

AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL) <div style="background-color: black; width: 100%; height: 15px;"></div>			GRADE AMN		AFSN/SSAN <div style="background-color: black; width: 100%; height: 15px;"></div>	
TYPE GEN		PERSONAL APPEARANCE			X	RECORD REVIEW
COUNSEL		NAME OF COUNSEL AND OR ORGANIZATION			ADDRESS AND OR ORGANIZATION OF COUNSEL	
YES	No					
	X					
MEMBER SITTING					VOTE OF THE BOARD	
					HON	GEN
						UOTHC
						OTHER
						DENY
						X+
						X+
						X+
						X+
						X+
ISSUES A94.06		INDEX NUMBER A49.00			EXHIBITS SUBMITTED TO THE BOARD	
					1	ORDER APPOINTING THE BOARD
					2	APPLICATION FOR REVIEW OF DISCHARGE
					3	LETTER OF NOTIFICATION
					4	BRIEF OF PERSONNEL FILE
					COUNSEL'S RELEASE TO THE BOARD	
					ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE	
					TAPE RECORDING OF PERSONAL APPEARANCE	
HEARING DATE 02 Jun 2005		CASE NUMBER FD-2004-00478				
APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONALE ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE						
<p>Case heard at Washington, D.C.</p> <p>Advise applicant of the decision of the Board and the right to submit an application to the AFBCMR.</p> <p>Names and votes will be made available to the applicant at the applicant's request.</p> <p>+ CHANGE REASON AND AUTHORITY TO SECRETARIAL AUTHORITY</p>						
SIGNATURE OF RECORDER				SIGNATURE OF BOARD PRESIDENT		
INDORSEMENT					DATE: 6/2/2005	
TO: SAF/MRBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742				FROM: SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR. EE WING, 3RD FLOOR ANDREWS AFB, MD 20762-7002		

AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

CASE NUMBER

FD-2004-00478

GENERAL: The applicant appeals for a change in the reason and authority for the discharge, and to change the reenlistment code.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: The Board grants partial relief. The reason for discharge is changed to Secretarial Authority. The RE Code will not be changed.

The Board finds that neither the evidence of record nor that provided by applicant substantiates an inequity that would justify a change of discharge. However, based upon the record and evidence provided by applicant, the Board finds the applicant's reason and authority for discharge improper.

ISSUE: Applicant contends discharge was improper because of the circumstances surrounding her training, or lack of training. The records indicated the applicant received an Honorable discharge for unsatisfactory performance, mainly for failing her end of course exam two times. The record clearly indicates that the applicant was not properly trained as evidenced by letters from her supervisors and commanders who verify her statements. Because of this, the Board opined that the reason for discharge be changed to Secretarial Authority.

CONCLUSIONS: The Discharge Review Board concludes that the discharge was not consistent with the procedural and substantive requirements of the discharge regulation and that the applicant was not provided full administrative due process.

In view of the foregoing findings, the Board further concludes that the reason for the discharge is more accurately described as Secretarial Authority under the provisions of Title 10, USC 1553.

Attachment:
Examiner's Brief

DEPARTMENT OF THE AIR FORCE
AIR FORCE DISCHARGE REVIEW BOARD
ANDREWS AFB, MD

[REDACTED]
(Former A1C) (HGH A1C)

1. **MATTER UNDER REVIEW:** Appl rec'd a HON Disch fr Cannon AFB, NM on 2 Jul 03 UP AFI 36-3208, para 5.26.3 (Unsatisfactory Performance - Failure to Progress In OJT). Appeals for a Change in RE Code, Reason and Authority for Discharge.

2. **BACKGROUND:**

a. DOB: 2 Jan 81. Enlmt Age: 19 4/12. Disch Age: 22 6/12. Educ: HS DIPL. AFQT: N/A. A-35, E-28, G-41, M-32. PAFSC: 3A031 - Information Management Apprentice. DAS: 5 Feb 01.

b. Prior Sv: (1) AFRes 20 May 00 - 26 Sep 00 (4 months 7 days) (Inactive).

3. **SERVICE UNDER REVIEW:**

a. Enlisted as AB 27 Sep 00 for 4 yrs. Svd: 2 Yrs 9 Mo 7 Das, all AMS.

b. Grade Status: A1C - 27 Jan 02
Amn - 27 Mar 01

c. Time Lost: None.

d. Art 15's: None.

e. Additional: EOC, 04 JUN 02 - Second failure of End of Course Exam.
EOC, 26 APR 02 - First failure of End of Course Exam.

f. CM: None.

g. Record of SV: 27 Sep 00 - 26 May 02 Cannon AFB 3 (Initial)
27 May 02 - 26 May 03 Cannon AFB 2 (Annual) REF

h. Awards & Decs: NDSM, AFTR.

i. Stmt of Sv: TMS: (3) Yrs (1) Mos (14) Das
TAMS: (2) Yrs (9) Mos (7) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 26 Oct 04.
(Change RE Code, Reason and Authority for Discharge)

ISSUES ATTACHED TO BRIEF.

FD2004-00478

ATCH

1. Applicant's Issues.

4FEB05/ia

14. CONTINUATION OF ITEM 6, ISSUES (If applicable)

There was never an assigned trainer that worked with me. Also there was almost an 18 month break without any (OJT) on the job training. It was not until the second set of Career development course were issued and failed, until anyone made any sign off on the training records. If proper training and OJT was given, I don't think that the test would have been failed. I was an Information Manager located in a Security forces Squadron. The only other person within my career field to train me was my former Supervisor, who had just cross trained and was not sure as to what to train on himself.

15. CONTINUATION OF ITEM 8, SUPPORTING DOCUMENTS (If applicable)

16. REMARKS (If applicable)

If proper training and documentation had been provided, failure the career development courses would not have happened. While on the duty I held and completed all the job requirements that was set for a 5 level in my career field. I would like the (re) reentry code and narration changed, as I would like to reenlist in the Air force or another branch of service.

MAIL COMPLETED APPLICATIONS TO APPROPRIATE ADDRESS BELOW.

ARMY

Army Review Boards Agency
Support Division, St. Louis
9700 Page Avenue
St. Louis, MO 63132-5200
(See <http://arba.army.pentagon.mil>)

NAVY AND MARINE CORPS

Naval Council of Personnel Boards
720 Kennon Street, S.E.
Room 309 (NDRB)
Washington Navy Yard, DC 20374-5023

AIR FORCE

Air Force Review Boards Agency
SAF/MRBR
550-C Street West, Suite 40
Randolph AFB, TX 78150-4742

COAST GUARD

U.S. Coast Guard
Commandant (G-WPM)
2100 Second Street, S.W. Room 5500
Washington, DC 20593



DEPARTMENT OF THE AIR FORCE

HEADQUARTERS 27th FIGHTER WING (ACC)
CANNON AIR FORCE BASE NEW MEXICO

FD 2004-00478

JUN 23 2003

MEMORANDUM FOR A1C [REDACTED]

FROM: 27 SFS/CC

SUBJECT: Notification Memorandum

1. I am recommending your discharge from the United States Air Force for unsatisfactory duty performance, specifically, failure to progress in on-the-job training (OJT). The authority for this action is AFPD 36-32 and AFI 36-3208, paragraph 5.26.3. If my recommendation is approved, your service will be characterized as honorable or general (under honorable conditions). I am recommending that your service be characterized as honorable.
2. My reasons for this action for failure to progress in on-the-job training are:
 - a. On or about 4 Jun 02, you failed to obtain a passing score on your career development course (CDC) retest examination, when you obtained a score of 46% when the minimum passing score is 65%, as evidenced by a Report of Course Examination, dated 22 Jul 02. (Atch a)
 - b. On or about 26 Apr 02, you failed to obtain a passing score on your career development course (CDC) examination, by obtaining a score of 50% when the minimum passing score is 65%, as evidenced by a Student Enrollment Query, dated 5 Jun 02. (Atch b)
3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising special court-martial jurisdiction or a higher authority will decide whether you will be discharged or retained in the Air Force and, if you are discharged, how your service will be characterized. If you are discharged, you will be ineligible for reenlistment in the Air Force. Special pay, bonuses, or education assistance funds may be subject to recoupment.
4. You have the right to consult counsel. Military legal counsel has been obtained to assist you. An appointment will be made for you to consult counsel, [REDACTED], at building 600, ext. 2915. You may consult civilian counsel at your own expense.
5. You have the right to submit statements on your own behalf. Any statements you would like the separation authority to consider must reach me within **3 duty days** from today unless you request and receive an extension for good cause shown. I will send them to the separation authority.
6. If you fail to consult counsel or to submit statements on your own behalf, your failure will constitute a waiver of your right to do so.

7. You will complete a medical examination at the 27th Medical Group on _____ at _____ hours.

8. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use in your unit orderly room, or you may download a copy from <http://afpubs.hq.af.mil/>.



Attachments:

- a. Report of Course Examination, dated 18 Nov 02
- b. Student Enrollment Query, dated 5 Jun 02
- c. Student History Queries, dated 31 Dec 02