

**AIR FORCE DISCHARGE REVIEW BOARD HEARING RECORD**

NAME OF SERVICE MEMBER (LAST, FIRST MIDDLE INITIAL)		GRADE	AFSN/SSAN
[REDACTED]		AMN	[REDACTED]

TYPE GEN	PERSONAL APPEARANCE	<b>X</b> RECORD REVIEW
COUNSEL	NAME OF COUNSEL AND OR ORGANIZATION	ADDRESS AND OR ORGANIZATION OF COUNSEL
YES	NO	
	X	

MEMBERS SITTING	VOTE OF THE BOARD				
	HON	GEN	UOTHC	OTHER	DENY
[REDACTED]					X
[REDACTED]					X
[REDACTED]					X
[REDACTED]					X
[REDACTED]					X

ISSUES A93.01, A92.21	INDEX NUMBER A67.10	EXHIBITS SUBMITTED TO THE BOARD:	
		1	ORDER APPOINTING THE BOARD
		2	APPLICATION FOR REVIEW OF DISCHARGE
		3	LETTER OF NOTIFICATION
HEARING DATE 02-12-18	CASE NUMBER FD2002-0283	4	BRIEF OF PERSONNEL FILE
			COUNSEL'S RELEASE TO THE BOARD
			ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE
			TAPE RECORDING OF PERSONAL APPEARANCE HEARING

APPLICANT'S ISSUE AND THE BOARD'S DECISIONAL RATIONAL ARE DISCUSSED ON THE ATTACHED AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE.

REMARKS  
**Case heard at Washington, D.C.**  
  
**Advise applicant of the decision of the Board, the right to a personal appearance with/without counsel, and the right to submit an application to the AFBCMR.**

SIGNATURE OF RECORDER	SIGNATURE OF BOARD PRESIDENT
[REDACTED]	[REDACTED]

INDORSEMENT	DATE: 02-12-19
TO: SAF/MIBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742	FROM: SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3 <sup>RD</sup> FLOOR ANDREWS AFB, MD 20762-7002

**AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE**

CASE NUMBER

FD2002-0283

**GENERAL:** The applicant appeals for upgrade of discharge to honorable, to change the reason and authority for the discharge, and to change her reenlistment code.

The applicant was offered a personal appearance before the Discharge Review Board but declined to exercise this right.

The attached brief contains available pertinent data on the applicant and the factors leading to the discharge.

**FINDINGS:** Upgrade of discharge, change of reason and authority for the discharge, and change of reenlistment code, are denied.

The Board finds that neither the evidence of record or that provided by applicant substantiates an inequity or impropriety that would justify a change of discharge.

Issues. Applicant was discharged for minor disciplinary infractions. She had three Letters of Counseling, five Letters of Reprimand, an Unfavorable Information File, and was placed on the control roster. Her misconduct included seven instances of failure to report to work or to report on time over a 10-month period, and sleeping on post. At the time of the discharge, member consulted counsel and waived her right to submit statements in her own behalf. Member now notes she was young, immature, and inexperienced when in the Air Force, and regrets not fulfilling her commitment. The Board noted however that member was the same age as other airmen who had adhered to the standards when her misconduct occurred, and she knew right from wrong. She was counseled in an effort to help her correct her deficiencies and had several opportunities to improve her behavior. She failed to respond to those rehabilitative efforts. She was responsible for her actions, and therefore held accountable for them. No inequity or impropriety was found in this discharge in the course of the records review.

The applicant cited her recent service in the Missouri Army National Guard, and her desire to transition to the Illinois Air National Guard. While the Board commends applicant on her desire and post-service achievements and service, and is sympathetic to the impact a General discharge has on her reenlistment code, this is not a matter of equity or propriety that warrants an upgrade.

**CONCLUSIONS:** The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings the board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment:

Examiner's Brief

DEPARTMENT OF THE AIR FORCE  
AIR FORCE DISCHARGE REVIEW BOARD  
ANDREWS AFB, MD

(Former AMN) (HGH AMN)

**1. MATTER UNDER REVIEW:** Appl rec'd a GEN Disch fr USAF 95/10/04 UP AFI 36-3208, para 5.49 (Misconduct - Minor Disciplinary Infractions). Appeals for Honorable Discharge and to Change the Reason and Authority for Discharge.

**2. BACKGROUND:**

a. DOB: 76/11/25. Enlmt Age: 17 2/12. Disch Age: 18 10/12. Educ: HS DIPL. AFQT: N/A. A-74, E-56, G-52, M-52. PAFSC: 3P031 - Security Apprentice. DAS: 94/10/08.

b. Prior Sv: (1) AFRes 94/02/02 - 94/04/28 (2 months 27 days) (Inactive).

**3. SERVICE UNDER REVIEW:**

a. Enlisted as AB 94/04/29 for 4 yrs. Svd: 01 Yrs 05 Mo 06 Das, all AMS.

b. Grade Status: AMN - 94/10/29.

c. Time Lost: None.

d. Art 15's: None.

e. Additional: LOR, 06 AUG 95 - Late for duty.  
 LOC, 06 AUG 95 - Failure to go.  
 LOR, 19 JUN 95 - Failure to go.  
 LOR, 08 JUN 95 - Failure to go.  
 LOR, 07 APR 95 - Failure to go.  
 LOR, 19 MAR 95 - Late for guard mount.  
 LOC, 24 FEB 95 - Sleeping while posted as a security-nine.  
 LOC, 01 NOV 94 - Failure to go.

f. CM: None.

g. Record of SV: None.

(Discharged from Wright-Patterson AFB)

h. Awards & Decs: AFTR, NDSM.

i. Stmt of Sv: TMS: (01) Yr (08) Mos (03) Das  
 TAMS: (01) Yr (05) Mos (06) Das

**4. BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 02/06/27.  
 (Change Discharge to Honorable and Change the Reason and Authority for

Discharge)

Issue 1: The misconduct during my first enlistment at 17 years of age was due to inexperience and immaturity. I have had time to grow and gain experience in adulthood. I deeply regret not fulfilling my first commitment or enlistment term with an Honorable discharge. That's one of the reasons I re-enlisted in July 2001. I also would like to transfer from the MO Army National Guard to the IL Air Guard. I request the Board to upgrade my reentry code and my General Discharge to a Honorable Discharge. Thank you.

**ATCH**

1. Three Letters of Reference.

02/10/09/ia



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS, 88TH AIR BASE WING (AFMC)  
WRIGHT-PATTERSON AIR FORCE BASE, OHIO

27 SEP 1995

MEMORANDUM FOR 88 SPTG/CD [REDACTED]  
88 ABW/CV [REDACTED]

FROM: 88 ABW/JA (Mrs [REDACTED])

SUBJ: Administrative Discharge of [REDACTED]

1. The attached AFI 36-3208 discharge action on [REDACTED] 417-04-8231, under paragraph 5.49, Section H has been reviewed and found to be legally sufficient.
  2. The 88 SPS Commander, [REDACTED] initiated discharge action recommending that [REDACTED] be discharged under AFI 36-3208, Chapter 5, Section H, paragraph 5.49, Misconduct - Minor Disciplinary Infractions with a general discharge.
  3. Evidence for the Government: Documentary evidence of all the incidents listed above are contained in the file at tab 1.
  4. Evidence for the Respondent: Respondent consulted counsel and did not submit a statement and other material for consideration at tab 3.
  5. Options of the Separation Authority: You may direct retention of respondent, or direct the separation of respondent with an honorable or general discharge with or without Probation & Rehabilitation (P&R).
  6. Recommendation: I recommend you separate [REDACTED] with a general discharge without P&R.
- [REDACTED]



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS, 88TH AIR BASE WING (AFMC)  
WRIGHT-PATTERSON AIR FORCE BASE, OHIO

SEP 19 1995

MEMORANDUM FOR [REDACTED]

FROM: 88 SPS/CC

SUBJECT: Notification Memorandum

I am recommending your discharge from the United States Air Force for Misconduct - Minor Disciplinary Infractions. The authority for this action is AFPD 36-32 and AFI 36-3208, paragraph 5.49. If my recommendation is approved, your service will be characterized as honorable or general. I am recommending that your service be characterized as general (under honorable conditions).

My reasons for this action are: Despite numerous counseling sessions you continually fail to report to work on time. You do not demonstrate the military bearing and discipline to be successful in the USAF.

Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising SPCM jurisdiction or a higher authority will decide whether you will be discharged or retained in the Air Force. If you are discharged, you will be ineligible for reenlistment in the Air Force, and any special pay, bonus, or education assistance funds may be subject to recoupment.


You have the right to consult counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult [REDACTED] at the Area Defense Counsel's office, Building 30, Area C, Wright-Patterson AFB OH, Telephone 77841 on 20 Sep 95 at 0900. You may consult civilian counsel at your own expense.

You have the right to submit statements in your own behalf. Any statements you want the separation authority to consider must reach me by 22 Sep 95 unless you request and receive an extension for good cause shown. I will send them to the separation authority.

If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.

You have been scheduled for a medical examination. You must report to 74 Medical Group, Aerospace Medicine, Building 830, Wright-Patterson AFB OH at 0800 on 25 Sep 95 for the examination.

Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use in the orderly room.

  
Commander

USAF

1. Nonrecommendation for Prom ltr, 26Jul95
2. AFFm 1364
3. LOR/UIF, 19Jun95
4. UIF/LOR, 8Jun95
5. LOR, 6Aug95
6. LOC, 6Aug95
7. LOR, 7Apr95
8. LOR, 19Mar95
9. LOC, 24Feb95
10. LOC, on or about 1Nov94