

RECORD OF PROCEEDINGS
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: BC-2012-01204

COUNSEL: NONE

HEARING DESIRED: NO

APPLICANT REQUESTS THAT:

The Narrative Reason for Separation on his DD Form 214, *Certificate of Release or Discharge from Active Duty*, change from "Entry Level Performance and Conduct" to read "Failure to Make Satisfactory Progress in a Required Training Program."

APPLICANT CONTENDS THAT:

The 27 Dec 11 notification memorandum from his commander clearly states the reason for his separation was for not making satisfactory progress in a required training program, and not for misconduct. He obeyed every order that he was given, and never had any type of misconduct. His initial DD Form 214 was correct, but he recently received a new DD Form 214 that includes "Entry Level Performance and Conduct" as the narrative reason for his separation.

In support of his request, the applicant provides copies of his initial and updated DD Form 214, and the discharge notification from his commander.

The applicant's complete submission, with attachments, is at Exhibit A.

STATEMENT OF FACTS:

The applicant entered the Air Force on 2 Aug 11.

On 27 Dec 11, his commander notified him that she was recommending him for discharge from the Air Force for entry level performance or conduct, specifically, failure to make satisfactory progress in military training required to be qualified for service with the Air Force or for performance of primary duties. The reasons for the action were:

1. On or about 21 Oct 11, he failed Block 2, Unit 3, Test A of the Traffic Management Apprentice Course with a score of 38 percent when the minimum passing score was 70 percent.

2. On or about 29 Nov 11, he failed Block 2, Unit 3, Test B with a score of 25 percent.

The applicant acknowledged receipt of the notification, consulted with counsel, and waived his right to submit statements on his behalf.

On 29 Dec 11, the case was reviewed and determined to be legally sufficient and the discharge authority directed he be discharged with an entry level separation. The basis for the discharge was for a failure to make satisfactory progress in military training required to be qualified for service with the Air Force or for performance of primary duties.

On 14 Jan 12, he was furnished an entry-level separation with uncharacterized service, and credited with 5 months and 13 days of active service.

The remaining relevant facts pertaining to this application are contained in the letter prepared by the appropriate office of the Air Force, which is attached at Exhibit C.

AIR FORCE EVALUATION:

AFPC/DPSOS recommends denial, indicating there is no evidence of an error or injustice. The applicant was separated from the Air Force under provisions of AFI 26-3208, *Administrative Separation of Airmen* (Entry Level Performance or Conduct). Based on the documentation on file in the master personnel records, the discharge, to include the service characterization, was appropriately administered and within the discretion of the discharge authority.

A complete copy of the AFPC/DPSOS evaluation is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION:

A copy of the Air Force evaluation was forwarded to the applicant on 24 May 12 for review and comment within 30 days. As of this date, no response has been received by this office (Exhibit D).

THE BOARD CONCLUDES THAT:

1. The applicant has exhausted all remedies provided by existing law or regulations.
2. The application was timely filed.
3. Sufficient relevant evidence has been presented to demonstrate the existence of an error or injustice warranting a change in the narrative reason for separation. After reviewing the applicant's submission and the evidence of record, we are persuaded that a measure of relief is warranted to more appropriately identify the circumstances surrounding his separation. Although we find the discharge action taken against the applicant was in accordance with the applicable instruction, we believe the narrative reason for his entry-level separation; i.e., entry-level performance and conduct, could possibly be misleading as to the reason for his discharge. In that regard, we note there is no evidence the applicant's failure to make progress in his required training program was due to misconduct. In our deliberations of this case, it appeared to us the words "and conduct" could be misconstrued to infer that his separation for academic deficiency was also due to misconduct. Therefore, in the interest of justice, we believe the narrative reason should be amended to remove the words "and conduct." Therefore, we recommend his records be corrected to the extent indicated below.

THE BOARD RECOMMENDS THAT:

The pertinent military records of the Department of the Air Force relating to the APPLICANT be corrected by deleting the words "AND CONDUCT" from Block 28 (Narrative Reason for Separation) on his DD Form 214, *Certificate of Release or Discharge from Active Duty*, issued in conjunction with his 14 January 2012 separation.

The following members of the Board considered AFBCMR Docket Number BC-2012-01204 Executive Session on 28 Sep 12, under the provisions of AFI 36-2603:

Panel Chair
Member
Member

All members voted to correct the records as recommended. The following documentary evidence pertaining to AFBCMR Docket Number BC-2012-01204 was considered:

- Exhibit A. DD Form 149, dated 20 Mar 12, w/atchs.
- Exhibit B. Applicant's Master Personnel Records.
- Exhibit C. Letter, AFPC/DPSOS, dated 3 May 12.
- Exhibit E. Letter, SAF/MRMB, dated 24 May 12.

Panel Chair