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AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

GENERAL: The applicant appeals for upgrade of discharge to honorable, to change the reason and authority for the discharge and to change the reenlistment code.

The applicant was offered a personal appearance before the Discharge Review Board (DRB). However, before he appeared the case was tendered to the DRB because review of the case file revealed improprieties warranting upgrade of the discharge characterization.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: The Board grants the requested relief.

ISSUE:

Issue 1. Applicant contends his discharge was inequitable because it was too harsh. The records indicated the applicant failed his CDCs twice, was notified of the impending discharge action, and was subsequently separated with an under honorable conditions (general) discharge. At the time of notification, the applicant was informed that his commander was recommending an honorable discharge. Presumably based on this representation, the applicant waived his right to an administrative discharge board and his right to submit matters on his own behalf. In the recommendation letter forwarding the applicant's case to the separation authority, however, the applicant's commander--without giving notice to the member--made a pen-and-ink change to his recommendation for discharge characterization from honorable to general. The DRB concluded that this impropriety usurped the member of his rights in the discharge procedure. The DRB also found that the member's case had not been reviewed by the separation authority. Rather the separation was approved "for the commander" by a senior noncommissioned officer. There is no evidence in the case file that the separation authority ever saw the applicant's case or made the determination on the applicant's discharge. The DRB further concluded that without any actionable misconduct, the member's service was best characterized as honorable.

CONCLUSIONS:

The overall quality of applicant's service is more accurately reflected by an honorable discharge and the reason for the discharge is more accurately described as Secretarial Authority. The applicant's characterization and reason for discharge should be changed to honorable and Secretarial Authority under the provisions of Title 10, USC 1553. His RE code should also be changed to "3K" to allow the applicant to reenter military service if he so desires.

Attachment: Examiner's Brief

DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, -MD

(Former SRA) (HGH SRA)

1. MATTER UNDER REVIEW: Appl rec'd a GEN Disch fr Blue Ash ANG, OH on 30 Apr 98 UP AFI 36-3209, para 3.18.6 (Unsatisfactory Performance). Appeals for Honorable Discharge, and to Change the RE Code, Reason and Authority for Discharge.

2. BACKGROUND:

a. DOB: 25 Feb 71. Enlmt Age: 22 9/12. Disch Age: 27 2/12. Educ: HS DIPL. AFQT: N/A. A-82, E-77, G-80, M-88. PAFSC: 2E131 - Satellite and Wideband Communications Equipment Journeyman. DAS: 1 Dec 93.

b. Prior Sv: (1) ARes 23 Mar 89 - 10 Jul 89 (3 months 18 days)(Inactive).

(2) Army 11 Jul 89 - 10 Jul 93 (4 years) SPC - 1 Oct 91. No performance reports available.

(3) Army (IRR) 11 Jul 93 - 30 Nov 93 (4 months 20

days) (Inactive).

3. SERVICE UNDER REVIEW:

a. Enlisted as SrA 1 Dec 93 for 6 years. Svd: 04 Yrs 05 Mo 00 Das, of which AMS is 1 Mo 13 Das.

b. Grade Status: None.

c. Time Lost: None.

d. Art 15's: None.

e. Additional: LOC, 4 Aug 96 - Drunk and Disorderly. Also, making improper sexual advances towards two enlisted females.

f. CM: None.

g. Record of SV: Unknown.

h. Awards & Decs: SAEMR W/1 DEV, AFTR, AFGCM, AFLSA, NDSM, AFOUA, ARMY ACHIEVEMENT MEDAL W/1 DEV, ARMY SVC RBN, SW ASIA SVC MEDAL W/3 DEV, AIR RESV FORCES MSM, KUWAIT LIBERATION MEDAL, OHIO AWARD OF MERIT, GCMDL Army.

i. Stmt of Sv: TMS: (09) Yrs (01) Mos (08) Das TAMS: (04) Yrs (01) Mos (14) Das 4. BASIS ADVANCED FOR REVIEW: Appln (DD Fm 293) dtd 2 Jan 05.

(Change Discharge to Honorable, and Change the RE Code, Reason and Authority for Discharge.)

Issue 1: ISSUES ATTACHED TO BRIEF.

ATCH

- 1. Applicant's Issues.
- 2. Letter from Applicant's Attorney.
- 3. Letter of Support.

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January 2, 2005

Ladies and Gentlemen,

My name is the second s

I made some mistakes while in the guard and some bad choices in respect to my career. I realize I made some really irresponsible decisions personally and professionally. As I was able to come to accept that I am the only one that can be held responsible for my actions and the choices I make as was such with the CDC exam's. I feel I was more occupied with being a truck driver at the time, that I did not apply myself to completing the CDC exam. I did not realize at the time what the effect would be and how my life would change.

I can't begin to tell you the regrets I have for letting myself down and my supervisors and Air Force I did a disservice to them and myself and cheated myself and the guard out of seven years of good service. I hope after reviewing my record you can see I was not a bad Airmen. I know my life has changed and my outlook has also. I do hope you grant the discharge upgrade so that I may try to rejoin the military. I can only hope if I get back in to help somebody else make a more informed decision in relation to there career then I did, Thank you for your time and consideration.

Sincerely

FI) 2005-00014



OHIO AIR NATIONAL GUARD

123RD AIR CONTROL SQUADRON (CRE) 10649 MCKINLEY ROAD BLUE ASH ANG STATION, CINCINNATI, OHIO 45242-3797

22 December, 1997

MEMORANDUM FOR SRA

FROM: 123 ACS/CC

SUBJECT: Letter of Notification.

1. I am recommending your discharge from the Air National Guard for Unsatisfactory Performance, authority AFI 36-3209, paragraph 3.18.6 and 3.18.7. I am recommending that you receive an Honorable Discharge.

2. My reasons for this action are: Inability to attain job skill proficiency and maintain readiness by failing your Career Development Courses (CDC's) twice. Your failure to meet Air Force standards of performance renders you unfit for military service. You were counseled after failing your first CDC. This counseling showed that you did not prepare for your test and refused to take responsibility for your failure. You were given another chance to retake the test. Results of this test showed no improvement over your previous score. This proves your inability to attain minimum standards through inaptitude or non-application.

3. This action could result in your separation with a General Discharge. I am recommending you receive an Honorable discharge. The Adjutant General of Ohio as discharge authority will make the final decision in this matter. If you are discharged, you will be ineligible for reenlistment in the Ohio Air National Guard and may be denied enlistment in any component of the Armed Forces.

4. You have the right to:

a. Consult legal counsel.

b. Present your case to an Administrative Discharge Board.

c. Be represented by legal counsel at a board hearing.

d. Submit statements in your own behalf in addition to, or in lieu of, the board hearing.

e. Waive your above rights. You must consult legal counsel before making a decision to waive any of your rights.

5. Military legal counsel, **The second and the Major**, 178 FW/JAG, Phone **Counsel**, you may have another, if the UTA weekends, has been obtained to assist you. Instead of the appointed counsel, you may have another, if the lawyer you request is in the active military service and is reasonably available as determined according to AFI 51-201. In addition to military counsel, you have the right to employ civilian counsel. The Air Force does not pay expenses incident to the employment of civilian counsel. Civilian counsel, if employed, must be readily available.

6. If you elect to have your case heard before an Administrative Discharge Board, you must also complete the applicable portion of the Statement of Selection of Options, (Attachment 3) to reflect if you desire to make a personal appearance before that board, if you desire to be represented by military counsel made available to you to assist you, if you desire to be represented by civilian counsel at your own expense or by another military counsel of your choice, if that counsel is reasonably available (in either case, identify the counsel by name, address and telephone number), and if you desire witnesses to appear before the board (if so, provide names, addresses, and phone numbers, if known, and a summary of their expected testimony and why their personal appearance is necessary). If you elect to have your case heard before an Administrative Discharge Board and either you or your counsel need additional time to appear before or attend that hearing, you or your counsel should submit a request for delay to this unit stating the reasons for the request and the additional time required. If you elect to make a personal appearance before an

Administrative Discharge Board and fail to appear at the scheduled board hearing, your case will be heard and processed by the board in your absence.

7. Confer with your counsel and reply in writing, within 30 days, specifying the rights you choose to exercise (see attachment 3). If your waive your right to a hearing before an Administrative Discharge Board, you may submit written statements in your own behalf. I will send the statements to the discharge authority with the case file to be considered with this recommendation. If you fail to respond, your failure will constitute a waiver of the right to the board hearing. The appropriate authority will consider granting an extension of the time to reply if additional time is needed by respondent or counsel. Respondent or counsel must submit a written request for such delay, stating the reasons and how much time is needed. The decision whether to grant the additional time is discretionary with the appropriate authority.

8: Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3209 is available for your use in the 123 ACS Orderly Room.

9. Execute the attached acknowledgment and return it to me within 24 hours after receipt of this letter of notification and attachments. (Attachment 2)

10. Within 15 days after receipt of this letter, return the enclosed Statement of Selection of Options to 123 ACS, Blue Ash ANGS, 10649 McKinley Rd, Cincinnati, OH 45242-3797. Failure to acknowledge receipt within 24 hours to respond concerning selection of options within 15 days after receipt of this letter, or to request an extension of this time limit constitutes a waiver of your rights and options as described in paragraphs 4 and 6 above and will result in this discharge action being finally processed on information available.

FOR THE COMMANDER

MAJ. OHANG

Detachment Commander

Attachments:

- 1. Supporting Documentation
- 2. Airman's Acknowledgment
- 3. Airman's Statement of Selection of Options