

**AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD**

<b>NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL)</b> [REDACTED]		<b>GRADE</b>	<b>AFSN/SSAN</b> [REDACTED]			
<b>TYPE</b>	<b>PERSONAL APPEARANCE</b>	<b>X RECORD REVIEW</b>				
<b>COUNSEL</b>		<b>ADDRESS AND OR ORGANIZATION OF COUNSEL</b>				
<b>YES</b>	<b>No</b>					
	<b>X</b>					
<b>MEMBER SITTING</b>		<b>VOTE OF THE BOARD</b>				
		<b>HON</b>	<b>GEN</b>	<b>UOTHC</b>	<b>OTHER</b>	<b>DENY</b>
[REDACTED]						<b>X</b>
[REDACTED]						<b>X</b>
[REDACTED]						<b>X</b>
[REDACTED]						<b>X</b>
[REDACTED]						<b>X</b>
<b>ISSUES</b>	<b>INDEX NUMBER</b>	<b>EXHIBITS SUBMITTED TO THE BOARD</b>				
<b>A95.00</b>	<b>A67.10</b>	<b>1</b>	ORDER APPOINTING THE BOARD			
		<b>2</b>	APPLICATION FOR REVIEW OF DISCHARGE			
		<b>3</b>	LETTER OF NOTIFICATION			
		<b>4</b>	BRJEF OF PERSONNEL FILE			
		COUNSEL'S RELEASE TO THE BOARD				
<b>HEARING DATE</b>	<b>CASE NUMBER</b>	ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE				
<b>19 Aug 2003</b>	<b>FD-2003-00284</b>	TAPE RECORDING OF PERSONAL APPEARANCE				
<b>APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE</b>						
Case heard at Washington, D.C.						
Advise applicant of the decision of the Board, the right to a personal appearance with/without counsel, and the right to submit an application to the AFBCMR						
<b>SIGNATURE OF RECORDER</b> [REDACTED]				<b>SIGNATURE OF BOARD PRESIDENT</b> [REDACTED]		
<b>INDORSEMENT</b>					<b>DATE: 08/19/2003</b>	
<b>TO:</b> SAF/MRBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742				<b>FROM:</b> SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3RD FLOOR ANDREWS AFB, MD 20762-7002		

**AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL  
RATIONALE**

CASE NUMBER

**FD-2003-00284**

**GENERAL:** The applicant appeals for upgrade of discharge to honorable.

The applicant was offered a personal appearance before the Discharge Review Board but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDINGS:** Upgrade of Discharge is denied.

The Board finds the applicant submitted no issues contesting the equity or propriety of the discharge, and after a thorough review of the record, the Board was unable to identify any that would justify a change of discharge.

**ISSUE:** The applicant submitted no issues and requested that the review be completed based on the available service record. The Board reviewed the entire record and found no evidence of impropriety or inequity on which to base an upgrade of discharge. The records indicated the applicant received an Article 15 for leaving her place of duty; being derelict in the performance of her duties, and with intent to deceive, make an official statement that was totally false. Additionally, she received a Letter of Reprimand for dereliction do duty and for being disrespectful towards superior officers. She also received four Letters of Counseling for dereliction of duty, failure to perform assigned duties, leaving her scheduled place of duty without authority and for financial irresponsibility. The DRB opined that through these administrative actions, the applicant had ample opportunities to change her negative behavior. The Board concluded the misconduct was a significant departure from conduct expected of all military members. The characterization of the discharge received by the applicant was found to be appropriate.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings the board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment:  
Examiner's Brief

DEPARTMENT OF THE AIR FORCE  
 AIR FORCE DISCHARGE REVIEW BOARD  
 ANDREWS AFB, MD

(Former AMN) (HGH A1C)

MISSING MEDICAL RECORDS

1. **MATTER UNDER REVIEW:** Appl rec'd a GEN Disch fr USAF 20 Aug 93 UP AFR 39-10, para 5-46 (Misconduct - Minor Disciplinary Infractions). Appeals for Honorable Discharge.

2. **BACKGROUND:**

a. DOB: 10 Sep 72. Enlmt Age: 17 7/12. Disch Age: 20 11/12. Educ: HS DIPL. AFQT: N/A. A-70, E-41, G-48, M-34. PAFSC: 90250 - Medical Service Specialist. DAS: 24 Sep 91.

b. Prior Sv: (1) AFRes 2 May 90 - 6 Feb 91 (9 months 5 days) (Inactive).

3. **SERVICE UNDER REVIEW:**

a. Enlisted as A1C 7 Feb 91 for 4 yrs. Svd: 2 Yrs 6 Mo 14 Das, all AMS.

b. Grade Status: AMN - 7 May 93 (Article 15, 7 May 93)

c. Time Lost: None.

d. Art 15's: (1) 7 May 93, Scott AFB, IL - Article 86. In that you, did, on or about 26 Apr 93, without authority, left your appointed place of duty. Article 92. In that you, who knew of your duties at USAF Medical Center Scott, Scott AFB, IL, on or about 26 Apr 93, were derelict in the performance of those duties in that you negligently failed to properly document the Input and Output sheet, as it was your duty to do. In that you, did, at USAF Medical Center Scott, Scott AFB, IL, on or about 26 Apr 93, with intent to deceive, make to 2<sup>nd</sup> Lt [REDACTED] an official statement, to wit: You stated that the o(2) saturation on the patient was 88%, which statement, was totally false, and was then known by you to be so false. Reduction to Airman. (Appeal/Denied) (No mitigation)

e. Additional: RIC, 21 JUN 93 - Financial irresponsibility.  
 RIC, 05 DEC 92 - Leaving scheduled place of duty without authority.  
 LOR, 22 OCT 92 - Dereliction of duty, disrespect for officers appointed over her.  
 RIC, 08 SEP 92 - Failure to perform assigned duties.  
 RIC, 09 DEC 91 - Dereliction of duty.

f. CM: None.

g. Record of SV: 7 Feb 91 - 6 Oct 92 Scott AFB 3 (Initial)

(Discharged from Scott AFB)

h. Awards & Decs: AFTR.

i. Stmt of Sv: TMS: (3) Yrs (3) Mos (19) Das

TAMS: (2) Yrs (6) Mos (14) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 11 Jun 03.  
(Change Discharge to Honorable)

NO ISSUES SUBMITTED.

**ATCH**

None.

10JUL03/ia

FROM: USAF Medical Center Scott/SGQ

SUBJ: Notification Letter

25 JUN 1993

TO: Amn [REDACTED]  
[REDACTED]

1. I am recommending your discharge from the United States Air Force for minor disciplinary infractions. The authority for this action is AFR 39-10, paragraph 5-46. If my recommendation for discharge is approved, your service may be characterized as honorable or general. I am recommending that your service be characterized as general.

2. My reasons for this action are:

a. Several complaints from staff members about your work not being completed when you stated that it was done, and the treatment of your patients. For this misconduct you received a Letter of Counseling (LOC) dated 9 Dec 91.

b. Failure to perform assigned duties during your shift for which you received an LOC dated 8 Sep 92.

c. Leaving the ward several times, failing to let the nurse on duty know your whereabouts, and speaking disrespectfully to a nurse when advised you to polish your shoes to conform with AFR 35-10. For this misconduct you received a Letter of Reprimand (LOR) dated 22 Oct 92.

d. Ignoring patient call bells, and using foul language in a patient care environment, for which you received an LOR dated 22 Oct 92.

e. Leaving your scheduled place of duty, a CDC review class, without authority. For this misconduct you received an LOC dated 5 Dec 92.

f. Leaving your appointed place of duty, the Medical Center, without authority. For this misconduct you received an Article 15 dated 4 May 93, with UIF entry.

g. On or about 5 Jun 93, you uttered Check 363 (\$30.00) and failed to maintain sufficient funds in the [REDACTED] Credit Union for payment of this check upon its presentment. For this misconduct you received an LOC dated 21 Jun 93.

3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising SPCM jurisdiction or a higher authority will decide whether you will be discharged or retained in the Air Force. If you are discharged, you will be ineligible for reenlistment in the Air Force.

4. You have the right to consult counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult with the Area Defense Counsel, Capt [REDACTED] Building P-7, on 28 Jun 93, at 0830 hours. You may consult civilian counsel at your own expense.

5. You have been scheduled for a medical examination. You must report to USAF Medical Center Scott, Physical Examinations Section, at 0800 on 25 Jun 93 for the examination.

6. You have the right to submit statements in your own behalf. Any statements you want the separation authority to consider must reach me by 30 Jun 93/0800 unless you request and receive an extension for good cause shown. I will send them to the separation authority.

7. If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.

8. Any personal information you furnish in rebuttal is covered by the Privacy Act Statement as explained in AFR 39-10, Attachment 2. A copy of AFR 39-10 is available for your use in the squadron orderly room.

[REDACTED] 1LT, USAF  
Commander, Medical Squadron Section

7 Atch

1. Receipt of Notification Letter
2. LOC, dated 9 Dec 91
3. LOC, dated 8 Sep 92
4. LOR, dated 22 Oct 92
5. LOC, dated 5 Dec 92
6. Art 15, dated 4 May 93
7. LOC, dated 21 Jun 93