

RECORD OF PROCEEDINGS
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: BC-2012-00301

COUNSEL: NONE

HEARING DESIRED: NO

APPLICANT REQUESTS THAT:

Her promotion effective date (PED) to the grade of airman (E-2) be changed to 21 Mar 11.

APPLICANT CONTENDS THAT:

She should have been promoted to Airman on time, but she wasn't. She had not done anything which would prevent her from being promoted on time, and she wasn't denied promotion. She should receive her back pay as an Airman.

On 3 Dec 11, her commander, the 94th Force Support Squadron Commander, recommended approval of her request to change her DOR to E-2 to 21 Mar 11.

In support of her appeal, the applicant provides a memorandum of endorsement signed by her commander.

The applicant's complete submission, with attachment, is at Exhibit A.

STATEMENT OF FACTS:

The applicant initially entered the Air Force Reserve (AFR) as an Airman Basic (E-1) on 21 Sep 10 and served on active duty for her initial training. She was released from active duty upon completion of her initial training on 15 Jun 11, and credited with 8 months and 25 days active service. The applicant currently serves in the Air Force Reserve (AFR) in the grade of Airman.

The remaining relevant facts pertaining to this application are described in the letter prepared by the Air Force office of primary responsibility which is included at Exhibit C.

AIR FORCE EVALUATION:

AFRC/A1K recommends approval, indicating there is an error or injustice. The applicant entered active duty training in the grade of airman basic (E-1) on 27 Sep 10 and in accordance with AFR enlisted promotion policy, her time in grade (TIG) for E-1 was effective as of that date. IAW AFPD 36-25, *Military Promotion and Demotion*, Paragraph 3.1, upon completion of Basic Military Training (BMT) and six months TIG as an E-1 the applicant was eligible for promotion to the rank of E-2 as of 27 Mar 11. While the applicant is requesting her promotion to the grade of airman (E-2) be effective on 21 Mar 11, she was not TIG eligible for said promotion until 27 Mar 11. Therefore, contingent upon the concurrence of the promotion authority for this applicant, her records should be corrected to reflect she was promoted to the grade of airman (E-2) on 27 Mar 11.

A complete copy of the AFRC/A1K evaluation is at Exhibit C.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION:

A copy of the Air Force evaluation was forwarded to the applicant on 10 Apr 12 for review and comment within 30 days. As of this date, no response has been received by this office. (Exhibit D).

THE BOARD CONCLUDES THAT:

1. The applicant has exhausted all remedies provided by existing law or regulations.
2. The application was untimely filed; however, it is in the interest of justice to excuse the failure to timely file.
3. Sufficient relevant evidence has been presented to demonstrate the existence of an error or injustice. The applicant contends that her promotion effective date (PED) to the rank of Airman (E-2) should be 21 Mar 11. After a thorough review of the evidence of record and the applicant's submission, we believe a preponderance of the evidence supports corrective action. We note the comments of AFRC/A1K indicating the applicant entered initial active duty training on 27 Sep 10, and would have been eligible for promotion to E-2 on 27 Mar 11; however, her DD Form 214, *Certificate of Release or Discharge from Active Duty*, indicates that she initially entered active duty on 21 Mar 11. Therefore, in view of the above, we recommend her records be corrected as indicated below.

THE BOARD RECOMMENDS THAT:

The pertinent military records of the Department of the Air Force relating to the APPLICANT be corrected to show that she was promoted to the grade of airman (E-2), effective and with a date of rank of 21 March 2011.

The following members of the Board considered AFBCMR Docket Number BC-2012-00301 in Executive Session on 28 Sep 12, under the provisions of AFI 36-2603:

Chair
Member
Member

All members voted to correct the records, as recommended. The following documentary evidence was considered:

- Exhibit A. DD Form 149, dated 11 Sep 11, w/atch.
- Exhibit B. Applicant's Master Personnel Records.
- Exhibit C. Letter, AFRC/A1K, dated 4 Apr 12.
- Exhibit D. Letter, SAF/MRBR, dated 10 Apr 12.

Panel Chair