

## AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL)		GRADE	AFSN/SSAN			
[REDACTED]		SRA	[REDACTED]			
TYPE GEN	X PERSONAL APPEARANCE		RECORD REVIEW			
COUNSEL		ADDRESS AND OR ORGANIZATION OF COUNSEL				
YES	NO					
	X					
MEMBERS SITTING		VOTE OF THE BOARD				
		HON	GEN	UOTHC	OTHER	DENY
[REDACTED]						X
[REDACTED]						X
[REDACTED]						X
[REDACTED]						X
[REDACTED]						X
[REDACTED]						X
ISSUES		INDEX NUMBER				
A01.03, 01.13, 93.01, 93.15, 93.33, 94.05, 94.11		A67.10				
HEARING DATE		CASE NUMBER				
20 MAR 03		FD2002-0099				
		EXHIBITS SUBMITTED TO THE BOARD				
		1	ORDER APPOINTING THE BOARD			
		2	APPLICATION FOR REVIEW OF DISCHARGE			
		3	LETTER OF NOTIFICATION			
		4	BRIEF OF PERSONNEL FILE			
			COUNSEL'S RELEASE TO THE BOARD			
			ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE			
			TAPE RECORDING OF PERSONAL APPEARANCE HEARING			
APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONAL						
REMARKS						
Case heard at Washington, DC.						
Advise applicant of the decision of the Board and OF the right to submit an application to the AFBCMR.						
SIGNATURE OF RECORDER		SIGNATURE OF BOARD PRESIDENT				
[REDACTED]		[REDACTED]				
INDORSEMENT				DATE: 25 MAR 03		
TO:		FROM:				
SAF/MIBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742		SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3 <sup>RD</sup> FLOOR ANDREWS AFB, MD 20762-7002				

<b>AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE</b>	CASE NUMBER <b>FD2002-0099</b>
<p><b>GENERAL:</b> The applicant appeals for upgrade of discharge to honorable and for a change in the RE Code and the reason and authority for discharge.</p> <p>The applicant's case was considered by the Discharge Review Board (DRB), at Andrews AFB MD, on March 20, 2003. The applicant appeared before the DRB but did not have counsel.</p> <p>The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.</p> <p><b>FINDINGS:</b> The DRB denies the requested relief.</p> <p>The DRB finds that the evidence of record and that provided by the applicant does not substantiate an inequity or an impropriety that would justify an upgrade of the discharge and a change to the RE Code and reason and authority for the discharge.</p> <p><b>ISSUES:</b> The applicant was discharged with a general service characterization from the Air Force for misconduct or, more specifically, minor disciplinary infractions. He had three records of individual counseling, all for failure to go; two AF Forms 1048 (traffic ticket) for speeding on base; two verbal counselings, one for failure to go and the other for failure to pay a just debt; two letters of reprimand, one of which concerned theft of government property and the other involved intentionally mishandling and damaging full mobility bags while loading an aircraft during an exercise; an Article 15 for using false pretenses to get into the base club without paying the entrance fee; and four correctional custody forms evidencing numerous failures to conform to the rules and requirements of correctional custody. The applicant complained because he was separated after completing the entire 30-day correctional custody period and because he felt the discharge was too harsh a sanction for the minor misconduct in which he engaged. He also alleged racial discrimination and a personality conflict with his first sergeant and supervisor.</p> <p><b>CONCLUSIONS:</b> The DRB concludes that the discharge was consistent with the substantive and procedural requirements of the discharge regulation and was not an abuse of discretion by the discharge authority.</p> <p>In its simplest terms, the applicant failed to carry his burden of proof. He generally admitted engaging in much of his misconduct. In particular, he acknowledged failing at various times to comply with correctional custody rules, he accepted responsibility for the speeding tickets and the failures to go. But, as for his other misconduct—the more serious incidents—he either minimized his involvement or denied committing the misconduct. His attempt to deflect responsibility for his conduct was marked by testimony that was generally inconsistent, improbable, and/or incredible.</p> <p>For example, he initially claimed that his attempt to avoid paying the entrance fee for the club was nothing more than a joke and that he intended to pay the fee. He then noted that he had not intended to pay and that it was simply bad judgment on his part. He then attempted to explain that he is often allowed to enter without paying. However, when questioned more closely about the incident and his claim that he often was not required to pay, he related a set of circumstances the DRB found implausible. As for the theft of government property, he denied any intention to take the items. He averred they were “free issue” items that could be used for any purpose and did not have to be returned. The DRB was not convinced by this claim since such items are usually reserved for official use only and must be returned for proper disposal. His explanation for keeping these items in a locked cubbyhole while he was deployed also seemed disingenuous. He claimed he intended to throw away some of the items because they were broken, but he</p>	

inexplicably kept them for several weeks, locked them up while he was deployed, and never did discard the broken items. The DRB was also perplexed by his failure to secure any of his valuables during his deployment while going to the trouble of securing a fan and three desk calculators, all of which were of lesser value (two desk calculators were broken) than the valuables he left unsecured in his room. As for the baggage-handling incident, he tried to minimize his conduct by making it sound like nothing more than an accident. He attempted to persuade the DRB he simply missed when he tossed one bag to another baggage handler. His description of the events differed so much from the version set forth in the file that it was impossible to reconcile the two versions. Presuming regularity, the DRB credited the version contained in the file. Finally, although the applicant generally admitted his correctional custody delinquency, he attempted to minimize his participation and motives in an effort to give the impression the correctional custody monitors simply overreacted to his behavior. The DRB was unconvinced by his interpretation.

At points during the hearing, the applicant claimed he was the victim of racial discrimination. Although he did not raise the issue himself (questions by board members brought the issue to light), he provided no evidence of discrimination and could not explain why he perceived such mistreatment. The DRB found no credible evidence of discrimination in this case. Nor did the DRB find any evidence of improper action based on a personality conflict.

The applicant also claimed that the action was too harsh, unfair, and unwarranted since he completed correctional custody. However, a careful review of the documents revealed that the applicant was listed as a correctional custody failure. The applicant's record substantiated that determination.

Given the nature and frequency of the applicant's misconduct, the command's decision to discharge the applicant with a general service characterization was appropriate.

The DRB denies the requested relief.

Attachment:  
Examiner's Brief

DEPARTMENT OF THE AIR FORCE  
 AIR FORCE DISCHARGE REVIEW BOARD  
 ANDREWS AFB, MD

(Former SRA) (HGH SRA)

1. **MATTER UNDER REVIEW:** Appl rec'd a GEN Disch fr USAF 99/05/17 UP AFI 36-3208, para 5.49 (Misconduct - Minor Disciplinary Infractions). Appeals for Honorable Discharge, Change in Reason and Authority for Discharge, and Change the RE Code.

2. **BACKGROUND:**

a. DOB: 77/08/19. Enlmt Age: 17 10/12. Disch Age: 21 8/12. Educ: HS DIPL. AFQT: N/A. A-65, E-41, G-42, M-08. PAFSC: 2S051 - Supply Management Journeyman. DAS: 96/03/29.

b. Prior Sv: (1) AFRes 95/07/14 - 95/11/20 (4 months 7 days) (Inactive).

3. **SERVICE UNDER REVIEW:**

a. Enlisted as 95/11/21 for 4 yrs. Svd: 03 Yrs 05 Mo 27 Das, all AMS.

b. Grade Status: SRA - 98/11/21  
 A1C - 97/03/21  
 AMN - 96/05/21

c. Time Lost: none.

d. Art 15's: (1) 99/03/12, Keesler AFB, MS - Article 134. You, did, on or about 27 Feb 99, with intent to defraud, falsely pretend to -----, an employee at the Vandenburg Community Center, that you had already paid the entrance fee, then knowing that the pretenses were false, and by means thereof did wrongfully obtain from the Vandenburg Community Center, of a value of about \$3.00, to wit: the entrance fee. Forfeiture of 50.00 pay per month for two months (forfeiture of \$25.00 pay per month for two months suspended until 11 Sep 99), and 30 days correctional custody. (No appeal) (No mitigation)

e. Additional: CCI EVALUATION, 07 APR 99 - Failure to follow instructions.  
 CCI EVALUATION, 05 APR 99 - Failed to utter the proper reporting statement.  
 CCI EVALUATION, 31 MAR 99 - Failed to utter the proper reporting statement.  
 CCI EVALUATION, 26 MAR 99 - Failed to utter the proper reporting statement.  
 LOR, 18 FEB 99 - Failure to go.  
 DD FORM 1408, 10 DEC 98 - Traffic ticket.  
 VBC, 08 SEP 98 - Failure to go.

LOR, 24 JUN 98 - Stolen government property.  
VBC, 25 APR 97 - Failure to pay just debt.  
AF FORM 1408, 28 OCT 96 - Ticket for speeding.  
RIC, 23 APR 96 - Failure to go.  
RIC, 23 APR 96 - Failure to go.

f. CM: none.

g. Record of SV: 95/11/21 - 97/07/20 Keesler AFB 4 (Initial)  
97/07/21 - 98/07/20 Keesler AFB 3 (Annual)

(Discharged from Keesler AFB)

h. Awards & Decs: AFTR, NDSM, AFGCM.

i. Stmt of Sv: TMS: (03) Yrs (10) Mos (04) Das  
TAMS: (03) Yrs (05) Mos (27) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 02/03/13.  
(Change Discharge to Honorable, Change the Reason and Authority, and change the RE Code)

LETTER ATTACHED TO BRIEF.

**ATCH**

1. DD Form 149.
2. Applicant's Letter to the Discharge Review Board.
3. Article 15, 99/03/12.
4. Two Letters of Appreciation.
5. Letter of Commendation.
6. Letter of Evaluation.
7. Training Certificate.
8. Four Character References.
9. DD Form 214.

02/06/1 /ia

1 March 2002

I am a three and a half-year Air Force veteran. I am originally from New Orleans, LA. After my separation from the Air Force, I was employed by Swift Transportation Trucking Company and am currently employed by Tulane University. I began working for Tulane with the intent of attending the college, an opportunity I did not get in the military. I am writing to correct my separation by general discharge under honorable conditions to an honorable discharge so that I may acquire my GI Bill and continue with my mission in life.

My current duty assignment was with the 81<sup>st</sup> Training Wing, 81<sup>st</sup> Supply Squadron, Keesler AFB, MS. On 27 February 1999, I defrauded [REDACTED] an employee at the Vandenburg Community Center, by wrongfully walking past him without paying the \$3.00 entrance fee. First of all I feel this discharge was an extremely severe punishment for one single minor offense. As you can clearly see, this \$3.00 miscue at the club is the only infraction of Article 15 I committed. I reported to Correctional Custody and completed my thirty-day sentence. Now, after I have completed the program, I am being unceremoniously and suddenly discharged from the Air Force. The narrative reason for my discharge was misconduct, which I feel is an error or injustice in simple, direct terms. I have not had any opportunity to present any statement of defense to my commanding officer. I am being denied my constitutional rights.

I contend that the decision to discharge me from the United States Air Force was altogether unjust, unfair, and is a direct violation of my constitutional rights. I intend to irrefutably prove that I was clearly and totally denied my constitutional right of due process. The record will show that since entering the Air Force in November 1995, I have faithfully carries out my assigned duties with distinction, pride, and honor. I came into the military at the age of 18. Again, I did initially make some mistakes while adjusting to the military lifestyle. I have also made some great strides and lasting contributions to my unit's effective mission accomplishment.

According to Air Force directives, CC is an avenue used by commanders to rehabilitate young airmen who still have the potential to continue in valued service to their country. It is intended to reiterate the Air Force core values, of Integrity, Service before self, and Excellence in all we do. While in CC I was visited by my commander and first sergeant every week. They told me that I was doing well and if I keep up the good work, I will be returned to my workcenter to continue my career. The daily curriculum and routine was arduous and challenging. I did make some mistakes, however I did complete my sentence as opposed to other servicemen who were assigned to CC during my stay that were thrown out of the program and prepared for immediate discharge.

Suddenly, after my completion of the CC program I am now being recommended for discharge. I have not talked to my commander about this. I was not given any chance to refute any of the allegations or accusations levied against me. If I was doing so terribly bad, and was incompatible, then why didn't my commanding officer tell me so? Better yet, why wasn't I removed from the program and discharged a long time ago just like others? Where is the justice in all of this? Admittedly, the image that the CC staff has portrayed of me is not at all flattering. They have depicted me as a lazy, dishonest, and worthless airmen. However, I must remind you that every airman sent to CC obviously has had some problems. The whole purpose of this program is "rehabilitate" wayward troops. I completed the program. I was given 30 days, I completed 30 days! How can I be judged on what occurred in CC after I have completed the program? It's tantamount to judging a soldier for the mistakes he made during basic military training and then using it to prosecute him after he graduates. No matter how many mistakes the troop has made, the mere fact that he successfully graduates indicates to all that he's qualified for further service.

Attached to this letter are several statements and letters of appreciation that will directly refute the insidious and improper image portrayed by the CC staff. I have been recognized on several occasions for my outstanding efforts and service. I want to continue my Air Force career. As you may well know, the military in general, and the Air Force in particular are having a very hard time maintaining proper strength levels. People are not staying in for various reason...i.e. the good economy, pursuing education, fast paced and frequent TDYs, and for many other reasons. I willingly volunteered to go to Saudi Arabia where I served faithfully and with distinction. I want to stay in the United States Air Force and believe I have earned the right to do so.

They cannot touch me on my job performance. I completed my technical job-proficiency upgrade training ahead of time and as you can see by the many letters sent in my behalf, I have made many positive impressions on several NCOs and officers alike.

I need your help. I am not a criminal. Should I be subjected to this type of injustice simply because of an ill-advised and misguided \$3.00 prank? I know of your service and commitment to the armed services and I trust in your love and devotion to constitutional principles. I am anxiously awaiting your response and effective intervention into this matter.

Very Respectfully,

[Redacted signature]

Supply Management Journeyman

[Redacted address]





DEPARTMENT OF THE AIR FORCE  
AIR EDUCATION AND TRAINING COMMAND

7 May, 1999

MEMORANDUM FOR 81 TRG/CC

FROM: 81 TRW/JAJ  
500 Fisher Street Rm 227  
Keesler AFB, MS 39534-2553

SUBJECT: Legal Review, Administrative Discharge -  
[REDACTED]

1. **ACTION:** On 5 May 99, 81 LG/CC recommended that [REDACTED] hereafter referred to as "Respondent") be administratively separated for minor disciplinary infractions with a general discharge characterization. The authority for this recommendation is AFI 36-3208, paragraph 5.49. Under paragraph 6.2.2, the respondent is not entitled to a board hearing.

2. **PERSONAL DATA:**

- a. Date and Term of Enlistment: 21 Nov 95, 4 Years.
- b. Total Active Federal Military Service Date: 21 Nov 95
- c. Performance Reports: 3B, 20 July 98; 4B, 20 July 97

3. **EVIDENCE FOR THE GOVERNMENT:** On 9 Apr 99, Respondent was counseled for losing his military bearing by constantly moving while in the positions of attention and parade rest. On 7 Apr 99, Respondent was counseled for failing to follow instructions given for checking his mail. On 5 Apr 99, Respondent was counseled for failing to assume the position of attention while giving a reporting statement, as well as not giving a proper reporting statement. On 31 Mar 99, Respondent counseled for sleeping in the Clothing Exchange. On 26 Mar 99, Respondent was counseled for failing to give a proper reporting statement. On 11 Feb 99, Respondent was derelict in the performance of his duties in that he mishandled personal bags while assigned to augmentee duty as a baggage handle for the Deployment Facility, for which he received a Letter of Reprimand on 18 Feb 99. On or about 27 Feb 99, Respondent, with intent to defraud, falsely pretended to an employee of the Vandenberg Community Center, that he had already paid entrance fees, then knowing that such pretenses were false, and did wrongfully obtain his entrance fee, of a value of about \$3.00, from the Vandenberg Community Center, for which he received nonjudicial punishment under Article 15, UCMJ, on 12 Mar 99. On 4 Feb 99, Respondent was counseled for failing to go to his appointed place of duty. On 10 Dec 98, Respondent was issued a DD Form 1408 (Armed Forces Traffic Ticket) for traveling 37 mph in a 25 mph zone, for which he was counseled on 15 Dec 98. On 24 Aug 98, Respondent failed to go to his mandatory Preventive Health Assessment appointment and received a no-show letter, for which he was counseled on 8 Sep 98. On 17 Jun 98, Respondent wrongfully possessed government property of one fan and three calculators, a value of \$100.00, for which he was counseled on 24 Jun 98. On 22 Apr 98, Respondent was notified that his Army and Air Force Exchange Service (AAFES) Delayed Payment Plan (DPP) account was 60 days overdue, for which he was counseled on 25 Apr 97.

[REDACTED]

On 27 Oct 96, Respondent received a DD Form 1408 (Armed Forces Traffic Ticket) for traveling 30 mph in a 20 mph zone, for which he was counseled on 28 Oct 96. On 23 Apr 96, Respondent was counseled for failing to go to a mandatory dental appointment. On 22 Apr 96, Respondent failed to go to a mandatory "First Duty Station" appointment, for which he was counseled on 23 Apr 96.

4. **EVIDENCE FOR THE RESPONDENT:** This 21-year old airman is in his first enlistment and has AQE scores as follows: A - 65, E - 41, G - 42, M - 08. The respondent consulted counsel and elected to submit matters for the commander's consideration. 81 LG/CC made comments to the respondent's written submission of matters in the recommendation memorandum and elected to proceed with the discharge with a general service characterization as he originally indicated.

5. **DISCUSSION:** This file is legally sufficient. Respondent has shown a pattern of misconduct indicating he is unfit for continued military service. His repeated failures to go, his inability to meet standards of military conduct and courtesy, and fraudulent behavior strike at the very heart of good order and discipline. We concur with 81 LG/CC's recommendation of a general discharge. If a member's service has been honest and faithful, a general discharge is warranted when significant negative aspects of the member's conduct or performance of duty outweigh positive aspects of the member's military record. Respondent's behavior warrants such a characterization. We also concur with 81 LG/CC's recommendation against offering respondent probation and rehabilitation. The respondent has been given numerous opportunities to improve, and failed to show any improvement. Further attempts at probation and rehabilitation would likely prove unsuccessful.

6. **OPTIONS:** As the Separation Authority your options are:

a. If you determine this separation action is not supported by the evidence, direct that it be discontinued, and direct the respondent be retained in the Air Force.

b. If you determine this separation action has been brought under an inappropriate section of AFI 36-3208, direct reinitiation under a more appropriate section.

c. If you determine this separation action is supported by the evidence, approve the separation action and direct the respondent be given a general discharge, with or without probation and rehabilitation, for misconduct under the provisions of AFI 36-3208, paragraph 5.49.

d. If you determine this separation action is supported by the evidence, but believe an honorable discharge is appropriate, make that recommendation and forward the file to 2 AF/CC for further disposition.

e. If you determine that an under other than honorable conditions discharge is appropriate under paragraph 5.49, direct a discharge board be convened, and forward the file to 332 TRS/TRM for processing.

7. **RECOMMENDATION:** That you approve respondent's separation with a general service characterization, without probation and rehabilitation, for minor disciplinary infractions under the

provisions of AFI 36-3208, Chapter 5, Section H, paragraph 5.49.



NCOIC, Administrative Actions Branch  
Adverse Actions

I concur.



Acting Chief, Administrative Actions Branch  
Adverse Actions

Attachment  
Case File





DEPARTMENT OF THE AIR FORCE  
AIR EDUCATION AND TRAINING COMMAND

MEMORANDUM FOR [REDACTED]

23 Apr 99

FROM: 81 LG/CC

SUBJECT: Notification Memorandum

1. I am recommending your discharge from the United States Air Force for Minor Disciplinary Infractions. The authority for this action is AFD 36-32 and AFI 36-3208, Chapter 5, Section H, Paragraph 5.49. If my recommendation is approved, your service will be characterized as Honorable or General. I am recommending your service be characterized as General.

2. My reasons for this action are:

a. On 9 Apr 99, you lost your military bearing in that you constantly were moving while in the position of Attention and Parade Rest, for which you were counseled on 9 Apr 99. (Atch 1, Appendix A w/atc)

b. On 7 Apr 99, you failed to follow the instructions given for checking your mail, for which you were counseled on 7 Apr 99. (Atch 1, Appendix A w/atc)

c. On 5 Apr 99, you failed to assume the position of attention when uttering your reporting statement, for which you were counseled on 5 Apr 99. (Atch 1, Appendix A w/atc)

d. On 5 Apr 99, you failed to utter the proper reporting statement, for which you are counseled on 5 Apr 99. (Atch 1, Appendix A w/atc)

e. On 31 Mar 99, you were found sleeping in the Clothing Exchange, for which you were counseled on 31 Mar 99. (Atch 1, Appendix A w/atc)

f. On 26 Mar 99, you failed to utter the proper reporting statement, for which you are verbally counseled on 26 Mar 99. (Atch 1, Appendix A w/atc)

g. On 11 Feb 99, you were derelict in the performance of your duties in that you were observed mishandling personal bags while assigned augmentee duty as a baggage handler at the Deployment Facility, for which you were given a Letter of Reprimand on 18 Feb 99. (Atch 1, Appendix B)

h. On or about 27 Feb 99, you, did, at or near Keesler AFB, MS, with intent to defraud, falsely pretend to be an employee at the Vandenberg Community Center, that you had already paid the entrance fee, then knowing that the pretenses were false, and by means thereof did wrongfully obtain from the Vandenberg Community Center, of a value of about \$3.00, to wit the entrance fee, for which you were given an Article 15, UCMJ, non-judicial punishment on 12 Mar 99. (Atch 1, Appendix C w/atc)

i. On 4 Feb 99, you failed to go at the time prescribed to your appointed place of duty, for which you were counseled on 4 Feb 99. (Atch 1, Appendix D)

j. On 10 Dec 98, you were issued a DD Form 1408 (Armed Force Traffic Ticket) for traveling 37 mph in a 25 mph zone, for which you were counseled on 15 Dec 98. (Atch 1, Appendix E)

k. On 24 Aug 98, you failed to go to your mandatory Preventative Health Assessment appointment, for which you received a No-Show Letter and were counseled on 8 Sep 98. (Atch 1, Appendix F)

l. On 17 Jun 98, you were in possession of government property consisting of one oscillating fan and three desktop calculators, a value of \$100.00, for which you received a Letter of Reprimand on 24 Jun 98. (Atch 1, Appendix G w/atc)

m. On 22 Apr <sup>98</sup>99, you were notified that your Army and Air Force Exchange Service (AAFES) Delayed Payment Plan (DPP) account was 60 days overdue, for which you were counseled on 25 Apr 97. (Atch 1, Appendix H)

n. On 27 Oct 96, you were issued a DD Form 1408 (Armed Forces Traffic Ticket) for traveling 30 mph in a 20 mph zone, for which you were counseled on 28 Oct 96. (Atch 1, Appendix I)

o. On 23 Apr 96, you failed to go to a mandatory dental appointment, for which you were counseled on 23 Apr 96. (Atch 1, Appendix J)

p. On 22 Apr 96, you failed to go to a mandatory "First Duty Station" appointment, for which you were counseled on 23 Apr 96. (Atch 1, Appendix K)

3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising SPCM jurisdiction or higher will decide whether you will be discharged or retained in the Air Force, and, if you are discharged, how your service will be characterized. If you are discharged, you will be ineligible for reenlistment in the Air Force, and any special pay, bonuses, or education assistance funds may be subjected to recoupment.

4. You have the right to consult legal counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult [redacted] at Bldg 0701, Room 102, on 23 Apr 99 at 0900 hours. You may consult civilian counsel at your own expense.

5. You have the right to submit statements on your own behalf. Any statements you want the separation authority to consider must reach me by 28 Apr 99 by 1630 hours unless you request and receive an extension for good cause shown. I will send them to the separation authority.

6. If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.

7. You have been scheduled for a medical examination. You must report to 81<sup>st</sup> Medical Group, Physical Exams on 26 Apr 99, 1999 at 0700 for the examination.
8. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use in Bldg \_\_\_\_\_, CQ.
9. Execute the attached acknowledgment and return it to me immediately.



Commander

Attachments:

1. Supporting Documents
  - a. Memorandum for 81 Supply Squadron/CC, dated 10 Apr 99 w/atch
  - b. Letter of Reprimand, dated 18 Feb 99
  - c. AF Form 3070, dated 12 Mar 99 w/atch
  - d. AF Form 174, dated 4 Feb 99
  - e. DD Form 1408, dated 10 Dec 98
  - f. Memorandum for 81 Supply Squadron/CC, dated 24 Aug 98
  - g. Letter of Reprimand, dated 24 Jun 98 w/atch
  - h. AAFES Letter, dated 22 Apr 97
  - i. DD Form 1408, dated 27 Oct 96
  - j. AF Form 174, dated 23 Apr 96
  - k. AF Form 174, dated 23 Apr 96
2. Other Derogatory Data
  - a. Keesler AFB Form 280, dated 8 Apr 99
  - b. Keesler AFB Form 280, dated 3 Apr 99
  - c. Keesler AFB Form 280, dated 1 Apr 99
  - d. Keesler AFB Form 280, dated 1 Apr 99
  - e. Keesler AFB Form 280, dated 30 Mar 99
  - f. Keesler AFB Form 280, dated 26 Mar 99
3. Airman's Receipt of Notification Memorandum
4. Airman's Statements

ATCH 1