

JUL 14 1998

RECORD OF PROCEEDINGS
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: 97-03757

COUNSEL: None

HEARING DESIRED: No

Applicant requests reinstatement of his tentative selection to the grade of chief master sergeant for the 97E9 promotion cycle. Applicant's submission is at Exhibit A.

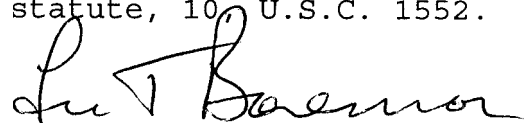
The appropriate Air Force office evaluated applicant's request and provided an advisory opinion to the Board recommending the application be denied (Exhibit C). The advisory opinion was forwarded to the applicant for review and response (Exhibit D). Applicant's response to the advisory opinion is at Exhibit E.

After careful consideration of applicant's request and the available evidence of record, we find insufficient evidence of error or injustice to warrant corrective action. The facts and opinions stated in the advisory opinion appear to be based on the evidence of record and have not been adequately rebutted by applicant. Absent persuasive evidence applicant was denied rights to which entitled, appropriate regulations were not followed, or appropriate standards were not applied, we find no basis to disturb the existing record.

Accordingly, applicant's request is denied.

The Board staff is directed to inform applicant of this decision. Applicant should also be informed that this decision is final and will only be reconsidered upon the presentation of new relevant evidence which was not reasonably available at the time the application was filed.

Members of the Board Mr. LeRoy T. Baseman, Mr. Gregory H. Petkoff, and Mr. Patrick R. Wheeler considered this application on 2 July 1998 in accordance with the provisions of Air Force Instruction 36-2603, and the governing statute, 10 U.S.C. 1552.


LeROY T. BASEMAN
Panel Chair

Exhibits:

- A. Applicant's DD Form 149
- B. Available Master Personnel Records
- C. Advisory Opinion
- D. AFBCMR Ltr Forwarding Advisory Opinion
- E. Applicant's Response



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE PERSONNEL CENTER
RANDOLPH AIR FORCE BASE TEXAS

22 JAN 1998

MEMORANDUM FOR AFBCMR

FROM: HQ AFPC/DPPPWB
550 C Street West, Ste 09
Randolph AFB TX 781504711

SUBJECT: Application for Correction of **Military** Records [REDACTED],

Requested Action. The applicant is requesting reinstatement of his tentative selection to CMSgt for the 97E9 promotion cycle.

Reason for Request. The applicant is requesting reinstatement of his promotion selection to put right the unjust situation that he and his family have had to endure due to an error on someone else's part.

Facts. The applicant was a tentative promotion selectee to CMSgt for the 97E9 cycle (promotions effective Jan 98 - Dec 98). His total score when tentatively selected, was 623.89 and the score required for selection in his Chief Enlisted Manager (CEM) Code, 2A3X0, was also 623.89. When tentatively selected, he was credited with two Meritorious Service Medals (MSMs) (worth five points each) for a total of ten points. He actually had only one MSM worth a total of five points. When he was reconsidered (supplemental consideration) with one MSM and the erroneous five points subtracted from his original score of 623.89, he became a nonselectee.

Discussion.

a. Since 1977 when the Air Force began using the current Senior NCO Promotion System (a combination weighted and board score), it has been well accepted by the enlisted force because it is a visible, fair, and equitable system. Each member knows what factors are considered, the weight given to each, and how he or she scores relative to other eligibles. Verification of promotion data, before and after consideration for promotion, is essential in order to maintain the credibility of the Senior NCO Promotion System. As a result, a series of checks and balances to include verification of individual data by each eligible prior to being considered for promotion, and subsequent verification of data pertaining to selectees by the Military Personnel Flight (MPF) is necessary.

b. One key aspect of the "selection for promotion" notification procedures is that commanders are permitted to announce selections to individuals concerned as "tentative" prior to the MPF officials completing the detailed data verification process (promotion data is not

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verified by the MPF on nonselectees). The 97E9 cycle, the cycle in question, was no exception. When an error is detected, appropriate action of course, must be taken in order to maintain the credibility of the Senior NCO Promotion System. More specifically, if a member is selected based on erroneous information and when reconsidered the total score falls below that required for selection, the member's name is removed from the selection list. Conversely, if it is determined that an individual should have been promoted but was not, appropriate action is taken to promote the member.

c. Approximately four to six months before selections are made for each cycle, each eligible is provided a Data Verification Record (DVR). The purpose of the DVR is to let each member know what data will be used in his/her promotion consideration. Performance Report ratings and closing dates, as well as decorations and other data, are depicted, as they are an integral part of the promotion process. This computer produced product contains specific instructions which tells each member to review each factor for accuracy as it is critical to promotion consideration and if an error is detected, it should be brought to the attention of personnel in the servicing MPF for correction or resolution. This critical part of the promotion process is the responsibility of the member being considered. The erroneous MSM was not only considered in the applicant's promotion consideration for the last cycle when he was tentative identified as a selectee but in the previous cycle, 96E9, as well. He had two opportunities to advise the MPF that one of the MSMs was erroneous. He apparently did not do this and the result was that he was considered with erroneous data. He was tentatively identified as a selectee and subsequently, his selection was negated because he did not have the required amount of points to meet the score required for selection when he was reconsidered with the correct information.

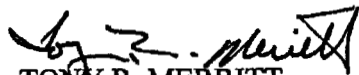
d. The applicant states that he was deployed to Incirlick AB Turkey in August 1997 when the Data Verification Records (DVRs) were distributed and that he and another Air Force member verified his data (27 Aug 97). He states no errors were noted and all information appeared to be accurate. We are unable to determine why it was necessary to discuss the data on his DVR with another member for verification when the DVR should have been produced at his servicing MPF approximately 20 Jun 97 (the data was flowed from Hq AFPC to servicing MPFs on 18 Jun 97 for creation of the DVRs), about six weeks to two months before he deployed. It should have been available for his review and verification prior to his deployment. In addition, as previously indicated, we have verified the erroneous decoration was also reflected on his DVR for the previous cycle, 96E9, and apparently he did not bring it to the attention of MPF personnel for correction as was his responsibility.

e. The applicant has also stated his name appeared on the world wide promotion list and all the normal celebration took place. The situation through no fault of his, has caused an immense amount of undue emotional stress for himself and his family as well as embarrassment and humiliation. It is extremely unfortunate the decoration data was not corrected in the Advanced Personnel Data System (APDS) prior to 31 Oct 97, the date selections to CMSgt for the 97E9 cycle were done. However, the applicant had the opportunity to have it corrected (erroneous decoration made available to him on his DVR for two promotion cycles) by advising

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his MPF and this was not done. Had it been correct he would not have been identified as a tentative selectee to CMSgt for the 97E9 promotion cycle.

Recommendation. Denial, based on the rationale provided.



TONY R. MERRITT
Chief Inquiries/AFBCMR Section
Airman Promotion Branch



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