

RECORD OF PROCEEDINGS  
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: BC-2012-01119  
COUNSEL: NONE  
HEARING DESIRED: NO

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APPLICANT REQUESTS THAT:

His reentry (RE) code of "2C" which denotes "Involuntarily separated with an honorable discharge; or entry-level separation without characterization of service" be changed to "1 or 1C" and he be allowed to join the AF Reserves.

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APPLICANT CONTENDS THAT:

His discharge was "coded" as 2C due to his failure to pass his career development courses (CDCs).

In support of his request, the applicant provides a copy of his DD Form 214, *Certificate of Release or Discharge from Active Duty*.

The applicant's complete submission, with attachment, is at Exhibit A.

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STATEMENT OF FACTS:

On 5 Jul 06, the applicant enlisted in the Regular Air Force.

On or about 1 Apr 08, the applicant failed his first CDC end of course (EOC) exam with a score of 41 percent.

On divers occasions, between on or about 3 Apr 08 and on or about 4 Apr 08, the applicant failed to go at the time prescribed to his appointed place of duty. For this misconduct, he received a letter of counseling (LOC).

On 12 Apr 08, the applicant failed to go at the time prescribed to his appointed place of duty. For this misconduct, he received a letter of reprimand (LOR).

On or about 26 Jun 08, the applicant failed to go at the time prescribed to his appointed place of duty. For this misconduct, he received a LOR.

On 8 Jul 08, the applicant failed his second CDC EOC exam with a score of 64 percent.

On divers occasions, between on or about 9 Jul 08 and on or about 21 Jul 08, the applicant failed to go at the time prescribed to his appointed place of duty. For this misconduct, he received an Article 15, Uniform Code of Military Justice (UCMJ), suspended reduction in rank to airman (E-2), forfeiture of \$200 pay per month for two months and 45 days extra duty.

On 8 Oct 08, the applicant's supervisor recommended he be discharged for twice failing his CDC EOC exam. He stated the applicant has continually shown a lack of interest at work and on many occasions stated that he does not care about being in the Air Force. The applicant concurred with his supervisor's recommendation and stated that he would rather separate from the Air Force instead of retraining.

On 9 Dec 08, the applicant's commander recommended to the group commander that the applicant be discharged due to his two-time CDC EOC exam failure and his inability to properly progress in his career field.

On 17 Dec 08, the Base Training Manager provided a recommendation letter, stating she supports the squadron commander's decision to pursue discharge action.

On 16 Jan 09, the applicant received a referral enlisted performance report (EPR), for violations of Article 86, UCMJ, failing to report to duty at the prescribed time and twice failing his CDC EOC exam.

On 18 Feb 09, the commander notified the applicant that he was being discharged from the Air Force for Failure to Progress in On-the-Job Training under the provisions of AFPD 36-32, *Military Retirements and Separations*, and AFI 36-3208, *Administrative Separation of Airmen*. The applicant acknowledged receipt of the discharge notification.

The Chief, Adverse Actions reviewed the case and determined the case file is legally sufficient to support the applicant's discharge on the basis the initiating commander has recommended. On 9 Mar 09, the discharge authority approved the separation.

On 18 Mar 09, the applicant received an honorable discharge with a separation code of JHJ, which denotes unsatisfactory performance and was issued an RE code of 2C. He served on active duty for a period of 2 years, 8 months and 14 days.

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AIR FORCE EVALUATION:

AFPC/DPSOA recommends denial. DPSOS states the applicant's RE code of 2C is required per AFI 36-2606, *Reenlistments in the United States Air Force*, based on his involuntary discharge with an honorable character of service. The applicant did not provide proof of an error or injustice in reference to his RE code, but states he wants to rejoin the military.

The complete DPSOA evaluation is at Exhibit C.

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APPLICANT'S REVIEW OF AIR FORCE EVALUATION:

A copy of the Air Force evaluation was forwarded to the applicant on 18 May 12 for review and comment within 30 days (Exhibit D). As of this date, this office has received no response.

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THE BOARD CONCLUDES THAT:

1. The applicant has exhausted all remedies provided by existing law or regulations.
  2. The application was timely filed.
  3. Insufficient relevant evidence has been presented to demonstrate the existence of an error or injustice. After careful consideration of the circumstances of this case and the evidence provided by the applicant, we are not persuaded the applicant's reentry code is in error or unjust. Therefore, we agree with the opinion and recommendation of the Air Force office of primary responsibility and adopt its rationale as the basis for our conclusion the applicant has not been the victim of an error or injustice. In the absence of evidence to the contrary, we find no basis to recommend granting the relief sought in this application.
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THE BOARD DETERMINES THAT:

The applicant be notified that the evidence presented did not demonstrate the existence of material error or injustice; that the application was denied without a personal appearance; and that the application will only be reconsidered upon the submission of newly discovered relevant evidence not considered with this application.

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The following members of the Board considered Docket Number BC-2012-01119 in Executive Session on 13 Sep 12, under the provisions of AFI 36-2603:

Panel Chair  
Member  
Member

The following documentary evidence was considered:

- Exhibit A. DD Form 149, dated 13 Mar 12, w/atch.
- Exhibit B. Applicant's Master Personnel Records.
- Exhibit C. Letter, AFPC/DPSOA, dated 10 May 12.
- Exhibit D. Letter, SAF/MRBR, dated 18 May 12.

Panel Chair