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AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

CASE NUMBER

GENERAL: The applicant appeals for upgrade of discharge to honorable and to change the reason and authority for the discharge, and to change the reenlistment code.

The applicant appeared and testified before the Discharge Review Board (DRB), without counsel, at Andrews AFB, MD, on 15 Nov 2005. A state of the applicant's behalf.

The following additional exhibits were submitted at the hearing: Exhibit 6: Eighteen character letters Exhibit 7: Motor Vehicle Report dated 15 Nov 05

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: The discharge is upgraded to honorable; however, change of reason and authority for discharge, and change of reenlistment code are denied. The Board finds that neither the evidence of record or that provided by the applicant substantiates an impropriety that would justify a change of discharge. However, based upon the record and evidence provided by the applicant, the Board finds the applicant's characterization of discharge inequitable.

ISSUE: Applicant received a general discharge for a pattern of misconduct and conduct prejudicial to good order and discipline.

Applicant contends that he was treated unjustly in that his second Article 15 was his only improper act and caused the only instance in which he was in trouble during his entire stay at his permanent duty station (most of which was spent overseas), that he personally volunteered to extend his deployments so that others would have the opportunity to go home to their families, that some higher ranking individuals might have felt he was not a team player since he preferred to shy away from the politics/personal bias of his fellow soldiers, and that he was never late for, never compromised, and always completed missions he was assigned. The records indicated the applicant received two Article 15s, one for being drunk and disorderly while in Tech School, and the other for being incapacitated for the proper performance of his duties as a result of previous overindulgence in intoxicating liquor within 12 hours of takeoff, and for being drunk and disorderly on another occasion, as well as one Letter of Reprimand for failure to show. Testimony revealed that applicant was deployed and volunteered the information that he did have one drink within 12 hours of the original takeoff time only after he learned that the alert time had been slipped due to mechanical problems; in fact, the flight was subsequently delayed for over 30 hours. The drunk and disorderly charge stemmed from numerous deployed personnel taking part in some horseplay which testimony revealed was more or less standard fare during these deployments. Testimony also revealed that member was returned to the CONUS after the drunk and disorderly incident and, for the next six months, flew only two missions (over the Christmas Holidays) due to a senior NCO in his chain of command refusing to put him on the flying schedule despite applicant never being officially DNIFed. The Board took note of the excessive length of time it took to render the applicant the Article 15 upon his return to CONUS (approximately 4 months) and that it was rendered by individuals who were not in the deployed location, as well as the fact that it took approximately 6 months to subsequently discharge him after his return to the CONUS. The Board also noted that the senior NCO who would not place applicant on the flying schedule upgraded his only EPR (which closed after his return to the CONUS) with comments praising his job performance and professional competence. The Board concluded that applicant's quality of service overshadowed the misconduct and felt that the overall quality of applicant's service was more accurately reflected by an Honorable discharge.

CONCLUSIONS: The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

However, in view of the foregoing findings, the Board further concludes that the overall quality of applicant's service is more accurately reflected by an Honorable discharge, and that the applicant's characterization should be changed to Honorable under the provisions of Title 10, USC 1553.

Attachment: Examiner's Brief

DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, MD

(Former AMN) (HGH A1C)

1. MATTER UNDER REVIEW: Appl rec'd a GEN Disch fr Pope AFB, NC on 18 Jun 04 UP AFI 36-2308, para 5.50.2 (Pattern of Misconduct - Conduct Prejudicial to Good Order and Discipline). Appeals for Honorable Discharge.

2. BACKGROUND:

a. DOB: 13 Sep 80. Enlmt Age: 20 10/12. Disch Age: 23 9/12. Educ: HS DIPL. AFQT: N/A. A-81, E-82, G-80, M-78. PAFSC: 1A231 - Aircraft Loadmaster Apprentice. DAS: 31 Oct 02.

b. Prior Sv: (1) AFRes 16 Jul 01 - 14 Nov 01 (03 mos 29 days) (Inactive).

3. SERVICE UNDER REVIEW:

a. Enlisted as Amn 15 Nov 01 for 4 years. Svd: 02 Yrs 07 Mo 04 Das, all AMS.

- b. Grade Status: Amn 23 Mar 04 (Article 15, 23 Mar 04) A1C - 15 Sep 02 Examiner's Note: Reduction to AB from Article 15 was never updated. At the time, he was TDY enroute PCS and promotion automatically updated.
- c. Time Lost: None.
- d. Art 15's: (1) 23 Mar 04, Pope AFB, NC Article 134. You were, at or near Amman, Jordan, on or about 14 Nov 03, as a result of wrongful previous overindulgence in intoxicating liquor, incapacitated for the proper performance of your duites. You, were, at or near Al Udeid Air Base, Qatar, on or about 2 Dec 03, drunk and disorderly. Article 92. You did, at or near Amman, Jordan, on or about 14 Nov 03, violate a lawful general regulation, to wit: paragraph 3.32, AFI 11-2C130V3, dated 1 Apr 00, by wrongfully consuming alcoholic beverages within 12-hours of takeoff. Reduction to the grade of Amn and Reprimand. (Appeal/Denied) (No mitigation)
 - (2) 18 Sep 02, Little Rock AFB, AR Article 134. You were, on or about 23 Aug 02, drunk and disorderly which conduct was of a nature to bring discredit upon the armed forces. Reduction to AB. Thirty days correctional custody, suspended. (No appeal) (No mitigation)

e. Additional: LOR, 10 MAR 04 - Failure to go.

- f. CM: None.
- g. Record of SV: 15 Nov 01 14 Jul 03 Pope AFB 4 (Initial)REF
- h. Awards & Decs: AAM W/1 OLC, AM, NDSM.
- i. Stmt of Sv: TMS: (02) Yrs (11) Mos (03) Das TAMS: (02) Yrs (07) Mos (04) Das
- 4. BASIS ADVANCED FOR REVIEW: Appln (DD Fm 293) dtd 15 Mar 05. (Change Discharge to Honorable)

ISSUES ATTACHED TO BRIEF.

ATCH

- 1. Applications Issues.
- 2. Five Character References.
- 3. Personal Information Printout.

15JUL05/day

May 5, 2005

To whom it may concern.

13

I, would like to relay the following events to you, the way I see them. I would like to start with the Article 15 that resulted in a loss of Rank from A1C to AMN and set in motion the chain of events that eventually ended in my discharge from the Air Force. The behavior that prompted the aforementioned Article 15 was my only improper act and caused the only instance in which I was in trouble during my entire stay at my permanent duty station. I was there for almost two years, most of which was spent overseas. I personally volunteered to extend my deployments every chance I got, so that others would have the opportunity go home to their families. I wasn't married and I would not be able to go home to see my parents in Seattle, so it seemed like the most logical, decent thing to do. On top of that, I personally enjoyed flying the missions and competing in the weight lifting competitions. (All of which I won for my weight class).

I think that some of the higher ranking individuals felt I was not a team player, but only because I preferred to shy away from the politics/personal bias of my fellow soldiers. While I was at Pope AFB I did notice a lot of favoritism and opportunities based on personal relations and not on performance and capability. Pope AFB was to be my first and last duty assignment in the Air Force. Following is my interpretation of the events that led to my discharge:

Lirden

1. On the day in question in Ammany we were scheduled to check out at approximately 0315. I arrived down in the lobby and was the only one from my crew down there. I saw another aircrew down in the lobby having a few drinks. They had just arrived a short time earlier. This was the crew that brought in the MRT (Mission Repair Team). I asked them if they had seen my crew, to which they replied that they had not and they had heard that I was not going to be leaving that day. They said the repairs would take far longer then one morning, and we would be looking at least another day. They then invited me to have a drink with them and stay awhile. I accepted. About a half an hour later I returned to my room. I called another member of my crew to convey how appreciative I was that I was the only one down in the lobby at 0315. It turned out the alert time was slipped to 0800 and I was not informed. I admit I was tired because I had already woken up for two alerts, but I was not drunk. I could have performed my duties as well as I had on all the other missions. It turns out it was my turn to be the secondary Loadmaster anyway, but I feel confident that I was of sound mind to act in any Loadmaster capacity. We had two Loadmasters for that particular mission and no cargo to unload or upload and none scheduled for pick up. That meant that I was basically a passenger with the Primary Loadmaster. I had informed my crew that they plane was not had not been fully repaired. When we got to the plane we confirmed that was the case. We ended up not leaving that day and left the following day, over 30 hours from the initial alert time. I later told Captain Messick that I showed up for the original time and no one was there and that I had Jack and Coke with the other crew. He then made a decision then that it was not a problem considering the facts of the matter. We both agreed that in the future it was better to wake up the Aircraft commander if there was ever any doubt again. That was the last I heard of this matter until I received an Article 15 for it state side.

2. On the day in question at Alludeid AB, I had my allotted three beers. I was not out of control. My friends and I were having are own "worlds strongest man competition" just out side the "wagon wheel". When it was my turn, I shot put a single sand bag so far it hit the side of the Persko tent. I was not throwing multiple sand bags and I was not trying to destroy or hurt anything or anyone. I then returned to my side of the base. That's when I walked into a tent where one of my fellow crewmen was hanging out. I was told half heartedly to just go sleep it off and that I was probably in trouble for the "sand bag thing". I finally agreed and started walking back to my tent. On my way back I saw MSgt Kelly, I always trusted him, so I thought him the appropriate person to give my small container of rum to. I had gotten the rum from another crew that was just trying to keep up moral. I figured if it had caused that much of a problem I wanted nothing to do with it. I voluntarily gave this to him. I just wanted to come clean about everything right then and there. If questioned I'm sure he will convey these facts. I then went to sleep. Around 0600, I woke up and went to the bathroom, on the way back I encountered a very distraught MSgt I was very polite and courteous to him even though he would not let me speak. He accused me of going out to the chow hall, after I was ordered to go to bed. He had no proof. I then went back to sleep after he threatened to lock me up. I would have gone back to sleep without the threat. I was well within my time to start crew rest for a next mission if one would have come up. Crew rest is 12 hours officially but many crews know well in advance of their next mission. Most of the time we had 24 to 48 hours of down time between missions.

Sirs, I ask that you further take into consideration that I had never been late for a mission. I had never compromised a mission and I had always completed the mission in which I had been given. I understand that I was at fault for all of these incidents, and I can do nothing now but look back with regret for what could have been a very promising Air Force career.

I have almost given up on being a police officer or a firefighter due to the fact that I don't have an honorable discharge. I also had a promising opportunity with Halliburton, but when I sent in my DD-214 they systematically cut ties. Border Patrol seemed less enthusiastic with me after they learned about the less than full honorable discharge. My DD-214 states that I have a "Pattern of Misconduct". To be honest I wouldn't hire anyone with that either.

I sometimes feel like the time I spent flying missions supporting the war doesn't matter to anyone. That doesn't make me any less proud of serving our country, it just makes me wish I could go back and change some things. For all that I have done I am truly sorry, but I still believe that I was treated unjustly. I have included several character statements from people I served with. These people believe that I was a good soldier and so do I. Thank you for your time.

Sincerel



DEPARTMENT OF THE AIR FORCE HEADQUARTERS 43D AIRLIFT WING (AMC)

POPE AIR FORCE BASE NORTH CAROLINA

26 April 04

MEMORANDUM FOR AMN

FROM: 2 AS/CC

SUBJECT: Notification Memorandum

1. I am recommending your discharge from the United States Air Force for Misconduct: A Pattern of Misconduct, Conduct Prejudicial to Good Order and Discipline. The authority for this action is AFPD 36-32 and AFI 36-3208, paragraph 5.50.2. If my recommendation is approved, your service will be characterized as an Under Honorable Conditions (General) Discharge. I am recommending that your service be characterized as an Under Honorable Conditions (General) Discharge.

2. My reason for this action is:

a. On or about 14 Nov 03, at or near Amman, Jordan, as a result of wrongful previous overindulgence in intoxicating liquor, you were incapacitated for the proper performance of your duties, as documented by an AF Form 3070, Record of Nonjudical Punishment Proceedings, dated 23 Mar 04.

b. On or about 14 Nov 03, you did, at or near Amman, Jordan, violate a lawful regulation, to wit: paragraph 3.32, Air Force Instruction 11-2C130v3, dated 1 Apr 2000, by wrongfully consuming alcoholic beverages within 12 hours of takeoff, as documented by an AF Form 3070, Record of Nonjudical Punishment Proceedings, dated 23 Mar 04.

c. On or about 1 Mar 03, you failed to show for your Emergency Procedures Evaluation at your appointed place of duty, to wit: building 738 at 0800, as documented by a Letter of Reprimand (LOR), dated 10 Mar 04.

d. On or about 23 Aug 02, at or near Little Rock Air Force Base, Arkansas, you were drunk and disorderly, which conduct was of a nature to bring discredit upon the armed forces, as documented by an AF Form 3070, Record of Nonjudical Punishment Proceedings, dated 18 Sep 02.

3. The 43d Airlift Wing Commander, who exercises SPCM jurisdiction or a higher authority, will decide whether you will be discharged or retained in the Air Force. Copies of the documents to be forwarded to the Separation Authority in support of this recommendation are attached. If you are discharged, you will be ineligible for reenlistment in the Air Force, and any special pay, bonus, or education assistance funds may be subject to recoupment.

4. Military legal counsel may be obtained to assist you. Contact SSg (extension 4-2362) at the Area Defense Counsel's office, at that time an appointment will be scheduled for you to consult the Area Defense Counsel. You may consult civilian counsel at your own expense. The Air Force does not pay expenses incident to the employment of civilian counsel. Civilian counsel, if employed, must be readily available.

5. You have the right to submit a statement in your behalf. Any statements you want the Separation Authority to consider must reach me by **<u>21492</u>** at **<u>0900</u>** unless you request and receive an extension for good cause shown. Any submitted statements will be forwarded to the Separation Authority.

6. If you fail to consult counsel or to submit statements in your behalf in three days, your failure will constitute a waiver of your right to do so.

7. You have been scheduled for a physical examination. Report to the Pope AFB Family Practice Clinic on $3m_{\alpha_{4}}$ at 0930 hours. In addition, report to the Lab ASAP to receive HIV screening.

8. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use at http://www.e-publishing.af.mil/.

9. Execute the attached acknowledgment and return it to me immediately.



Attachments:

- 1. AF Form 3070, dated 23 Mar 04 (3 pgs)
- 2. Written Presentation to AF Form 3070, dated 22 Mar 04
- 3. Written Presentation to AF Form 3070, dated 27 Mar 04
- 4. LOR, dated 10 Mar 04
- 5. AF Form 3070, dated 18 Sep 02 (3 pgs)
- 6. Receipt of Notification Memorandum

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AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE FD-2004-00451

GENERAL: The applicant appeals for upgrade of discharge to honorable.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: Upgrade of discharge is denied.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an inequity or impropriety that would justify a change of discharge.

ISSUE: The applicant stated that his discharge was based on one isolated incident in 27 months of otherwise exemplary service. The records indicated the applicant received two Articles 15, and a Special Court-martial for misconduct. The misconduct included driving under the influence on two separate occasions, resisting arrest, drunk and disorderly and communicating a threat to a law enforcement officer. The Special Court-martial found the applicant guilty of failing to obey a lawful order not to operate a motor vehicle while on Langley AFB, Virginia. The Board found that the seriousness of that misconduct outweighed the applicant's otherwise satisfactory service. The characterization of the discharge received by the applicant was found to be appropriate.

CONCLUSIONS: The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings, the Board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment: Examiner's Brief

FD2004-00451

DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, MD

(Former AB) (HGH A1C)

1. MATTER UNDER REVIEW: Appl rec'd a GEN Disch fr Langley AFB, VA on 26 Jun 98. UP AFI 36-3208 (Misconduct. Appeals for Honorable Discharge.

2. BACKGROUND:

a. DOB: 17 Mar 75. Enlmt Age: 20 7/12. Disch Age: 23 3/12. Educ: HS DIPL. AFQT: N/A. A-Unknown, E-Unknown, G-Unknown, M-Unknown. PAFSC: 2A331B - F-15/F111 Avionics Systems Apprentice. DAS: Unknown.

b. Prior Sv: (1) AFRes 3 Nov 95 - 28 Feb 96 (3 months 26 days) (Inactive).

3. SERVICE UNDER REVIEW:

- a. Enlisted as AB 29 Feb 96 for 4 yrs. Svd: 2 Yrs 3 Mo 29 Das, all AMS.
- b. Grade Status: Amn 17 Mar 98 (Art 15, 17 Mar 98) AlC - Unknown. Amn - Unknown.
- c. Time Lost: None.
- d. Art 15's: (1) 17 Mar 98, Langely AFB, VA Article 95. You did, on or about 9 Feb 98, resist being apprehended by SSgt authorized to apprehend you. Article 134. You were, on or about 9 Feb 98, drunk and disorderly which conduct was to the prejudice of good order and discipline in the armed forces. You did, on or about 9 Feb 98, wrongfully communicate to SSgt and a threat by telling him, to wit: "When I get through, I'm going to fucking get you," or words to that effect. Reduction to Airman. (No appeal) (No mitigation)
 - (2) 19 May 97, Langely AFB, VA Article 111. You, did, on or about 13 Apr 97, at Ward Road adjacent to the LTA Pool, operate a motor vehicle, to wit: a passenger car, while drunk. Suspended reduction to AB. (No appeal) (No mitigation)
- e. Additional: Unknown.
- f. CM: None.
- g. Record of SV: None.



- h. Awards & Decs: AFTR, AFOUA.
- i. Stmt of Sv: TMS: (2) Yrs (7) Mos (24) Das TAMS: (2) Yrs (3) Mos (29) Das
- 4. BASIS ADVANCED FOR REVIEW: Appln (DD Fm 293) dtd 25 Oct 04. (Change Discharge to Honorable)

ISSUES ATTACHED TO BRIEF.

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1. Applicant's Issues.

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