change in address.)
b. TELEPHONE NUMBER (Include Area Code)
c. E-MAIL
d. FAX NUMBER (Include Area Code) 310-653-6649

13. CERTIFICATION. I make the foregoing statements, as part of my claim, with full knowledge of the penalties involved for willfully making a false statement or claim. (U.S. Code, Title 18, Sections 287 and 1001, provide that an individual shall be fined under this title or imprisoned not more than 5 years, or both.)
SIGNATURE - REQUIRED (Applicant or person in item 11 above)
DATE SIGNED - REQUIRED (YYYYMMDD) 20060519
CASE NUMBER (Do not write in this space.) FD 2006-00201

**14. CONTINUATION OF ITEM 8, ISSUES (If applicable)**

At the time my Commander believed an Administrative Discharge was more appropriate and therefore gave me a General/Under Honorable Conditions discharge. I would like you to know that worked extremely hard while serving overseas and I tried my best to overcome any and all obstacles. I have continued to work very hard to become successful since I've been home and I believe it's due to the values I gained while serving in the United States Air Force. This effort has started to show forth immensely and I am proud to say that in some ways I feel I'm still giving my all for the USAF.

I began working at Los Angeles Air Force base on 07 Nov 2005, shortly after my separation date of 21 Oct 06. I am currently still working here as the HIPAA Compliance Officer. I have also currently enrolled into College in order to achieve an Associate of Arts Degree in Business Administration-Healthcare Administration. I have so far successfully finished my first class with an % (A) average. Upon completion of this program, I intend to then pursue a Bachelor's Degree in Healthcare Administration. I would very much consider myself deserving of an Honorable discharge and am asking for an upgrade to this from my current General/Under Honorable Conditions discharge. During my service I had only the most honorable of intentions and I deeply regret that I was unable complete my term. Thank you very much for your time and consideration in this matter.

Lisa A. Cavalier

**15. CONTINUATION OF ITEM 8, SUPPORTING DOCUMENTS (If applicable)**

**16. REMARKS (If applicable)**

**MAIL COMPLETED APPLICATIONS TO APPROPRIATE ADDRESS BELOW.**

**ARMY**

Army Review Boards Agency  
Support Division, St. Louis  
9700 Page Avenue  
St. Louis, MO 63132-5200  
(See <http://arba.army.pentagon.mil>)

**NAVY AND MARINE CORPS**

Naval Council of Personnel Boards  
720 Kennon Street, S.E.  
Room 309 (NDRB)  
Washington Navy Yard, DC 20374-5023

**AIR FORCE**

Air Force Review Boards Agency  
SAF/MRBR  
550-C Street West, Suite 40  
Randolph AFB, TX 78160-4742

**COAST GUARD**

U.S. Coast Guard  
Commandant (G-WPM)  
2100 Second Street, S.W. Room 5500  
Washington, DC 20593



**DEPARTMENT OF THE AIR FORCE**  
420<sup>TH</sup> AIR BASE GROUP (USAFE)

FD2006-00201

MEMORANDUM FOR AMN: \_\_\_\_\_

20 Sep 05

FROM: 420 MUNS/CC

SUBJECT: Notification Memorandum

1. I am recommending your discharge from the United States Air Force for Misconduct: Minor Disciplinary Infractions. The authority for this action is AFPD 36-32 and AFI 36-3208, paragraph 5.49. If my recommendation is approved, your service will be characterized as an Under Honorable Conditions (General) Discharge. I am recommending that your service be characterized as an Under Honorable Conditions (General) Discharge.

2. My reason for this action is:

a. On or about 2 September 2004, you slapped a British National in the face outside the Marlborough Arms in Fairford. For this incident you received a Letter of Admonishment (LOA), dated 14 September 2004.

b. On or about 8 December 2004, you failed to go to work as it was your duty to do. For this incident, you received a Record of Individual Counseling (RIC), dated 8 December 2004.

c. Throughout the month of January you failed to adhere to fitness program requirements and demonstrated poor cooperation with SSgt \_\_\_\_\_ For this incident, you received an RIC, dated 4 February 2005.

d. From on or about October 2004 through on or about January 2005, you were derelict in the performance of your duties by failing to maintain your quarters in an acceptable manner by allowing your dog to repeatedly urinate and defecate on the carpeting. For this incident, you received a Letter of Reprimand (LOR), dated 4 February 2005.

e. On or about 5 February 2005, you failed to obey a lawful order (RAF Fairford OI 32-601) in that you had an overnight guest in your dormitory room, despite explicit rules against this behavior. For this incident, you received an LOA, dated 8 February 2005.

f. On or about 18 March 2005 and 21 March 2005, you failed to go to your appointed place of duty, building 187, Fitness and Sports Center, RAF Fairford, United Kingdom, at the appointed time of 0615 hours. For this incident, you received an LOR, dated 24 March 2005 and an Unfavorable Information File (UIF) was established.

g. On or about 11 May 2005, you failed to go to your appointed place of duty, to wit: Building 187, Fitness Center, for mandatory physical training. For this incident you received an Article 15, dated 21 June 2005 which was placed in your existing UIF.

h. On or about 11 May 2005, you, with intent to deceive, made an official statement, to wit: that you had a dental appointment at 0830 hours at RAF Croughton on 11 May 2005, which statement was totally false in that your appointment was not until 16 May 2005, and was then

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known by you to be false. For this incident, you received an Article 15, dated 1 June 2005 which was placed in your existing UIF.

i. On 21 January 2005, you were arrested by the local constabulary for Careless Driving Without Due Care and Attention; Road Accident – Failure to Stop and Give Name and Address; Road Accident – Failure to Report; and Driving a Motor Vehicle When Alcohol Level is Above Limit. On 6 September 2005, you were found guilty of Careless Driving Without Due Care and Attention and Driving a Motor Vehicle When Alcohol Level is Above Limit. For this incident, you received an LOR, dated 12 September 2005 which was placed in your existing UIF.

3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising SPCM jurisdiction or higher authority will decide whether you will be discharged or retained in the United States Air Force and, if you are discharged, how your service will be characterized. If you are discharged, you will be ineligible for reenlistment in the Air Force and any special pay, bonus, or education assistance funds may be subject to recoupment. The separation authority will make the findings and recommendations required under 10 U.S.C. Section 2005(g).

4. You have the right to consult counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult Captain \_\_\_\_\_ at UNIT 5275, BOX 415, on 21 SEP 05, at 1400 hours. You may consult civilian counsel at your own expense.

5. You have the right to submit statements in your own behalf. Any statements you want the separation authority to consider must reach me by 23 Sep 05 unless you request and receive an extension for good cause shown. I will send them to the separation authority.

6. If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.

7. You have been scheduled for a medical examination. You must report to Medical Aid Station, Bldg 476 on 22 SEP 05, at 1110 hours for the examination. *Be there 15 min prior*

8. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use at RAF Fairford Orderly Room, Bldg 2.

9. Execute the attached acknowledgment and return it to me immediately.

\_\_\_\_\_

420 MUNS Commander

**Attachments:**

1. LOA, dated 14 September 2004
2. RIC, dated 8 December 2004
3. RIC, dated 4 February 2005
4. LOR, dated 4 February 2005
5. LOA, dated 8 February 2005
6. LOR, dated 24 March 2005
7. AF Form 1058, dated 4 April 2005



8. AF Form 1137, undated
9. AF Form 3070, dated 1 June 2005
10. LOR, dated 12 September 2005
11. AF Form 1058, dated 14 September 2005
12. Receipt of Notification Memorandum

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