

AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL) [REDACTED]	GRADE SSGT	AFSN/SSAN [REDACTED]
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TYPE UOTHC	<input checked="" type="checkbox"/> PERSONAL APPEARANCE	RECORD REVIEW
COUNSEL	NAME OF COUNSEL AND OR ORGANIZATION	ADDRESS AND OR ORGANIZATION OF COUNSEL
YES	NO	
	X	

MEMBERS SITTING	VOTE OF THE BOARD				
	HON	GEN	UOTHC	OTHER	DENY
[REDACTED]					X
[REDACTED]					X
[REDACTED]					X
[REDACTED]					X
[REDACTED]					X

ISSUES A92.35, A92.37, A93.17	INDEX NUMBER A74.00	EXHIBITS SUBMITTED TO THE BOARD		
		1	ORDER APPOINTING THE BOARD	
		2	APPLICATION FOR REVIEW OF DISCHARGE	
		3	LETTER OF NOTIFICATION	
		4	BRIEF OF PERSONNEL FILE	
			COUNSEL'S RELEASE TO THE BOARD	
			ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE	
			TAPE RECORDING OF PERSONAL APPEARANCE HEARING	

APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONALE ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE.

REMARKS

Case heard at Travis AFB, CA

Advise applicant of the decision of the Board, and the right to submit an application to the AFBCMR.

SIGNATURE OF RECORDER [REDACTED]	SIGNATURE OF BOARD PRESIDENT [REDACTED]
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INDORSEMENT	DATE: 4 FEB 03
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TO: SAF/MIBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742	FROM: SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EF WING, 3 RD FLOOR ANDREWS AFB, MD 20762-7002
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AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

FD-01-00145

GENERAL: The applicant appeals for upgrade of her discharge to general.

The applicant appeared and testified before the Discharge Review Board without counsel at Travis AFB, California, on February 4, 2003.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: Upgrade of the characterization of discharge is denied.

The Board finds that neither the evidence of record nor that provided by the applicant substantiates an inequity or impropriety justifying a change of discharge.

Issues. Applicant received an Under Other Than Honorable Conditions (UOTHC) discharge pursuant to her request to be discharged in lieu of court-martial for drug abuse. Applicant contends her discharge was inequitable because it was based on one isolated incident of misconduct in 13 years of service. Review of the record discloses member was counseled numerous times for domestic disturbances, financial irresponsibility, and possible alcohol abuse. Her commander also noted she had not lived up to the trust and responsibility placed in her as a noncommissioned officer (NCO) as regards the drug abuse, the standards against which she was well aware. Air Force policy in effect at the time of applicant's discharge, and now, provides that when a member requests discharge in lieu of court martial, it is customary they receive a UOTHC characterization of service. Though she initially denied an understanding of the ramifications of her Chapter 4 request, she ultimately admitted that at the time she submitted the Chapter 4 request, she freely chose not to be tried and was fully aware that she would likely receive a UOTHC discharge. And, while the Board surmised member's performance for much of her career was acceptable—even outstanding—they noted that drug abuse is not remotely compatible with Air Force standards; it is a serious breach of discipline, and a gross deviation from the standards expected of NCOs. Such unacceptable conduct adversely overshadows and negates one's otherwise good military duty performance.

The Board finds that neither the evidence of record or that provided by applicant substantiates an impropriety or an inequity that would justify an upgrade in the character of the discharge.

CONCLUSIONS: The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation, was within the discretion of the discharge authority, and that the applicant was provided full administrative due process.

In view of the foregoing findings the board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment:
Examiner's Brief

DEPARTMENT OF THE AIR FORCE
AIR FORCE DISCHARGE REVIEW BOARD
ANDREWS AFB, MD

(Former SSGT) MISSING DOCUMENTS

1. **MATTER UNDER REVIEW:** Appl rec'd a UOTH Disch fr USAF 89/05/05 UP AFR 39-10, Chapter 4 (Discharge in Lieu of Court Martial). Appeals for General Disch.

2. **BACKGROUND:**

a. DOB: 53/05/08. Enlmt Age: 21 7/12. Disch Age: 35 11/12. Educ: HS DIPL. AFQT: N/A. A-20, E-45, G-44, M-12. PAFSC: 62370 - Services Specialist. DAS: 85/09/12.

b. Prior Sv: AFRes 74/12/27 - 75/03/20 (2 months 24 days) (Inactive).

(2) Enld as AB 75/03/21 for 4 yrs. Ext 78/03/31 for 12 months. Ext 78/05/22 for 4 months. Ext 78/06/22 for 1 month. Reenld 78/12/22 for 4 yrs. Reenld 82/11/15 for 4 yrs. Ext 84/08/03 for 22 months. Ext 84/12/14 for 22 months. Svd: 11 yrs 8 months 17 days, all AMS. AMN - 75/07/21. A1C - 76/03/21. SRA - 77/12/01. SGT-(APR Indicates): 78/05/02-79/01/09. SSGT - 82/08/01. APRs: 8,8,8,6,9,9,9,9,9,9,9,9,9,9,9.

3. **SERVICE UNDER REVIEW:**

a. Reenld as SSGT 86/12/08 for 6 yrs. Svd: 2 Yrs 4 Mo 28 Das, all AMS.

b. Grade Status: none.

c. Time Lost: none.

d. Art 15's: none.

e. Additional: none.

f. CM: none.

g. Record of SV: 86/01/10 87/01/09 Hickam AFB 9 (Annual)
87/01/10 88/01/09 Hickam AFB 9 (Annual)
88/01/10 88/10/20 Hickam AFB 9 (CRO)
(Discharged from Travis AFB)

h. Awards & Decs: AFTR, AFCM, AFAM, AFGCM W/2 OLCs, NCOPMER, AFLSAR W/2 OLCs, AFOSLTR W/1 OLC, AFOSSTR, AFOUA.

i. Stmt of Sv: TMS: (14) Yrs (4) Mos (9) Das
TAMS: (14) Yrs (1) Mos (15) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 00/12/29.

(Change Discharge to General)

Issue 1: I have served 12 years and more as a very successful food service accountant/SIMS Administrator travelled (sic) worldwide with minimum guidance with 3 (Three) PACAF Hennesseys and one (1) worldwide Hennessey Award.

I am asking for an upgrade to my last discharge, and need help, please.

My discharge was inequitable because it was based on one isolated incident in 13 years of service with no other adverse action.

ATCH
none.

01/02/23/ia