

		PERSONAL APPEARANCE		X RECORD REVIEW							
COUNSEL		NAME OF COUNSEL AND OR ORGANIZATION			ADDRESS AND OR ORGANIZATION OF COUNSEL						
YES	NO										
	X										
MEMBERS SITTING							VOTE OF THE BOARD				
							HON	GEN	UOTHC	OTHER	DENY
[REDACTED]											X
[REDACTED]											X
[REDACTED]											X
[REDACTED]											X
[REDACTED]											X
ISSUES		INDEX NUMBER			SUBMISSIONS SUBMITTED TO THE BOARD						
A92.35, A93.23, A92.21		A42.00			1	ORDER APPOINTING THE BOARD					
					2	APPLICATION FOR REVIEW OF DISCHARGE					
					3	LETTER OF NOTIFICATION					
HEARING DATE		CASE NUMBER			4	BRIEF OF PERSONNEL FILE					
20010307		01-00026				COUNSEL'S RELEASE TO THE BOARD					
						ADDITIONAL EXHIBITS SUBMITTED AT TIME OF PERSONAL APPEARANCE					
						TAPE RECORDING OF PERSONAL APPEARANCE HEARING					
REMARKS											
Case heard at Andrews AFB, MD											
Advise applicant of the decision of the Board, the right to appear before the Board with or without counsel, and the right to submit an application to the AFBCMR											
SIGNATURE OF RECORDER						SIGNATURE OF BOARD PRESIDENT					
[REDACTED]						[REDACTED]					
ENDORSEMENT						DATE					
TO:						FROM:					
SAF/MIBR 550 C STREET WEST, SUITE 40 RANDOLPH AFB, TX 78150-4742						SECRETARY OF THE AIR FORCE PERSONNEL COUNCIL AIR FORCE DISCHARGE REVIEW BOARD 1535 COMMAND DR, EE WING, 3 RD FLOOR ANDREWS AFB, MD 20762-7002					

AIR FORCE DISCHARGE REVIEW BOARD DECISIONAL RATIONALE

CASE NUMBER

FD01-00026

GENERAL: The applicant appeals to change the reason and authority for discharge as well as his reenlistment code.

The applicant was offered a personal appearance before the Discharge Review Board (Board) but declined to exercise this right.

FINDINGS: Change of reason and authority for discharge and reenlistment code change are denied.

The Board finds that neither evidence of record nor that provided by the applicant substantiates an inequity or impropriety that would justify a change of discharge.

The applicant's issues are listed in the attached brief

Issue 1 addresses an Article 15 action that was isolated in what were otherwise satisfactory years of service. The Board, in a thorough review of records, found the applicant's Article 15, for stealing an item from the Base Exchange was an appropriate non-judicial punishment for the cited misconduct. While this is the only action found for misconduct in the applicant's 3½ years of service, it was not the basis used for his discharge. The Board found this issue was without merit.

The 2nd issue is a lengthy discourse on the applicant's contention that his diagnosed Personality Disorder is invalid and should not remain as the reason for his discharge. The records reveal that the applicant was seen in mental health services through the month of November 1999 after an episode of self-mutilation and suicidal ideation and was found to have a Borderline Personality Disorder. **An** extensive list of psychiatric conditions was identified which led to establishment of the diagnosis. It was this diagnosis that was used as the basis for discharge with an Honorable characterization. Given the facts of this disorder, the Board opined that changing the reason and authority of discharge along with a change of reenlistment code would be inappropriate for the best interests of the applicant and the United States Air Force.

Issue 3 addresses the applicant's post-service accomplishments. The Board recognized the applicant's efforts remain an upstanding citizen and the pride he takes in being a former member of the United States military; however, no inequity or impropriety in his discharge was suggested or found in the course of the records review.

CONCLUSIONS: The Discharge Review Board concludes that the discharge was consistent with the procedural and substantive requirements of the discharge regulation and was within the discretion of the discharge authority and that the applicant was provided full administrative due process.

In view of the foregoing findings the Board further concludes that there exists no legal or equitable basis for upgrade of discharge, thus the applicant's discharge should not be changed.

Attachment
Examiner's Brief

DEPARTMENT OF THE AIR FORCE
AIR FORCE DISCHARGE REVIEW BOARD
ANDREWS AFB, MD

(Former A1C) MISSING DOCUMENTS

1. MATTER UNDER REVIEW: Appl rec'd a HON Disch fr USAF 00/02/18 UP AFI 36-3208, para 5.11.1 (Personality Disorder). Appeals for a Change in Reason and Authority for Disch.

2. BACKGROUND:

a. DOB: 78/10/25. Enlmt Age: 17 2/12. Disch Age: 21 3/12. Educ: HS DIPL. AFQT: N/A. A-82, E-73, G-82, M-40. PAFSC: 1C531 - Command & Control Journeyman. DAS: 98/11/02.

b. Prior Sv: AFRes 96/01/23 - 96/08/13 (6 months 21 days) (Inactive).

3. SERVICE UNDER REVIEW:

a. Enld as AB 96/08/14 for 4 yrs. 'Ext: 98/10/27 for 15 months. Svd: 3 Yrs 6 Mo 5 Das, all AMS.

b. Grade Status: A1C - 00/02/12
AMN - 99/04/12 (Article 15, 99/04/12)
A1C - 97/12/14
AMN - 97/02/14

c. Time Lost: none.

d. Art 15's: (1) 99/04/12, Elmendorf AFB, AK - Article 121. You did, o/a 26 Mar 99, steal a ----- Play Station, of a value of about \$129.00, the property of ----- . Rdn to Amn, forfeiture of \$129.99 pay and a reprimand. (No appeal) (Nomitigation)

e. Additional: none.

f. CM: none.

g. Record of SV: 96/08/14 98/04/13 Langley AFB 4 Initial)
98/04/14 98/10/16 Langely AFB 3 CRO) _
98/10/17 99/10/16 Elmendorf AFB 2 Annual) REF
(Discharged from Elmendorf AFB)

h. Awards & Decs: AFTR, AFOUA, AFOSLTR.

i. Stmt of Sv: TMS: (4) Yrs (0 Mos (26) Das
TAMS: (3) Yrs (6 Mos (5) Das

4. **BASIS ADVANCED FOR REVIEW:** Appln (DD Fm 293) dtd 00/09/01.
(Change the Reason and Authority for Discharge)

Issue 1: My discharge was inequitable because it was based on one isolated event versus many years of dedicated and excellent service. A letter has been attached to ~~fully explain~~ (sic) the situation.

Issue 2: I, -----, am sending you this additional letter to help explain why I wish my discharge to be reevaluated. I plan to state why this decision was made, why I feel it needs to be changed and additional information to clarify my intentions should it be changed in my favor.

Due to actions which occurred March of 1999, my security clearance was put "on hold" disqualifying me from interaction with my chosen career. Having served so many years with dedication and a flawless record of integrity and excellence, it was irrational for higher powers to force me to end my service term. I was, however, put in a state of "limbo", doing random base duties, etc. This situation left me at the disappointment and humiliation of fellow co-workers who found out.

To make a long story short, after numerous and repetitive tasks, the fact that I had become my squadron's "gopher" (by that meaning, any little thing they could find me to do to "eat up time"), the humiliation, I became heavily depressed. And to add I was stationed at Elmendorf AFB in Alaska (a state well-known for its high levels of depression) far away from friends and family.

A hasty decision was made by Medical group that analyzed my mental state, for their decision made it appear as though I had always had, as they defined, a personality disorder. I feel this is incorrect.

Another evaluation group, ----- Medical facility in Anchorage, also had an opportunity to research my mental status and felt that my depression was only due to recent actions of losing my security clearance, being held in "limbo", etc. I also agree with this decision and, after verbal counsel, I overcame my depression.

After my discharge, I remained in Alaska, currently hold two full-time jobs, my own residence, and an upstanding record of a valued member of the community. I am a registered voter who actively still volunteers at the YMCA, a non-smoker and hold a clean driving record. I also feel that, despite past actions, I could still accomplish my past job as an emergency actions controller and active duty member in the military.

My main reason for requesting this review of my discharge, other than correction, is to qualify myself to become a member of the Air National Guard, a degree of service that many (but more importantly I) feel I can accomplish. Please view this letter as a request to still proudly serve my country.

ATCH

1. Applicant's Letter to the Discharge Review Board.

01/01/23/ia



DEPARTMENT OF THE AIR FORCE
PACIFIC AIR FORCES

FEB -3 2000

MEMORANDUM FOR 3 WG/CC

FROM: 3 WG/JA [REDACTED]
8517 20th Street, Suite 330
Elmendorf AFB AK 99506-2470

SUBJECT: Legal Review - Administrative Discharge -
[REDACTED]

1. [REDACTED] 3 MSS/CC, recommends that [REDACTED] be involuntarily separated with an honorable discharge pursuant to AFI 36-3208, paragraph 5.1.1.1, for conditions that interfere with military service based on a mental disorder. The reasons set forth in the Commander's Recommendation for Discharge Letter, with accompanying documentation, are legally sufficient to support discharge action under this provision of the instruction. Prior to final discharge, [REDACTED] will be medically cleared for separation.

2. FACTS (See Tab 4.):

a. The following event forms the basis for this discharge action:

On 1 Dec 99, [REDACTED], Chief, Outpatient Mental Health Services, diagnosed [REDACTED] with a borderline personality disorder. He determined his disorder is a pervasive disorder of character that will continue to cause behavioral disturbances. This disorder is so severe that it impairs his ability to function effectively in the military environment. This is evidenced by a memorandum from the 3rd Mission Support Squadron Commander, dated 20 Jan 00, which states, [REDACTED] has displayed numerous episodes of uncontrolled emotions in reaction to situations. Despite his referral to mental health, [REDACTED] emotional still requires constant monitoring. I concur with the recommendation from his attending physician to discharge [REDACTED] from the Air Force, based on clinical findings of his unsuitability for military service."

b. Other derogatory data or disciplinary conduct:

On or about 26 Mar 99, then [REDACTED] stole a [REDACTED] from the base exchange. For this offense he received an Article 15, an Unfavorable Information File entry, and was reduced to the grade of airman.

3. Airmen separated for a mental disorder must be discharged under honorable conditions. Should you decide discharge is appropriate, you may offer probation and rehabilitation (P&R) if you decide there is reasonable expectation of rehabilitation. Approving P&R allows you to suspend execution of an approved discharge for a period of not less than six months nor more than twelve months. The respondent's retention is thereafter contingent upon completion of the P&R period without further misconduct. The 3rd Mission Support Squadron Commander recommends an honorable discharge and is opposed to P&R. I concur with that _____ recommendation.

4. After consulting counsel, _____ elected not to submit a statement for consideration. (See Tab 6.)

5. You may take one of the following actions in this case:

a. Direct this action be discontinued and _____ be retained; or

b. Direct _____ be separated from the United States Air Force with an Honorable Discharge, with or without P&R.

6. RECOMMENDATION: I recommend you discharge _____ from the United States Air Force under the provisions of AFI 36-3208, paragraph 5.I 1.1. I further recommend you approve an honorable discharge and do not offer P&R.

VIR

Staff Judge Advocate

Attachment:

Case File _____

DEPARTMENT OF THE AIR FORCE
PACIFIC AIR FORCES

1EM NI F 3 WG/CP ([REDACTED])

FROM: 3 MSS/CC

SUBJECT: Notification Memorandum

1. I am recommending your discharge from the United States Air Force for conditions that interfere with military service, specifically, mental disorders. The authority for this action is AFPD 36-32 and AFI 36-3208, paragraph 5.1 I.1. If my recommendation is approved, your service will be characterized as honorable.

2. My reasons for this action are:

On 1 Dec 99, [REDACTED] Chief, Outpatient Mental Health Services, diagnosed you with a borderline personality disorder. He determined your disorder is a pervasive disorder of character that will continue to cause behavioral disturbances. This disorder is so severe that it impairs your ability to function effectively in the military environment. This is evidenced by a memorandum from the 3rd Mission Support Squadron Commander, dated 20 Jan 00, which states that [REDACTED] has displayed numerous episodes of uncontrolled emotions in reaction to situations. Despite his referral to mental health, [REDACTED] emotional still requires constant monitoring. I concur with the recommendation from his attending physician to discharge [REDACTED] from the Air Force, based on clinical findings of his unsuitability for military service."

3. Copies of the documents to be forwarded to the separation authority in support of this recommendation are attached. The commander exercising SPCM jurisdiction or a higher authority will decide whether you are discharged or retained in the Air Force, and if you are discharged, how your service will be characterized. If you are discharged, you will be ineligible for reenlistment in the Air Force, and any special pay, bonus, or education assistance funds may be subject to recoupment.

4. You have the right to consult legal counsel. Military legal counsel has been obtained to assist you. I have made an appointment for you to consult [REDACTED] Rm 330 on 28 Jan 00 at 1400. You may consult civilian counsel at your own expense.

5. You have the right to submit statements in your own behalf. Any statements you want the separation authority to consider must reach me within three duty days after the date of this letter unless you request and receive an extension for good cause shown. I will forward any statements you provide to the separation authority.

6. If you fail to consult counsel or to submit statements in your own behalf, your failure will constitute a waiver of your right to do so.

7. You have been scheduled for medical examinations. You must report, with your medical records, to the 3rd Aerospace Medicine Squadron, Bldg 5595, at 0700 on 31 Jan 00 for your first exam, at which time you will be notified of the time for your second exam. You are to refrain ~~from alcohol~~ for 72 hours, and refrain from the use of tobacco ~~products for 6 hours~~, prior to examination. Bring eyeglasses (and contact solution if using contacts) if applicable. You must be in uniform for these examinations.

8. You have been scheduled for a Transition Assistance Program briefing. You must report to the Family Support Center at 14:45 on 1 Feb 00. You have also been scheduled for a TMO Household Goods Shipment preprocessing briefing. You must report to Bldg 8517 (People Center), Rm 247 at 0730 on 1 Feb 00. You must be in uniform for all appointments.

9. Any personal information you furnish in rebuttal is covered by the Privacy Act of 1974. A copy of AFI 36-3208 is available for your use at your Squadron Orderly Room.



Attachments:

1. 3 MDOS/SGOH Memo, 1 Dec 99
2. 3 MSS/CC Memo, 20 Jan 00
3. Article 15, 12 Apr 99

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