

AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL)		GRADE	AFSN/SSAN						
		AMN							
TYPE	X PERSONAL APPEARANCE		RECORD REVIEW						
COUNSEL		NAME OF COUNSEL AND OR ORGANIZATION							
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">YES</td> <td style="width: 50%;">NO</td> </tr> <tr> <td style="text-align: center;">X</td> <td></td> </tr> </table>		YES	NO	X					
YES	NO								
X									
		ADDRESS AND OR ORGANIZATION OF COUNSEL							
MEMBERS SITTING		VOTE OF THE BOARD							
		HON	GEN	UOTHC	OTHER	DENY			
		X+							
		X+							
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		X+							
ISSUES	INDEX NUMBER	EXHIBITS SUBMITTED TO THE BOARD							
A94.06	A67.10	1	ORDER APPOINTING THE BOARD						
		2	APPLICATION FOR REVIEW OF DISCHARGE						
		3	LETTER OF NOTIFICATION						
		4	BRIEF OF PERSONNEL FILE						
HEARING DATE 24 FEB 03	CASE NUMBER FD2001-0484		COUNSEL'S RELEASE TO THE BOARD						
			ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE						
			TAPE RECORDING OF PERSONAL APPEARANCE HEARING						
APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONALE ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE									
REMARKS									
<p>+ Change Reason and Authority to Secretarial Authority.</p> <p>Case heard at Andrews AFB, Maryland.</p> <p>Advise applicant of the decision of the Board and the right to submit an application to the AFBCMR.</p>									
SIGNATURE OF RECORDER			SIGNATURE OF BOARD PRESIDENT						
INDORSEMENT			DATE: 24 FEB 03						
TO:			FROM:						
SAF/MIBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742			SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3 RD FLOOR ANDREWS AFB, MD 20762-7002						

AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

CASE NUMBER

FD2001-0484

GENERAL: The applicant appeals for upgrade of discharge to Honorable, change of reason for discharge and change of reenlistment code.

The applicant appeared and testified before the Discharge Review Board (DRB), with counsel, at Andrews AFB, MD on February 24, 2003.

The following additional exhibits were submitted at the hearing:

Exhibit 6: Vincenza Main Exchange receipts

Exhibit 7: Selected medical record entries

Exhibit 8: College transcript

Exhibit 9: 3 certificates of appreciation

Exhibit 10: reference letter, current employer

FINDINGS: The discharge is upgraded to Honorable, and the reason for discharge is changed to Secretarial Authority.
Change of reenlistment code is denied.

The Board finds that evidence of record and that provided by the applicant substantiates an injustice that justifies upgrade of the discharge.

ISSUES: The applicant's issues are listed in the attached brief. The applicant contends that her discharge was inequitable and too harsh because her misconduct was of isolated nature, that the positive aspects of her career outweighed the negative aspects, and that mitigating medical and marital circumstances were not considered. She also contends her discharge was improper because she was told she that she would still be eligible for GI Bill benefits with a general discharge. The record indicates the applicant received an Article 15 and a Letter of Reprimand for financial irresponsibility. She also received 2 other Letters of Reprimand for a speeding ticket on base and being late for duty. Evidence of the record and testimony revealed that the applicant had mental health and marital problems for the year prior to her discharge. In spite of these difficulties her duty performance was excellent. After a thorough review of the record and listening to testimony during this hearing, the Board noted that the course of disciplinary action leading to discharge, though legally sufficient for discharge, was compressed into such a short period of time that no real opportunity for this otherwise excellent performer to recover was provided. Further, although the applicant never made it an issue at the time, it did not appear that her commander considered the mitigating influence of her marital and health problems. The board concluded that the basis for the Article 15 punishment was accurate and that the applicant was afforded proper due process during her discharge proceeding. The applicant signed DD Form 2366 at the time she entered active duty acknowledging that she was counseled that an Honorable discharge was required to establish eligibility for Montgomery GI Bill benefits. The DRB took note of the applicant's duty performance as documented by his performance reports, letters of recommendation and other information contained in the records. The Board does not condone the applicant's financial irresponsibility but noted her substantial efforts prior to command involvement to repay her debts. They found that the positive aspects of the applicant's duty performance outweighed the negative and concluded that the characterization of the member's service justified an upgrade to honorable.

CONCLUSIONS: The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

However evidence of the record and testimony finds inequitable discharge action and service deserving of characterization as honorable.

In view of the foregoing findings the Board further concludes that there exists an equitable basis for upgrade of discharge, thus the applicant's discharge should be changed to Honorable and the reason to Secretarial Authority.

Attachment
Examiner's Brief

DEPARTMENT OF THE AIR FORCE
AIR FORCE DISCHARGE REVIEW BOARD
ANDREWS AFB, MD

[REDACTED]
(HGH A1C)

1. **MATTER UNDER REVIEW:** Appl rec'd a GEN Disch fr USAF 01/04/13 UP AFI 36-3208, para 5.49 (Misconduct - Minor Disciplinary Infractions). Appeals for Honorable Disch.

2. **BACKGROUND:**

a. DOB: 79/11/19. Enlmt Age: 17 3/12. Disch Age: 21 4/12. Educ: HS DIPL. AFQT: N/A. A-85, E-58, G-80, M-20. PAFSC: 3A051 - Information Management Specialist. DAS: 99/11/19.

b. Prior Sv: (1) AFRes 97/02/20 - 97/10/08 (7 months 19 days) (Inactive).

3. **SERVICE UNDER REVIEW:**

a. Enlisted as AB 97/10/09 for 4 yrs. Svd: 03 Yrs 06 Mo 05 Das, all AMS.

b. Grade Status: AB - 01/03/02 (Article 15, Vacation, 01/04/03)
A1C - 99/02/09
AMN - (EPR Indicates): 97/10/09-99/06/08

c. Time Lost: none.

d. Art 15's: (1) 01/04/03, Vacation, Pope AFB, NC - Article 86. You did, on or about 13 Mar 01, without authority, fail to go at the time prescribed to your appointed place of duty. Reduction to Amn. (No appeal) (No mitigation)

(2) 01/03/02, Pope AFB, NC - Article 123a. You did, on divers occasions, between on or about 14 Oct 00 and on or about 20 Oct 00, with intent to defraud and for the procurement of lawful currency wrongfully and unlawfully make to the -----, certain checks upon the ----- in words and figures as follows, to wit: check# 317, 14 Oct, \$300.00, check# 318, 15 Oct, \$200.00, check# 319, 18 Oct, \$300.00, check# 320, 19 Oct, \$300.00, check# 321, 20 Oct, \$100.00, then knowing that you, the maker thereof, did not or would not have sufficient funds in or credit with such bank for the payment if the said checks in full upon their presentment. You did, on or about 1 Dec 00, with intent to defraud and for the procurement of lawful currency, wrongfully make to cash back/advance certain checks upon the ----- in words and figures as follows, to wit: check# 353, 01 Dec, \$100.00, 354, 01 Dec, \$100.00, check# 355, \$100.00, then knowing that you,

the maker thereof, did not or would not have sufficient funds in or credit with such bank for the payment of the said checks in full upon presentment. Article 107. You did, on or about 16 Feb 00, with intent to deceive, make to MSgt -----, an official statement, to wit: "I mailed a check in the amount of \$1000.00 to -----", or words to that effect, which statement was totally false, and was then known by you to be so false. Article 134. You, being indebted to ----- in the sum of \$1,451.66, which amount became due and payable on or about 15 Oct 00, did, in the continental United States, between on or about 16 Oct 00 and on or about 15 Dec 00 and between on or about 15 Jan 01 and on or about 26 Feb 01, dishonorably fail to pay said debt. Reduction to Amn (suspended until 01 Sep 01), 30 days extra duty, and a reprimand. (No appeal) (No mitigation)

- e. Additional: LOR, 29 MAR 01 - Failure to go.
LOR, 14 MAR 01 - Failure to pay just debt.
LOR, 15 MAY 00 - Reckless driving.

f. CM: none.

- g. Record of SV: 99/06/09 - 99/10/20 Fort Meade 4 (CRO)
99/10/21 - 00/10/20 Pope AFB 4 (Annual)

(Discharged from Pope AFB)

h. Awards & Decs: AFAM, AFTR, AFOUA, AFGCM.

- i. Stmt of Sv: TMS: (04) Yrs (01) Mos (24) Das
TAMS: (03) Yrs (06) Mos (05) Das

4. BASIS ADVANCED FOR REVIEW: Appln (DD Fm 293) dtd 01/10/26.
(Change Discharge to Honorable)

ISSUES ATTACHED TO BRIEF.

ATCH

1. Applicant's Issues.
2. Two Letters of Recommendation.
3. Copy of Discharge Correspondence.

02/02/13/ia

TO: WHOM IT MAY CONCERN

FROM: [REDACTED]

SUBJECT: UPGRADE DISCHARGE TO HONORABLE

My name is [REDACTED], formally [REDACTED].
I am applying for an upgrade in my discharge status from General to Honorable.

In order to do this properly I need to start from the beginning of my enlistment. I joined the USAF at the age of 17, right out of high school. After basic training and technical school I was stationed at Ft. Meade, MD. I was assigned to the 694th Intelligence Squadron as the Administrative Manager. My duties were not limited to that of what a secretary might do. I was in charge of several hundred Airman living within the dorms, I was responsible for multi million dollar contracts, and I was the person that held the office administrative duties together. I at the least loved my job. I was given a Top Secret Security Clearance, which I had always dreamed of having. I felt extremely important running back and forth between the Pentagon, NSA, and other prestigious military institutions. I held my own and more when it came down to me being the only Airman in a group of full bird Colonels and Generals discussing contracts and money. I was truly in my element. I received many awards and certificates for my professionalism and service before self. I won the Outstanding Airman Award, Professional Airman Award; I was put up for Airman of the Quarter twice, received an Achievement Medal, and an Outstanding Unit Award, along with several coins and other recognitions. I was respected and well sought after when it came to getting a job done. I was given the highly respected task of being the facilitator in Ft. Meade's Army symposium. I stood before many Generals and hundreds of other people and raised issues and spoke on problems and ways to make Ft. Meade a better place. I was in it to win it, you might say. I valued my job, the people I worked with, and the Air Force.

I was then married and my husband and I received orders to Ft Bragg and Pope AFB North Carolina. And that is where my downfalls began.

From the moment I set foot in North Carolina I knew everything was going to change. The command seemed to be very different, people were treated differently, and there was no sense of closeness or morale with anyone. From the moment I got there I was never given a stable job. They were very undermanned and I was shuffled around from job to job. This was a big part of stress for me. I began to also have problems at home with my husband. He was in the Army and things for him were also very different. I began to see an on base mental health professional. My job place was a very negative environment and my home life was no different. My husband had left me on account of him never being faithful. I was completely devastated. From then on I had troubles. My finances were getting messed up, my job environment was getting worse; I fell into deep depression and starting gaining weight. It was so hard for me just to get out of bed. It seemed like no one even cared and my psychiatrist could only listen and watch me cry for an hour a day. I was given Prozac but that didn't even help. Then an assignment for

TDY to Vicenza, Italy came up. Going to Europe was a wish of mine ever since I could remember. I begged and begged to go. I was given permission from my doctor; he thought it would be good for me. So I embarked on a new beginning with all the best intentions in mind. I knew I was going to be making more money so my plan was to start paying off all my debts, get my life straight, and get through all the pain and hurt that my husband caused me. Unfortunately things got out of hand. My job was fantastic, the people were wonderful, but nothing in my life was changing. My depression hit harder than ever. My parents came over to Italy to see me because they were by now getting very worried. Thoughts of suicide were often and my will was completely gone. I forgot all of any responsibilities that I had. My finances were not getting paid, and that is my biggest mistake ever. I guess I was thinking I would fix everything when I got back to the States, I honestly don't know what I was thinking. Creditors started calling my command back in the states and bounced checks were becoming a problem. I was then questioned about it and told I would have to go back to the states. I was given 8 hours to pack up everything and leave in the middle of the night on a Friday. Why it happened that way I still don't understand. Once I returned home I was given an Article 15, demotion to E2, and 30 days extra duty. I thought okay, I messed up but at least I'm not getting kicked out. So I did all the punishment to the best of my ability. I started to lose some weight and still was seeing a psychiatrist, I felt like I would be okay in time. But time had other plans. My husband started harassing me at home, at work, and everywhere I was. I could get no sleep at night and it began to take a toll on my body. I was late 20 minutes to my extra duty one weekend morning and was then given more punishment. No one seemed to understand or even care what I was going through. And my emotional state was getting very bad. I then asked my commander and first Sergeant to please let me out of the USAF. I could see no other way to escape my husband, my negative work place, and I felt like I just needed to get home and be around my family. I needed to get better before it was too late. My Commander agreed to let me out. My only concern was that I would still receive my GI Bill. I was told by many in charge that my GI Bill would not be affected and I would still have it. So after serving 3 years and 8 months in April of 2001 I was discharged with a General discharge. That in itself was overwhelming. I was not happy with it, but I figured well now I can at least go to school and get on with my life.

I went to enroll at Penn State University and was told that my GI Bill would no longer be available to me because I was not discharged honorably. That through me for a complete loop. I felt very betrayed by the people I once respected and held higher than anything. My depression set back in and found myself without any hope whatsoever. So after a week or so of complete and utter sorrow and hopelessness I decided to call the VA and see what I can do. I was given this application and told I would be given my GI Bill if my discharge were changed to honorable. So that is where I am now.

I am at a standstill in my life right now. I am 21 years old, divorced, bankrupt, and feel no achievement at all. It's like everything I worked so hard for when I started out was now nothing. My dreams, ambitions, and goals were all in vain. I have achieved nothing according to the people around me. I do not regret the Air Force, but I definitely

would have done things differently if given another chance. I was never a bad Airman, I just didn't know how to deal with my problems and keep them separate from the work place. I take full responsibility for the way everything turned out. I made some huge mistakes, but all I want to do now is learn from them, get my education so I can better myself, and go on like normal people. I come from a very poor family that can't afford for me to go to school and that is why I joined the military in the first place, so I could get the GI Bill and better myself and be the first person in my family to receive a college education.

Everyday when people find out I have been in the Air Force they kind of stand back in awe. It is a wonderful sense of pride and accomplishment and I am very sorry and very regretful for the way it ended. I would do anything to get my discharg changed to honorable and for me to get my GI Bill.

I will never forget the values and lessons of life the Air Force has taught me. I appreciate them daily. I feel a sense of pride now that no one could ever take from me. The Air Force fulfilled my dreams and made me a better person, an adult. I did achieve something great and wonderful and I don't want it to end like I was a failure. I'm sure whoever is the deciding factor on this will take into consideration everything and not just some immature mistakes. There must be hundreds of applications a day and everyone has a story and a reason. I just hope my few mistakes don't end up wiping out an entire lifetime of achievements I am still trying to obtain. I am very serious and now very hopeful. Even if the decision isn't returned in my favor I will never have anything bad or wrong to say about the Air Force. I will always hold the US Air Force up as an excellent way of life. My bad decisions are my own, not the Air Force's. I'm just happy knowing while I was in I tried my best, and I will always value the service I gave to my country. Not very many people can say that. And I am proud of my Air Force life no matter how it turns out. If I can do anything else to better the decision making process please let me know.

Thank you for this opportunity to try and make things right. I'm not a quitter and just this chance to better things gives me hope. I truly am thankful and very appreciative. You have no idea. Thank you.



FD 2001-0484

then knowing that she, the maker thereof, did not or would not have sufficient funds in or credit with such bank for the payment of the said checks in full upon their presentment as documented by an AF Form 3070, Record of Nonjudicial Punishment Proceedings, dated 2 Mar 01.

c. On or about 1 Dec 00, [REDACTED] did, at or near Fayetteville NC, with intent to defraud and for the procurement of lawful currency, wrongfully and unlawfully make to cash back/advance certain checks upon the Bank of America in words and figures as follows, to wit:

Date	Check Number	Amount
1 Dec	353	\$100.00
1 Dec	354	\$100.00
1 Dec	355	\$100.00

then knowing that she, the maker thereof, did not or would not have sufficient funds in or credit with such bank for the payment of the said checks in full upon their presentment as documented by an AF Form 3070, Record of Nonjudicial Punishment Proceedings, dated 2 Mar 01.

d. On or about 16 Feb 00, [REDACTED] did, at or near Vicenza AFB, with intent to deceive, make to [REDACTED] an official statement, to wit: "I mailed a check in the amount of \$1000.00 to Ford Credit" or words to that effect, which statement was totally false, and then known by her to be so false as documented by an AF Form 3070, Record of Nonjudicial Punishment Proceedings, dated 2 Mar 01.

e. Between on or about 16 Oct 00 and on or about 15 Dec 00, and between on or about 15 Jan 01 and on or about 26 Feb 01, [REDACTED] did, in the continental United States, being indebted to Ford Credit in the sum of \$1451.66, which amount became due and payable on or about 15 Oct 00, dishonorably fail to pay said debt as documented by an AF Form 3070, Record of Nonjudicial Punishment Proceedings, dated 2 Mar 01.

f. On or about 13 Mar 01, [REDACTED] failed to go to her appointed place of duty, Building 180 at 236 Boxcar Street at the prescribed time as documented by a Letter of Reprimand (LOR), dated 29 Mar 01.

g. Between on or about Dec 00 and on or about 27 Feb 01, investigation revealed that [REDACTED] failed to comply with the requirement to pay her debts to the Government Credit Card program to wit: She was in excess of 60 days past due as documented by a Letter of Reprimand (LOR), dated 14 Mar 01.

h. On or about 3 May 00, [REDACTED] was cited for driving recklessly on Pope AFB NC. Her speed was clocked at 46 MPH in a 15 MPH school zone. Pedestrians were present in the area during this time as documented by a Letter of Reprimand (LOR), dated 15 May 00.

FD 2001-0484

3. PERSONAL DATA: [REDACTED] is 21 years old and began serving her current enlistment on 9 Oct 97. [REDACTED] duty title is Information Management Apprentice, AFSC 3A031. She is entitled to wear the Air Force Training Ribbon.

4. DISCUSSION:

a. This discharge recommendation has been processed in compliance with AFI 36-3208, and the record is legally sufficient to sustain a discharge. The circumstances cited by the 43d CS/CC as reasons for discharge occurred within [REDACTED] current enlistment.

b. Minor disciplinary infractions are contrary to the self-discipline required for effective military service. [REDACTED] record reveals a history of minor disciplinary infractions including several instances of unlawfully and willingly writing checks knowing she did not have sufficient funds in her checking accounts.

c. In determining the proper characterization of [REDACTED] service, the guidelines in AFI 36-3208, paragraphs 1.17 and 1.18, must be applied. These guidelines provide that service characterization must be based upon the quality of the member's service as reflected in the military record, as evidenced by personal conduct, performance of duty, and the reasons for the discharge action. Service characterization is usually based on a pattern of behavior rather than an isolated incident, the standards of acceptable conduct, and performance of duty for an airman.

d. [REDACTED] service record reveals several minor disciplinary infractions and the 43 CS/CC gave [REDACTED] notice and provided her ample opportunity to bring her conduct up to standards. Nevertheless, she failed to do so. In this case, a general discharge is warranted because the negative aspects of [REDACTED] record outweigh the positive aspects of her service. Indeed, [REDACTED] service has not been so meritorious as to warrant an honorable discharge, nor has her misconduct been to such a degree that a UOTHC discharge is appropriate. P&R is not appropriate under these circumstances because [REDACTED] has already been given several opportunities to improve her behavior and elevate it to an acceptable standard. However, by her continued misbehavior, she has shown she has no rehabilitative potential. Thus, it is apparent that active duty probationary status would be inconsistent with the maintenance of good order and discipline in the Air Force.

5. OPTIONS: As the separation authority in this case, you may:

- a. reject the squadron commander's recommendation and retain [REDACTED] on active duty;
- b. convene a board hearing if you feel an under other than honorable conditions discharge is warranted;
- c. recommend an honorable discharge with or without P&R and forward the file to 21 AF/CC for action;



FD 2001-0484

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 43D AIRLIFT WING (AMC)
POPE AIR FORCE BASE NORTH CAROLINA

6 Apr 01

MEMORANDUM FOR [REDACTED] 43 CS

FROM: 43 CS/CC
374 Maynard Street
Pope AFB NC 28308

SUBJECT: Notification Memorandum

1. I am recommending your discharge from the United States Air Force for minor disciplinary infractions. The authority for this action is AFPD 36-32 and AFI 36-3208, paragraph 5.49. You understand that approval of this recommendation for your discharge could result in you receiving an under other than honorable conditions discharge, if the convening authority determines such characterization is warranted and directs initiation of a discharge board. I am recommending that your service be characterized as general.

2. My reasons for this action are:

a. On or about 13 Mar 01, you did, at or near Pope AFB NC, without authority, fail to go at the time prescribed to your appointed place of duty, to wit: Building 180 as documented by an AF Form 366, Record of Proceedings of Vacation of Suspended Nonjudicial Punishment, dated 3 Apr 01.

b. Between on or about 14 Oct 00 and on or about 20 Oct 00, you did, at or near Pope AFB NC, on divers occasions, with intent to defraud and for procurement of lawful currency, wrongfully and unlawfully make to the Army Air Force Exchange Service (AAFES), certain checks upon the Bank of America in words and figures as follows, to wit:

Date	Check Number	Amount
14 Oct	317	\$300.00
15 Oct	318	\$200.00
18 Oct	319	\$300.00
19 Oct	320	\$300.00
20 Oct	321	\$100.00

then knowing that you, the maker thereof, did not or would not have sufficient funds in or credit with such bank for the payment of the said checks in full upon their presentment as documented by an AF Form 3070, Record of Nonjudicial Punishment Proceedings, dated 2 Mar 01.

c. On or about 1 Dec 00, you did, at or near Fayetteville NC, with intent to defraud and for the procurement of lawful currency, wrongfully and unlawfully make to cash back/advance certain checks upon the Bank of America in words and figures as follows, to wit:

Date	Check Number	Amount
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d. On or about 16 Feb 00, you did, at or near Vicenza AFB, with intent to deceive, make to [REDACTED] an official statement, to wit: "I mailed a check in the amount of \$1000.00 to Ford Credit" or words to that effect, which statement was totally false, and then known by you to be so false as documented by an AF Form 3070, Record of Nonjudicial Punishment Proceedings, dated 2 Mar 01.

e. Between on or about 16 Oct 00 and on or about 15 Dec 00, and between on or about 15 Jan 01 and on or about 26 Feb 01, you did, in the continental United States, being indebted to Ford Credit in the sum of \$1451.66, which amount became due and payable on or about 15 Oct 00, dishonorably fail to pay said debt as documented by an AF Form 3070, Record of Nonjudicial Punishment Proceedings, dated 2 Mar 01.

f. On or about 13 Mar 01, you failed to go to your appointed place of duty, Building 180 at 236 Boxcar street at the prescribed time as documented by a Letter of Reprimand (LOR), dated 29 Mar 01.

g. Between on or about Dec 00 and on or about 27 Feb 01, investigation revealed that you failed to comply with the requirement to pay your debts to the Government Credit Card program to wit, you were in excess of 60 days past due as documented by a Letter of Reprimand (LOR), dated 14 Mar 01.

h. On or about 3 May 00, you were cited for driving recklessly on Pope AFB NC. Your speed was clocked at 46 MPH in a 15 MPH school zone. Pedestrians were present in the area during this time as documented by a Letter of Reprimand (LOR), dated 15 May 00.

3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The 43d Airlift Wing Commander, who exercises Special Court Martial (SPCM) jurisdiction or a higher authority, will decide whether you will be discharged or

retained in the Air Force. If you are discharged, you will be ineligible for reenlistment in the Air Force.

4. You have the right to consult counsel. Military legal counsel has been obtained to assist you. Contact [REDACTED] at the Area Defense Counsel's office immediately after being served with this notification memorandum. At that time an appointment will be scheduled for you to consult [REDACTED] the Area Defense Counsel. Instead of the appointed counsel, you may have another, if the lawyer you request is in the active military service and is reasonably available as determined according to AFI 51-201. In addition to military counsel, you have the right to employ civilian counsel. The Air Force does not pay expenses incident to the employment of civilian counsel. Civilian counsel, if employed, must be readily available.

5. You have the right to submit a statement in your own behalf. Any statements you want the separation authority to consider must reach me by 11 Apr 01 at 1440 hours unless you request and receive an extension for good cause shown. I will send them to the separation authority.

6. If you fail to consult counsel or to submit statements in your own behalf in three days, your failure will constitute a waiver of your right to do so.

7. You have been scheduled for a physical examination. Report to Physical Exams Room 10 in the Flight Medicine Clinic on 10 Apr 01 at 1300 hours. In addition, report to Physical Exams/Lab ASAP for HIV screening.

8. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208, is available for your use at the orderly room.

[REDACTED]

Attachments:

1. AF Form 366, dated 3 Apr 01
2. AF Form 3070, dated 2 Mar 01
3. Letter of Reprimand, dated 29 Mar 01
4. Letter of Reprimand, dated, 14 Mar 01
5. Letter of Reprimand, dated 15 May 00