PERSONAL APPEARANCE X RECORD REVIEW ADDRESS AND OR ORGANIZATION OF COUNSEL NAME OF COUNSEL AND OR ORGANIZATION MEMBERS SITTING DEN X X X X INDEX NUMBER issueš ORDER APPOINTING THE BOARD A91.07 A83.00 APPLICATION FOR REVIEW OF DISCHARGE LETTER OF NOTIFICATION CASENUMBER FD01-00073 HEARING DATE BRIEF OF PERSONNEL FILE 01 04 19 COUNSEL'S RELEASE TO THE BOARD ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE TAPE RECORDING OF PERSONAL APPERANCE HEARING Case heard at Andrews AFB MD. Advise applicant of the decision of the Board and the right to a personal appearance with/without counsel. TODGE NITT AND THE COURT SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL SAF/MIBR AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3<sup>RD</sup> FLOOR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742 ANDREWS AFB, MD 20762-7002 Previous edition will be used. AFHQ FORM 0-2077, JAN 00 (EF-V2)

A SECTION OF THE PROPERTY OF T

## AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

FD01-00073

GENERAL: The applicant appeals for a change in the reason for discharge.

The applicant was offered a personal appearance before the Discharge Review Board (DRB) but declined to exercise this right.

The attached brief contains the available pertinent data on the applicant and the factors leading to the discharge.

FINDINGS: Requested relief is denied.

The board finds that neither evidence of record nor that provided by the applicant substantiates an inequity or impropriety, which would justify a change of reason for discharge.

The applicant's issue is listed in the attached brief

Issue: The member contends that her only option for being retained in the Air Force was to agree to be retrained into another career field. In order to retrain the member needed additional retainability, and would have had to extend her enlistment for 23 months. Having already served over 3 years, she did not feel the retraining opportunities were in her best interest and she decided to separate from the Air Force. The applicant feels that since the Air Force would not let her complete her initial enlistment without extending to be retrained, the reason for discharge should be changed to convenience of the government. The Board reviewed the record to find that the applicant had received an Honorable discharge and at her request her commander had allowed her to remain in the Air Force an additional 10 months from her notification of retraining. The applicant's separation from the Air Force was a voluntary separation and has been properly coded as a Miscellaneous Separation. Additionally, the member should understand that there is no existing reason in the Department of Defense coding system that stipulates convenience of the government. The Board concluded that the reason for discharge was appropriate and the issue is without merit.

The Board found no evidence of impropriety or inequity in this case upon which to base a change of the reason for discharge.

CONCLUSIONS: The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings the board further concludes that there exists no legal or equitable basis for upgrade of the reason for discharge and the reason for discharge should not be changed.

Attachment:

Examiner's Brief

# DEPARTMENT OF THE AIR FORCE AIR FORCE DISCHARGE REVIEW BOARD ANDREWS AFB, MD



## (Former SRA) MISSING DOCUMENTS

1. MATTER UNDER REVIEW: Appl rec'd a HON Disch fr USAF 00/12/20 UP AFI 36-3208, para 3.15 (Miscellaneous Reasons). Appeals for Change in Reason and Authority for Disch.

#### 2. BACKGROUND:

a. DOB: 77/07/26. Enlmt Age: 20 2/12. Disch Age: 23 4/12. Educ: HS DIPL. AFQT: N/A. A-60, E-64, G-86, M-36. PAFSC: 1C131 - Air Traffic Controller Apprentice. DAS: 98/06/11.

b. Prior Sv: AFRes 97/09/30 - 97/11/18 (1 month 19 days) (Inactive).

#### 3. SERVICE UNDER REVIEW:

- a. Enld as AMN 97/11/19 for 4 yrs. Svd: 3 Yrs 1 Mo 2 Das, all AMS.
- b. Grade Status: SRA 00/11/19 A1C - 98/09/19
- c. Time Lost: none.
- d. Art 15's: none.
- e. Additional: none.
- f. CM: none.
- g. Record of SV: 97/11/19 99/07/18 Nellis AFB 4 (Initial) 99/07/19 00/07/18 Nellis AFB 4 (Annual) (Discharged from Nellis AFB)
- h. Awards & Decs: AFTR, AFGCM.
- i. Stmt of Sv: TMS: (3) Yrs (2) Mos (21) Das TAMS: (3) Yrs (1) Mos (2) Das
- 4. BASIS ADVANCED FOR REVIEW: Appln (DD Fm 293) dtd 01/03/01. (Change Discharge to Reason and Authority for Discharge)

Issue 1: As stated in my separation request, my only option for retention and retraining would have required an additional (sic) 23 month extension. Having completed as much of my initial enlistment as I had and the fact that the opportunities for retraining were not in my best interest it left me no other option than to separate. I asked on a number of occassions to be allowed to complete my original four year commitment. I was told that would

not be convenient to the government unless I extended. Since the government imposed upon me this ultimate decision, I feel it would be just to change the narrative reason for my separation to for the convenience of the government.

## ATCH

- 1. AF Form 100.
- 2. Memorandum For 99MSS/CC, Separation Request, 24 Feb 00.
- 3. AF Form 31, Request For Early Separation.
- 4. AFI 36-3208, Section 5B, 5.10, 5.10.1, and 5.10.2.
- 5. DD Forms (Member 4 & 1).

01/03/13/ia