### NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL) GRADE AFSN/SSAN **SRA** TYPE PERSONAL APPEARANCE X RECORD REVIEW COUNSEL NAME OF COUNSEL AND OR ORGANIZATION ADDRESS AND OR ORGANIZATION OF COUNSEL YES NO X VOTE OF THE BOARD **MEMBERS SITTING** HON GEN UOTHC OTHER DENY X $\mathbf{X}$ X X X ISSUES INDEX NUMBER EXHIBITS SUBMITTED TO THE BOARD ORDER APPOINTING THE BOARD A94.06 A67.10 1 APPLICATION FOR REVIEW OF DISCHARGE LETTER OF NOTIFICATION 3 HEARING DATE CASE NUMBER BRIEF OF PERSONNEL FILE 4 26 AUG 03 FD2003-0300 COUNSEL'S RELEASE TO THE BOARD ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE TAPE RECORDING OF PERSONAL APPERANCE HEARING APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE. Case heard at Washington, D.C. Advise applicant of the decision of the Board. SIGNATURE OF BOARD PRESIDENT. SIGNATURE OF RECORDER INDORSEMENT **DATE: 26 AUG 03** FROM: SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL SAF/MIBR AIR FORCE DISCHARGE REVIEW BOARD 550 C STREET WEST, SUITE 40 1535 COMMAND DR, EE WING, $3^{RD}$ FLOOR RANDOLPH AFB, TX 78150-4742 ANDREWS AFB, MD 20762-7002

AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD

.2

### AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

FD-2003-00300

**GENERAL:** The applicant appeals for upgrade of discharge to honorable.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDINGS:** The Board grants the requested relief.

The Board finds that neither the evidence of record or that provided by applicant substantiates an impropriety that would justify a change of discharge. However, based upon the record and evidence provided by applicant, the Board finds the applicant's reason and authority for discharge inequitable.

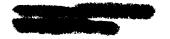
**ISSUE**: Applicant contends discharge was inequitable because it was too harsh. The records indicated the applicant received two Article 15s, the first one for failure to have his dorm room in inspection order and the second for writing bad checks. Additionally, he received four Letters of Reprimand for failure to obey several lawful orders, missing two dental appointments, failure to obey an order and for financial irresponsibility. The DRB opined that the applicant should have been given financial counseling instead of 15 days extra duty and a reprimand, followed by a discharge. The Board concluded the misconduct in regards to the bad checks was a significant departure from conduct expected of all military members. But, the overall characterization of the discharge should reflect an Honorable discharge and Secretarial Authority.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

However, in view of the foregoing findings, the Board further concludes that the overall quality of applicant's service is more accurately reflected by an Honorable discharge and the reason for the discharge is more accurately described as Secretarial Authority.

Attachment: Examiner's Brief

## DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, MD



(Former AMN) (HGH A1C)

1. MATTER UNDER REVIEW: Appl rec'd a GEN Disch fr USAF 1 Nov 93 UP AFR 39-10, para 5-46 (Misconduct - Minor Disciplinary Infractions). Appeals for Honorable Disch.

### 2. BACKGROUND:

- a. DOB: 27 Sep 72. Enlmt Age: 17 11/12. Disch Age: 21 1/12. Educ: HS DIPL. AFQT: N/A. A-85, E-65, G-57, M-76. PAFSC: 3P032 Law Enforcement Apprentice. DAS: 20 Feb 92.
  - b. Prior Sv: (1) AFRes 19 Sep 90 19 Aug 91 (11 Months 1 Day) (Inactive).

#### SERVICE UNDER REVIEW:

- a. Enld as AB 20 Aug 91 for 4 yrs. Svd: 2 Yrs 2 Mos 13 Das, all AMS.
- b. Grade Status: AMN 20 Apr 93 (Vacation of Article 15, 5 Oct 93)
  A1C 20 Dec 92
  AMN 20 Feb 92
- c. Time Lost: None
- d. Art 15's: (1) 5 Oct 93, Vacation, Bitburg AB, GE Article 86. You, did, on or about 8 Sep 93, without authority, fail to go at the time prescribed to your appointed place of duty. Reduction to AMN. (No appeal) (No mitigation)
  - (2) 20 Apr 93, Bitburg AB, GE Article 92. You, who knew of your duties, on or about 9 Apr 93, were derelict in the performance of those duties in that you willfully failed to maintain your dormitory room, as it was your duty to do in accordance with Bitburg AB Regulation 90-2, dated 14 Aug 92. Suspended reduction to AMN, and 45 days extra duty. (No appeal) (No mitigation)
- e. Additional: LOR, 2 APR 93 Failure to maintain dormitory room in accordance with regulations.

  LOR, 9 JUL 92 Writing rude remarks and drawing certain parts of the anatomy.
- f. CM: None.
- g. Record of SV: 20 Aug 91 19 Apr 93 Bitburg AB 3 (Initial)

(Discharged from Travis AFB)

- h. Awards & Decs: AFTR, NDSM, AFOLTR, SAEMR.
- i. Stmt of Sv: TMS: (3) Yrs (1) Mos (14) Das TAMS: (2) Yrs (2) Mos (13) Das
- 4. BASIS ADVANCED FOR REVIEW: Appln (DD Fm 293) dtd 20 May 03. (Change Discharge to Honorable)

NO ISSUES SUBMITTED

ATCH

None.

23Jun03/cr

FD2003-00259

## DEPARTMENT OF THE AIR FORCE UNITED STATES AIR FORCES IN EUROPE 36TH FIGHTER WING

FROM: 36 SPS/CC

SUBJ: Letter of Notification

1 2 OCT 1993

TO: Amn 36 SPS

1. I am recommending your discharge from the United States Air Force for Minor Disciplinary Infractions. The authority for this action is AFR 39-10, Paragraph 5-46. If my recommendation is approved, your service will be characterized as Honorable or General. I am recommending that your service be characterized as General.

# 2. My reasons for this action are:

- a. On or about 8 Sep 93, you did fail to go at the prescribed time to your appointed place of duty, for which you received a vacation of supsended Article 15 dated 5 Oct 93.
- b. You were, on or about 9 April 93, derelict in the performance of your duties at Bitburg Air Base, Germany, in that you willfully failed to maintain your dormitory room, for which you received an Article 15 dated 20 Apr 93.
- c. You were, on or about 1 April 93, derelict in the performance of your duties for failure to maintain your dormitory room in accordance with Bitburg AB Reg 90-2, for which you received a Letter of Reprimand dated 2 April 93.
- d. You did, on or about 7 June 92, while posted as Gate #2 Sentry write several rude remarks as well as make several drawings depicting certain parts of the anatomy. Along with these items you also drew certain drawings depicting a swastika. For these actions you received an LOR dated 9 July 92.

Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising SPCM jurisdiction or a higher authority will decide whether you will be discharged or retained in the Air Force, and if you are discharged, how your service will be characterized. If you are discharged, you will be ineligible for reenlistment in the Air Force.

3. You have the right to consult legal counsel. Military legal counsel has been obtained to assist you. An appointment has been made for you to consult Capt Area Defense Counsel at Bldg 112 on 13007, at 0830 hours. You may consult civilian counsel at your own expense.

- 4. You have the right to submit statements in your own behalf. Any statements you want the separation authority to consider must reach me by 1500793 unless you request and receive an extension for good cause. I will send them to the separation authority.
- 5. If you fail to consult counsel or fail to submit statements in your behalf, your failure will constitute a waiver of your right to do so.
- 6. You must receive a medical examination at the 36 Fighter Wing Hospital, Physical Exam Section at (900) hours on 0730.
- 7. Any personal information you furnish in rebuttal is covered by the Privacy Act Statement as explained in AFR 39-10, Attachment 2. A copy of AFR 39-10 is available for your use in the Unit Orderly Room.
- 8. Execute the attached acknowledgment and return it to me immediately.

Section Commander USAF

5 Atchs

- 1. AF Form 393 dtd 5 Oct 93
- 2. Article 15 dtd 20 Apr 93
- 3. LOR dtd 2 Apr 93
- 4. LOR dtd 9 Jul 92
- 5. Airman's Receipt of Notification ltr