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# AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

**GENERAL:** The applicant appeals for upgrade of discharge to Honorable. The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right. The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: Upgrade of discharge is denied.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an inequity or impropriety that would justify a change of discharge.

**ISSUE**: Applicant received a UOTHC for Misconduct--Drug Abuse.

ISSUE 1: Applicant contends that his discharge was too harsh for a one time use of marijuana and does not meet the standard for UOTHC per AFI 36-3208, para 1.18.3. The records indicate the applicant received two Article 15s for: 1) failing to report for duty and incapacitation of performance of duties because of overindulgence of intoxicating beverages and 2) the wrongful use marijuana. The records indicate that the member started on ADAPT but did not complete the program. Records show the commander's recommendation for a UOTHC discharge was made based on behavior which, "constitutes a significant departure from the conduct expected of airmen" (AFI 36-3208, para 1.18.3). The records also show that the member was offered an administrative discharge board but waived his right to a hearing. After review of the record, the Board found no inequity or impropriety with the original decision and finds the characterization of the discharge to be appropriate.

ISSUE 2: Applicant contends that the facts don't support the discharge. He contends that the only evidence against him was a positive urinalysis result which had to be retested. He contends that his sample was never run again but only a readjustment of the computer which resulted in a positive for THC in his urine. He states the results are inconclusive and should be inadmissible. Records indicate that member tested positive for THC at 62ng, four times above the DoD standard. His sample was reprocessed because the machine integrated the smaller peak level in the sample vice the large peak it's supposed to process, causing skewed results. The sample was reprocessed the following day with a repeat positive result. The member submitted a statement on his behalf but did not appeal. The Board concluded the misconduct was a significant departure from conduct expected of all military members. The characterization of the discharge received by the applicant was found to be appropriate.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings the Board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment: Examiner's Brief

# DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, MD

(Former AB) (HGH AlC)

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1. MATTER UNDER REVIEW: Appl rec'd a UOTH Disch fr USAF Charleston AFB, SC on 20 Jul 05 UP AFI 36-3208, para 5.54 (Misconduct - Drug Abuse). Appeals for Honorable Discharge.

## 2. BACKGROUND:

a. DOB: 21 Jan 83. Enlmt Age: 19 9/12. Disch Age: 22 5/12. Educ: HS DIPL. AFQT: N/A. A-65, E-68, G-51, M-65. PAFSC: 2A656 - Electronic Environmental Systems Journeyman. DAS: 21 Nov 03.

b. Prior Sv: (1) AFRes 8 Nov 02 - 5 May 03 (5 months 28 days) (Inactive).

# 3. SERVICE UNDER REVIEW:

- a. Enlisted as AB 6 May 03 for 6 yrs. Svd: 02 Yrs 02 Mo 15 Das, all AMS.
- b. Grade Status: AB 7 Jun 05 (Article 15, 7 Jun 05) Amn - 11 Jan 05 (Article 15, 11 Jan 05) AlC - 20 Jun 03
- c. Time Lost: None.
- d. Art 15's: (1) 7 Jun 05, Charleston AFB, SC Article 112a. You, did, within the continental United States, between on or about 12 Feb 05 and on or about 12 Apr 05, wrongfully use marijuana. Reduction to AB. Suspended forfeiture of \$617.00 pay per month for 2 months. Restricted to the limits of Charleston AFB, SC for 20 days. (Appeal/Denied) (No mitigation)
  - (2) 11 Jan 05, Charleston AFB, SC Article 134. You, were, on or about 1 Dec 04 and on or about 23 Dec 04, as a result of wrongful previous overindulgence in intoxicating liquor or drugs incapacitated for the proper performance of your duties. Article 86. You, did, on or about 1 Dec 04 and on or about 23 Dec 04, without authority, fail to go at the time prescribed to your appointed place of duty, to wit: Building 709. Reduction to AB (below Airman suspended). Restricted to the limits of Charleston AFB, SC for 14 days, and 14 days extra duty. (No appeal) (No mitigation)
- e. Additional: None.
- f. CM: None.

g. Record of SV: 6 May 03 - 23 Feb 05 Charleston AFB 3 (Initial) REF

h. Awards & Decs: GWOTSM, NDSM, AFTR.

i. Stmt of Sv: TMS: (02) Yrs (08) Mos (13) Das TAMS: (02) Yrs (02) Mos (15) Das

4. BASIS ADVANCED FOR REVIEW: Appln (DD Fm 293) dtd 16 Aug 05. (Change Discharge to Honorable)

ISSUES ATTACHED TO BRIEF.

#### ATCH

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- 1. Applicant's Issues.
- 2. Memorandum for Separation Authority, AFLSA/ADC, 27 Jun 04.

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Pp 2005-00416

16 August 2005

# MEMORANDUM FOR SEPARATION AUTHORITY

### ARGUMENT/CONTENTIONS

FROM: AB 437 AMXS

1. I waived my right for a board hearing for an Under Other Than Honorable Conditions discharge (UOTHC) rather than face a court-martial for the use of marijuana on one occasion. Even though I agreed to waive my right for a court-martial hearing, I did not agree to a UOTHC discharge. I feel that the facts stated in my case do not support this discharge, and so warrants a general discharge.

2. The only evidence against myself is a positive urinalysis result. Which was tested on a machine that was recalibrated more than 3-4 times to have correct readings—maybe. Which warrants a general discharge.

3. On the tests of my sample, the machine was supposedly correct once out of the 4-5 times that it was tested. Which warrants a general discharge.

4. When my sample was run, it initially gave a result that was totally wrong – almost 3,000 ng/ml. That warrants a general discharge.

5. My sample was never run again. Which warrants a general discharge.

6. Instead, the lab readjusted the computer that reads the results, which yielded the result of 62 ng/ml. Which warrants a general discharge.

7. These results are inconclusive and I believe they should be inadmissible. As you can see the evidence for this discharge is unlawful. Which warrants a general discharge.

8. A UOTHC is unjust because one time marijuana use does not meet the standard required for a UOTHC. As per AFI 36-3208, para. 1.18.3., a UOTHC is appropriate in the following examples: violence resulting in serious bodily injury or death; abuse of a special position of trust; unprofessional relationship by a superior; endangering the security of the United States, endangering the health and welfare of service members or civilians. Using marijuana one time does not compare with the examples of a UOTHC. It is much more closely related to the language of a general discharge and should be treated so. There is no language contained in AFI 36-3208 that says that a discharge for drug use should be a UOTHC. Which warrants a general discharge.

14005-00416 JUN 2 8 2005



#### DEPARTMENT OF THE AIR FORCE HEADQUARTERS 437TH AIRLIFT WING (AMC)

HEADQUARTERS 437TH AIRLIFT WING (AMC)

MEMORANDUM FOR AB

FROM: 437 AMXS/CC

SUBJECT: Notification Memorandum - Board Hearing

1. I am recommending your discharge from the United States Air Force for Misconduct: Drug Abuse. The authority for this action is AFPD 36-32 *Military Retirements and Separations*, and AFI 36-3208, *Adminstrative Separation of Airmen*, paragraph 5.54. Copies of the documents to be forwarded to the separation authority to support this recommendation are attached.

2. My reason for this action is: Between on or about 12 February 2005 and on or about 12 April 2005, you wrongfully used marijuana, for this offense, you received nonjudical punishment that closed out 15 June 2005 (Attachments 1, 2, and 3).

3. Other Derogatory Data:

a. On or about 1 Dec 04 and 23 Dec 04, you failed to go at the time prescribed to your appointed place of duty and when you arrived you were incapacitated for duty because of a wrongful previous overindulgence in intoxicating liquor. For these offenses you received an Article 15 that closed out on 14 Jan 05. (Attachment 4).

4. This action could result in your separation with a characterization of Honorable, Under Honorable Conditions (General), or Under Other Than Honorable Conditions (UOTHC) Discharge. I am recommending that you receive an Under Other Than Honorable Conditions (UOTHC) Discharge. The commander exercising special court-martial jurisdiction or a higher authority, will make the final decision in this matter. If you are discharged, you will be ineligible for reenlistment in the United States Air Force and will probably be denied enlistment in any component of the armed forced and any special pay, bonus, or education assistance funds you received may be subject to recoupment.

5. You have the right to:

- a. Consult legal counsel.
- b. Present your case to an administrative discharge board.
- c. Be represented by legal counsel at the broad hearing.
- d. Submit statements in your behalf in addition to, or in lieu of, the board hearing.
- e. Waive the above rights. You must consult legal counsel before making a decision waive any of your rights.

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6. You have been scheduled for a medical examination. You must report to  $\underline{MDG}$  on  $\underline{23 Jon}$ ,  $\underline{05}$ , at  $\underline{0750}$  hours for the examination.

7. You have been scheduled for a Transition Assistance Briefing at the Family Support Center, Bldg 255, on 22 Jun 05, at 0830 hours.

8. You have been scheduled for a separation briefing at Personnel Relocations, Bldg 503, on <u>20 Jun 05</u>, at <u>1500</u> hours

9. You have the right to consult counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult Captain at Bldg 503, on  $210u \times 05$ , at 1030 hours. Instead of the appointed counsel, you may have another if the lawyer you request is in the active military service and is reasonably available as determined according to AFI 51-201, Administration of Military Justice. In addition to military counsel, you have the right to employ civilian counsel. The Military Component does not pay expenses incident to the employment of civilian counsel. Civilian counsel, if employed, must be readily available.

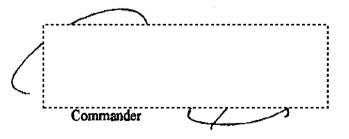
10. Confer with your counsel and reply, in writing, within 7 workdays, specifying the rights you choose to exercise. The statement must be signed in the presence of your counsel, who also will sign it. If you waive your right to a hearing before an administrative discharge board, you may submit written statements in your behalf. I will send the statements to the discharge authority with the case file to be considered with this recommendation. If you fail to respond, your failure will constitute a waiver of the right to the board hearing.

11. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use at the 437 AMXS Orderly Room.

12. If you request a board and you fail to appear without good cause, your failure to appear constitutes a waiver of your right to be present at the hearing.

13. If you have received advanced educational assistance, special pay, or bonuses, and have not completed the period of active duty you agreed to serve, you may be subject to recoupment.

14. Execute the attached acknowledgment and return it to me immediately.



# Attachment

- 1. Article 15, dated 15 Jun 05 w/attachments
- 2. Medical Review Letter, dated 20 Apr 05
- 3. Explanation of drug testing repossessing, dated 2 Jun 05
- 4. Article 15, dated 14 Jan 05 w/ attachments