

**AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD**

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL) <div style="border: 1px dashed black; height: 20px; width: 100%;"></div>	GRADE <b>AB</b>	AFSN/SSAN <div style="border: 1px dashed black; height: 20px; width: 100%;"></div>
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<b>TYPE GEN</b>	<b>PERSONAL APPEARANCE</b>	<b>X</b>	<b>RECORD REVIEW</b>								
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YES	No										
	<b>X</b>										

MEMBER SITTING	VOTE OF THE BOARD				
	HON	GEN	UOTHC	OTHER	DENY
<div style="border: 1px dashed black; height: 100px; width: 100%;"></div>					<b>X</b>
					<b>X</b>
					<b>X</b>
					<b>X</b>
					<b>X</b>

ISSUES <b>A94.53</b> <b>A93.01</b>	INDEX NUMBER <b>A67.10</b>	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="padding: 5px;">EXHIBITS SUBMITTED TO THE BOARD</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px; text-align: center;"><b>1</b></td> <td style="padding: 5px;">ORDER APPOINTING THE BOARD</td> </tr> <tr> <td style="padding: 5px; text-align: center;"><b>2</b></td> <td style="padding: 5px;">APPLICATION FOR REVIEW OF DISCHARGE</td> </tr> <tr> <td style="padding: 5px; text-align: center;"><b>3</b></td> <td style="padding: 5px;">LETTER OF NOTIFICATION</td> </tr> <tr> <td style="padding: 5px; text-align: center;"><b>4</b></td> <td style="padding: 5px;">BRIEF OF PERSONNEL FILE</td> </tr> <tr> <td style="padding: 5px;"></td> <td style="padding: 5px;">COUNSEL'S RELEASE TO THE BOARD</td> </tr> <tr> <td style="padding: 5px;"></td> <td style="padding: 5px;">ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE</td> </tr> <tr> <td style="padding: 5px;"></td> <td style="padding: 5px;">TAPE RECORDING OF PERSONAL APPEARANCE</td> </tr> </tbody> </table>	EXHIBITS SUBMITTED TO THE BOARD		<b>1</b>	ORDER APPOINTING THE BOARD	<b>2</b>	APPLICATION FOR REVIEW OF DISCHARGE	<b>3</b>	LETTER OF NOTIFICATION	<b>4</b>	BRIEF OF PERSONNEL FILE		COUNSEL'S RELEASE TO THE BOARD		ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE		TAPE RECORDING OF PERSONAL APPEARANCE
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HEARING DATE <b>05 Jun 2006</b>	CASE NUMBER <b>FD-2005-00441</b>																	

APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONALE ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

Case heard at Washington, D.C.

Advise applicant of the decision of the Board, the right to a personal appearance with/without counsel, and the right to submit an application to the AFBCMR

Names and votes will be made available to the applicant at the applicant's request.

SIGNATURE OF RECORDER <div style="border: 1px dashed black; height: 20px; width: 100%;"></div>	SIGNATURE OF BOARD PRESIDENT <div style="border: 1px dashed black; height: 20px; width: 100%;"></div>
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<b>INDORSEMENT</b>		<b>DATE: 6/5/2006</b>
TO: SAF MRBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742	FROM: SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3RD FLOOR ANDREWS AFB, MD 20762-7002	

## AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

FD-2005-00441

**GENERAL:** The applicant appeals for upgrade of discharge to honorable.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDINGS:** Upgrade of discharge is denied.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an inequity or impropriety that would justify a change of discharge.

**ISSUE:** Applicant contends she has matured in the past two years and is ashamed of the irresponsible behavior she exhibited, regrets the problems she caused, has been carrying a chip on her shoulder since her mother died of cancer, and now realizes she needs to make mature decisions because she wants to have a positive attitude and outlook on life. The DRB was pleased to see that the applicant feels she has matured and is doing well; however, these are not matters of inequity or impropriety which would warrant an upgrade. The records indicated the applicant received an Article 15, eight Letters of Reprimand, one Letter of Counseling and three Records of Individual Counseling for misconduct to include numerous instances of failure to maintain and clean her dorm room, lying, reporting to work unfit for duty, personal hygiene issues, writing bad checks, failure to maintain possession of her gas mask, numerous instances of improper dress and appearance, failure to pay just debts, failure to properly register her vehicle, and failure to go. The DRB opined that through these administrative actions, the applicant had ample opportunities to change her negative behavior. The Board concluded the misconduct was a significant departure from conduct expected of all military members. The characterization of the discharge received by the applicant was found to be appropriate.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings the Board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment:  
Examiner's Brief

DEPARTMENT OF THE AIR FORCE  
AIR FORCE DISCHARGE REVIEW BOARD  
ANDREWS AFB, MD

(Former AB) (HGH AMN)

1. **MATTER UNDER REVIEW:** Appl rec'd a GEN Disch fr USAF Grand Forks AFB, ND on 22 Mar 04 UP AFI 36-3208, para 5.49 (Misconduct - Minor Disciplinary Infractions). Appeals for Honorable Discharge.

2. **BACKGROUND:**

a. DOB: 11 Sep 83. Enlmt Age: 17 7/12. Disch Age: 20 6/12. Educ: HS DIPL. AFQT: N/A. A-67, E-47, G-39, M-28. PAFSC: 2S031 - Supply Management Apprentice. DAS: 17 Apr 02.

b. Prior Sv: (1) AFRes 27 Apr 01 - 26 Nov 01 (7 months) (Inactive).

3. **SERVICE UNDER REVIEW:**

a. Enlisted as AB 27 Nov 01 for 4 yrs. Svd: 02 Yrs 03 Mo 26 Das, all AMS.

b. Grade Status: AB - 5 Feb 04 (Article 15, 5 Feb 04)  
Amn - 27 May 02

c. Time Lost: None.

d. Art 15's: (1) 5 Feb 04, Grand Forks AFB, ND - Article 134. You, being indebted to the Military Star Program in the sum of \$77.00 for goods of some value, which amount became due and payable on or about 20 Jan 04, did, on or about 20 Jan 04, dishonorably fail to pay said debt. Reduction to AB, and a reprimand. (No appeal) (No mitigation)

e. Additional: LOR, 13 JAN 04 - Financial irresponsibility.  
LOR/UIF, 05 DEC 03 - Failure to go.  
CR, 05 DEC 03 - Failure to go.  
LOR, 15 OCT 05 - Failure to comply with civilian and military law on proper vehicle registration.  
LOR/UIF, 29 SEP 03 - Lack of respect for the military uniform, failure to obey a lawful order.  
LOR, 14 AUG 03 - Failure to maintain government quarters within established guidelines.  
LOR, 14 AUG 03 - Financial irresponsibility.  
LOR, 10 JUL 03 - Failure to obey instructions and orders, not having all required items for mobility exercise, financial irresponsibility, poor personal hygiene, and dereliction of duty.

LOC, 17 JUN 03 - Hair not conforming to Air Force standards.  
RIC, 27 FEB 03 - Missplaced gas mask, dirty uniforms, and failure to adhere to personal fitness and weight management standards.  
RIC, 28 MAY 02 - Financial irresponsibility.  
RIC, 18 JUN 02 - Unfit for duty.  
LOR, 31 MAY 02 - Dereliction of duty.

f. CM: None.

g. Record of SV: 27 Nov 01 - 27 Jul 03 Grand Forks AFB 2 (Initial)REF

h. Awards & Decs: AFOUA, NDSM, AFTR.

i. Stmt of Sv: TMS: (02) Yrs (10) Mos (26) Das  
TAMS: (02) Yrs (03) Mos (26) Das

**4. BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 04 Nov 05.  
(Change Discharge to Honorable)

Issue 1: I am requesting an upgrade in my discharge status from General to Honorable. The reason why I am requesting this upgrade is because I have matured in the last 2 years and I am ashamed of the irresponsible behavior I exhibited at Grand Forks AFB and regret the problems I caused. I had been carrying a chip on my shoulder since my mother died from cancer. I now realize that I need to make mature decisions because I want to have a positive attitude and outlook on life. Thank you for your consideration.

**ATCH**  
None.

27DEC05/ia



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 319TH AIR REFUELING WING (AMC)  
GRAND FORKS AIR FORCE BASE, NORTH DAKOTA

1 Mar 2004

MEMORANDUM FOR AB: [redacted]

FROM: 319 LRS/CC

SUBJECT: Notification Memorandum

1. I am recommending you be discharged from the United States Air Force for Minor Disciplinary Infractions. The authority for this action is AFD 36-32, *Military Retirements and Separations*, and AFI 36-3208, *Administrative Separation of Airmen*, Section 5H, paragraph 5.49. If my recommendation is approved, your service will be characterized as honorable or under honorable conditions (General). I am recommending that your service be characterized as under honorable conditions (General).

2. My reasons for this action are based on the following:

a. You, being indebted to the Military Star Program in the sum of \$77.00 for goods of some value, which amount became due and payable on or about 20 January 2004, on or about 20 January 2004, dishonorably fail to pay said debt. For this act of misconduct, you received a Record of Nonjudicial Punishment Proceedings, dated 5 February 2004. (Attachment A.)

b. You were, on or about 31 December 2003, derelict in the performance of your duties in that you willfully failed to pay a just debt to the AAFES shoppette in the amount of \$75.00 for an overdue movie. For this act of misconduct, you received a Letter of Reprimand (LOR), dated 13 January 2004. (Attachment B.)

c. You did, on or about 26 November 2003, fail to go at the time prescribed to your appointed place of duty for your monthly weigh-in, to wit: Orderly room. For this act of misconduct, you received an LOR, dated 5 December 2003, and you were placed on the control roster on the same date. (Attachment C.)

d. You were, from between on or about 19 July 2003 to on or about 7 October 2003, derelict in the performance of your duties, in that you failed display license plates and failed to properly register your vehicle on Grand Forks Air Force Base, North Dakota. For these acts of misconduct, you received an LOR, dated 15 October 2003. (Attachment D.)

e. You were, on or about 22 September 2003, derelict in the performance of your duties in that you failed to maintain the proper wear of your military uniform and you failed to wear your Battle Dress Uniform blouse as a member of the Customer Service Element during duty hours, as instructed for the whole element by 2nd Lt [redacted]. For these acts of misconduct, you received an LOR, dated 29 September 2003. An Unfavorable Information File (UIF) was established on 6 October 2003, and the LOR was placed in the UIF. (Attachment E.)

f. You were, on or about 5 August 2003, derelict in the performance of your duties, in that you failed to maintain your government quarters within the standards of cleanliness. For this act of misconduct, you received an LOR, dated 14 August 2003. (Attachment F.)

g. You did, on or about 30 July 2003, dishonorably fail to pay a just debt of \$39.00 to AAFES Military Star Program. For this act of misconduct, you received an LOR, also dated 14 August 2003. (Attachment G.)

h. You were, from on or about 2 July 2003 to on or about 10 July 2003, derelict in the performance of your duties. First, you willfully failed to obey instructions from TSgt [redacted] to complete your career development course before requesting leave, and then tried to work around TSgt [redacted] instructions while she was deployed by requesting leave from SSgt [redacted]. Additionally, you failed to possess the required three sets of uniforms in your mobility bag during a mobility exercise routine assessment. Furthermore, you failed, on a daily basis, to maintain proper personal hygiene prior to reporting to work. Finally, you failed to make an appointment at the medical clinic concerning your injured knee as you were instructed to do. For these acts of misconduct, you received an LOR, dated 10 July 2003. (Attachment H.)

i. You were, on or about 17 June 2003, derelict in the performance of your duties in that, on numerous occasions, you failed to maintain you hair within the standards of AFI 36-2903. For these acts of misconduct you received a Letter of Counseling (LOC), dated 17 June 2003. (Attachment I.)

j. You were, on or about 25 February 2003, derelict in the performance of your duties in that, on more than one occasion, you failed to maintain possession of your gas mask. Additionally, you were derelict in the performance of your duties in that, on several occasions, you failed to maintain personal dress and appearance standards within AFI 36-2903 by wearing a stained and soiled uniform. For these acts of misconduct, you received a Record of Individual Counseling (RIC) dated, 27 February 2003. (Attachment J.)

k. You were, on or about 28 June 2002, derelict in the performance of your duties in that, on divers occasions, you made and uttered worthless checks. For these acts of misconduct you received a RIC, dated 28 June 2002. (Attachment K.)

l. You were, on or about 18 June 2002, derelict in the performance of your duties in that you reported to work unfit for duty. For this act of misconduct, you received a RIC, dated 18 June 2003. (Attachment L.)

m. You were, on or about 29 May 2002, derelict in the performance of your duties in that you failed to complete tasks assigned to you as part of your bay orderly duties. Additionally, you were derelict in the performance of your duties in that you failed to remain awake while on duty as bay orderly. For these acts of misconduct, you received an LOR dated, 31 May 2002. (Attachment M.)

3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising special court-martial jurisdiction or a higher authority will decide whether you will be discharged or retained in the Air Force, and if you are discharged, how your service will be characterized. If you are discharged, you will be ineligible for reenlistment in the Air Force and any special pay, bonus, or education assistance funds may be subject to recoupment.
4. You have the right to consult counsel. Military legal counsel has been obtained to assist you. You have been scheduled an appointment at the Office of the Area Defense Counsel at Building 255 on 2 Mar 2004 at 1500 hours. You may consult civilian counsel at your own expense.
5. You have the right to submit statements in your own behalf. Any statement you want the separation authority to consider must reach me by 4 Mar 2004 at 1500 hours unless you request and receive an extension for good cause shown. I will send them to the separation authority.
6. If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.
7. You have been scheduled for a medical examination. You must report to the 319th Medical Group on 9 Mar 2004 at 1450 hours for the examination.
8. Deliver to me immediately your military identification card. I have requested that temporary identification card(s) be issued IAW AFI 36-3026(I), paragraph 4.2. You will report to me by COB 2 Mar 2004, to verify that issuance of temporary identification cards has been accomplished.
9. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A Privacy Act statement is attached. A copy of AFI 36-3208 is available for your use in the squadron orderly room.
10. Execute the attached acknowledgment and return it to me immediately.



Commander, 319 LRS

Attachments:

1. Supporting Documents
  - a. AF Form 3070, dated 5 Feb 04, w/ atch (4 pgs)

- b. LOR, dated 13 Jan 04 (1 pg)
  - c. LOR, dated 5 Dec 03, w/ atch (2 pgs)
  - d. LOR, dated 15 Oct 03 (1 pg)
  - e. LOR, dated 29 Sep 03, w/ atch (2 pgs)
  - f. LOR, dated 14 Aug 03 (2 pgs)
  - g. LOR, also dated 14 Aug 03, w/ atch (3 pgs)
  - h. LOR, dated 10 Jul 03 (2 pgs)
  - i. LOC, dated 17 Jun 03 (1 pg)
  - j. RIC, dated 27 Feb 03 (2 pgs)
  - k. RIC, dated 28 Jun 02 (2 pgs)
  - l. RIC, dated 18 Jun 02 (2 pgs)
  - m. LOR, dated 31 May 02, w/ atch (3 pgs)
2. Privacy Act Statement
  3. Acknowledgement of Receipt of Notification Memorandum
  4. Discharge Under AFI 36-3208 Memorandum
  5. Personnel Information