

**AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD**

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL)

GRADE

AFSN/SSAN

SRA

TYPE GEN

PERSONAL APPEARANCE

RECORD REVIEW

COUNSEL

NAME OF COUNSEL AND OR ORGANIZATION

ADDRESS AND OR ORGANIZATION OF COUNSEL

YES

No

MEMBER SITTING

VOTE OF THE BOARD

HON

GEN

UOTHC

OTHER

DENY

X

X +

X +

X +

X +

ISSUES

A92.21  
A93.05  
A93.07  
A93.24

INDEX NUMBER

A67.10

EXHIBITS SUBMITTED TO THE BOARD

- 1 ORDER APPOINTING THE BOARD
- 2 APPLICATION FOR REVIEW OF DISCHARGE
- 3 LETTER OF NOTIFICATION
- 4 BRIEF OF PERSONNEL FILE
- COUNSEL'S RELEASE TO THE BOARD
- ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE
- TAPE RECORDING OF PERSONAL APPEARANCE

HEARING DATE

19 Oct 2004

CASE NUMBER

FD-2004-00102

APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONALE ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

Case heard at Washington, D.C. via video-conference with Travis AFB CA.

+Change Reason to Personality Disorder.

Advise applicant of the decision of the Board.

INDORSEMENT

DATE: 10/20/2004

TO:

SAF/MRBR  
550 C STREET WEST, SUITE 40  
RANDOLPH AFB, TX 78150-4742

FROM:

SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL  
AIR FORCE DISCHARGE REVIEW BOARD  
1535 COMMAND DR, EE WING, 3RD FLOOR  
ANDREWS AFB, MD 20762-7002

**AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE**

CASE NUMBER

**FD-2004-00102**

**GENERAL:** The applicant appeals for upgrade of discharge to honorable and to change the reason and authority for the discharge.

The applicant appeared and testified before the Discharge Review Board (DRB), without counsel, at Travis AFB CA via video-teleconference with Andrews AFB MD on 19 October 2004. The following additional exhibits were submitted at the hearing:

Exhibit 5: Applicant's contentions

Exhibit 6: VA Medical Progress Report, 20 Sep 04

Exhibit 7: VA Entitlement Pkg, 25 May 04

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDINGS:** The Board grants the requested relief. The discharge is upgraded to honorable.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an impropriety that would justify a change of discharge. However, based upon the record and evidence provided by applicant, the Board finds the applicant's character and reason for discharge inequitable.

**ISSUE:** After a thorough and complete consideration of the information submitted by applicant and contained in the records, the Board concluded there was sufficient mitigation to substantiate upgrade of the discharge. Specifically, the Board found the characterization too harsh. The applicant received four Letters of Reprimand, and one Record of Individual Counseling. The misconduct included damage to government property, unprofessional behavior, late for duty, and speeding. The Board opined that the member's underlying adjustment disorder at the time bore some causal relationship with his instances of misconduct.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

However, in view of the foregoing findings, the Board further concludes that the overall quality of applicant's service is more accurately reflected by an Honorable discharge and change of reason for discharge to Personality Disorder, SPD Code, JFX, under the provisions of Title 10, USC 1553.

Attachment:

Examiner's Brief

DEPARTMENT OF THE AIR FORCE  
AIR FORCE DISCHARGE REVIEW BOARD  
ANDREWS AFB, MD

(Former SRA) (HGH SRA)

1. **MATTER UNDER REVIEW:** Appl rec'd a GEN Disch fr Whiteman AFB, MO on 28 Oct 03 UP AFI 36-3208, para 5.49 (Misconduct - Minor Disciplinary Infractions). Appeals for Honorable Discharge.

2. **BACKGROUND:**

a. DOB: 13 Jan 79. Enlmt Age: 21 8/12. Disch Age: 24 9/12. Educ: HS DIPL. AFQT: N/A. A-40, E-62, G-68, M-57. PAFSC: 2F051 - Fuels Journeyman. DAS: 01 Apr 03.

b. Prior Sv: (1) AFRes 12 Oct 00 - 23 Oct 00 (12 days) (Inactive).

3. **SERVICE UNDER REVIEW:**

a. Enlisted as AB 24 Oct 00 for 6 yrs. Svd: 3 Yrs 0 Mo 5 Das, all AMS.

b. Grade Status: SrA - 08 Apr 03  
A1C - 08 Dec 00

c. Time Lost: None.

d. Art 15's: None.

e. Additional: LOR, 14 OCT 03 - Speeding.  
LOR, 10 OCT 03 - Late for duty.  
LOR, 15 AUG 03 - Late for duty.  
RIC, 15 AUG 03 - Late for duty.  
LOR, 03 JUL 03 - Damage to government property and unprofessional behavior.

f. CM: None.

g. Record of SV: 24 Oct 00 - 23 Jun 02 Yokota AB 5 (Initial)  
24 Jun 02 - 31 Jan 03 Yokota AB 4 (CRO)

h. Awards & Decs: AFTR, NDSM, SAEMR, AFOSSTR.

i. Stmt of Sv: TMS: (3) Yrs (0) Mos (17) Das  
TAMS: (3) Yrs (0) Mos (5) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 4 Mar 04.  
(Change Discharge to Honorable)

ISSUES ATTACHED TO BRIEF.

**ATCH**

1. Applicant's Issues.
2. Medical Documents.
3. Evaluation of Educational Credentials for United States Armed Forces.
4. College Transcripts.
5. Six Certificates of Training.
6. Enlisted Performance Reports.
7. Verification of Military Experience Training.
8. DD Form 214.

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