	GRADE			AFS	N/SSAN			
	SR	SRA						
PE GEN	PERSONAL APPEARANCE	X	F	RECORD R	EVIEW			
CS No	UNSEL AND OR ORGANIZATION	ADDRI	ADDRESS AND OR ORGANIZATION OF COUNSEL					
X				VOT	E OF THE BO	DARD		
MEMBER SITTING		H	DN	GEN	UOTHC	OTHER	DEN	
		x						
		X						
		X						
		v						
		X						
		X						
A94.06 INDEX NUMBER A13.00		EXHIBITS SUBMITTED TO THE BOARD						
A94.56		1						
A92.18 A93.12				APPLICATION FOR REVIEW OF DISCHARGE				
		4	BRIEF	BRIEF OF PERSONNEL FILE COUNSEL'S RELEASE TO THE BOARD				
			ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE					
		TAPE RECORDING OF PERSONAL APPEARANCE			NCE			
EARING DATE	CASE NUMBER							
	FD-2004-00096							
4 Jun 2004	1.0-2004-000/0				CISIONAL RATE	ONALE		
4 Jun 2004	ARD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTAC	CHED AIR FORCE DISCH	ARGE RI	EVIEW BOARD DI				
4 Jun 2004 PPLICANT'S ISSUE AND THE BO	RD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTA	THED AIR FORCE DISCH	ARGE RI	EVIEW BOARD DI	and a second second			
4 Jun 2004 PPLICANT'S ISSUE AND THE BO	RD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTA	HED AIR FORCE DISCH	ARGE RI	EVIEW BOARD D				
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing	ard's decisional rational are discussed on the attained on the attained on the strained on the						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe						t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BOA ase heard at Washing dvise applicant of the ibmit an application t	and a decisional national are discussed on the attraction, D.C. e decision of the Board, the right to a pe to the AFBCMR.			ith/without	counsel, a	nd the righ	t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the	und's decisional rational are discussed on the attau gton, D.C. e decision of the Board, the right to a pe	rsonal appearar	nce w	ith/without	counsel, a	nd the righ	t to	
4 Jun 2004 PPLICANT'S ISSUE AND THE BO ase heard at Washing dvise applicant of the lbmit an application t	TROPS DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTA- gton, D.C. e decision of the Board, the right to a pe to the AFBCMR.	rsonal appearar	of The	ith/without	counsel, a	nd the righ	t to	

(EF-V2)

Previous edition will be used

**GENERAL:** The applicant appeals for upgrade of discharge to Honorable.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: The Board grants the requested relief.

The Board finds that neither the evidence of record nor that provided by applicant substantiates an impropriety that would justify a change of discharge. However, based upon the record and evidence provided by applicant, the Board finds the characterization of service inequitable.

**ISSUE**: After a thorough and complete consideration of the information submitted by the applicant and contained in the records, the Board concluded there was sufficient mitigation to substantiate upgrade of the discharge. Specifically, the Board found the characterization too harsh. However, they did not condone applicant's misconduct.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

However, in view of the foregoing findings, the Board further concludes that the overall quality of applicant's service is more accurately reflected by an Honorable discharge. The applicant's characterization of service should be changed to Honorable under the provisions of Title 10, USC 1553.

Attachment: Examiner's Brief

FD2004-00096

### DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, MD

(Former SRA) (HGH SRA)

1. MATTER UNDER REVIEW: Appl rec'd a GEN Disch fr Incirlik AB, Turkey on 14 Dec 95 UP AFI 36-3208, paragraphs 5.65 & 5.50.4 (Exceeding Body Fat Standards & Failure to Pay Just Debts). Appeals for Honorable Discharge.

#### 2. BACKGROUND:

a. DOB: 12 Jan 69. Enlmt Age: 21 0/12. Disch Age: 26 11/12. Educ: HS DIPL. AFQT: N/A. A-79, E-83, G-78, M-92. PAFSC: 1C151 - Air Traffic Control Journeyman. DAS: 1 Nov 93.

b. Prior Sv: (1) AFRes 1 Feb 90 - 29 Mar 90 (1 month 29 days) (Inactive).

### 3. SERVICE UNDER REVIEW:

- a. Enlisted as AB 30 Mar 90 for 6 yrs. Svd: 5 Yrs 8 Mo 15 Das, all AMS.
- b. Grade Status: SrA 15 Sep 92 A1C - 15 May 90
- c. Time Lost: None.
- d. Art 15's: (1) 15 Mar 95, Incirlik AB, Turkey Article 134. You did, between on or about 29 Dec 1994 to on or about 13 Jan 95, make and utter to 39 CPTS/FMFD, 10 checks in words and figures of a total of \$1,785.00, for lawful currency or other things of value, and did thereafter dishonorably fail to maintain sufficient funds in the Federal Credit Union, Biloxi, Mississippi for payment of such checks in full upon their presentment for payment. Suspended reduction to A1C, and 14 days extra duty. (No appeal) (No mitigation)
- e. Additional: AF FORM 108, 10 OCT 95 Fifth unsatisfactory weigh-in. LOR, 21 AUG 95 - Failure to pay just debts. LOR, 12 JUN 95 - Unsatisfactory weigh-in. LOR, 16 MAY 95 - Unsatisfactory weigh-in. AF FORM 393, 30 NOV 94 - Unsatisfactory weigh-in. LOR, 07 SEP 94 - Late for official monthly weigh-in, and unsatisfactory weigh-in.

f. CM: None.

g. Record of SV: 30 Mar 90 - 11 Apr 92 RAF Upper Heyford 4 (Initial) 12 Apr 92 - 11 Apr 93 RAF Upper Heyford 4 (Annual) 12 Apr 93 - 11 Apr 94 Incirlik AB 4 (Annual)

#### FD2004-00096

12 Apr 94 - 11 Apr 95 Incirlik AB 2 (Annual) REF

h. Awards & Decs: AFAM W/1 OLC, JMUA, AFOUA W/2 OLCS, AFGCM, NDSM, SWASM W/1 BS, AFOSSTR, AFOSLTR, AFTR.

- i. Stmt of Sv: TMS: (5) Yrs (10) Mos (14) Das TAMS: (5) Yrs (8) Mos (15) Das
- 4. BASIS ADVANCED FOR REVIEW: Appln (DD Fm 293) dtd 5 Mar 04. (Change Discharge to Honorable)

Issue 1: My discharge was for Weight Management issues and was not related to a previous Article 15.

Issue 2: My discharge did not accurately reflect my entire service records.

Issue 3: Statements made by Squadron Commander were not taken into consideration.

#### ATCH

.

.

- 1. Written Statement.
- 2. DD Form 214.

8APR04/ia

)2004 00096

# DEPARTMENT OF THE AIR FORCE 39TH WING (USAFE)

## MEMORANDUM FOR SrA

NOV 3 0 1995

FROM: 39 OSS/CC

SUBJECT: Notification Memorandum

I am recommending your discharge from the United States Air Force for exceeding body fat standards and dishonorable failure to pay just debts. The authority for this action is AFPD 36-32 and AFI 36-3208, paragraphs 5.65 and 5.50.4. If my recommendation is approved, your service will be characterized as honorable or general. I am recommending that your service be characterized as general (under honorable conditions).

My reasons for this action are:

On 10 Oct 95, failed to maintain satisfactory progress on the Weight Management Program (WMP). This was your fifth unsatisfactory weigh-in.

On 8 Jun 95, failed to maintain satisfactory progress on the WMP. This was your fourth unsatisfactory weigh-in. For this action you received a letter of reprimand and placement on the control roster.

On 8 May 95, failed to maintain satisfactory progress on the WMP. This was your third unsatisfactory weigh-in. For this action you received a letter of reprimand.

On 30 Nov 94, failed to maintain satisfactory progress on the WMP. This was your second unsatisfactory weigh-in.

On 1 Sep 94, failed to maintain satisfactory progress on the WMP. This was your first unsatisfactory weigh-in. For this action you received a letter of reprimand.

On 15 Mar 95, you received an Article 15 for failing to maintain sufficient funds in your checking account.

On 21 Aug 95, failed to pay a just debt. For this action you received a letter of reprimand which was added to your existing unfavorable information file (UIF).

Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising SPCM jurisdiction or a higher authority will decide whether you will be discharged or retained in the Air Force. If you are discharged, you will be ineligible for reenlistment in the Air Force.

2004-00096

You have the right to consult counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult Captonia Bldg 885 on <u>5 Dec</u> at <u>eq 00</u> hrs. You may consult civilian counsel at your own expense.

You have the right to submit statement in your own behalf. Any statements you want the separation authority to consider must reach me by  $6 \times 25$  unless you request and receive an extension for good cause shown. I will send them to the separation authority.

If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.

You have been scheduled for a medical examination. You must report to 39 MDG Physical Exams at 0730 hrs on  $\log 31 \circ cT$  for the examination.

Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208, is available for your use at the Base Information Library.

LtCol, USAF Commander